

TABLE 23  
Distribution of 1995-96 Salaries for Full-time Faculty in Canadian Doctoral  
Departments of Psychology by Rank and Years in Rank

| 11-12-month<br>Salary | Full Professor         |                 |                |                         | Associate Professor   |               |                         | Assistant Prof        |                         |
|-----------------------|------------------------|-----------------|----------------|-------------------------|-----------------------|---------------|-------------------------|-----------------------|-------------------------|
|                       | 12 or<br>more<br>years | 6 - 11<br>years | 3 - 5<br>years | Less<br>than 3<br>years | 6 or<br>more<br>years | 3 -5<br>years | Less<br>than 3<br>years | 3 or<br>more<br>years | Less<br>than 3<br>years |
| \$105,000 or more     | 17                     | 2               |                |                         |                       |               |                         |                       |                         |
| 100,000-104,999       | 15                     | 1               |                |                         |                       |               |                         |                       |                         |
| 95,000-95,999         | 23                     |                 | 1              |                         | 2                     |               |                         |                       |                         |
| 90,000-94,999         | 11                     | 6               |                | 2                       | 4                     |               |                         |                       |                         |
| 85,000-85,899         | 15                     | 9               |                |                         | 8                     |               | 1                       |                       |                         |
| 80,000-84,999         | 16                     | 20              | 2              | 6                       | 12                    |               |                         |                       |                         |
| 79,000-79,999         | 2                      | 4               | 1              |                         |                       |               |                         |                       |                         |
| 78,000-78,999         | 1                      | 5               |                | 1                       | 3                     |               |                         |                       |                         |
| 77,000-77,999         | 1                      |                 | 1              | 2                       | 3                     | 1             |                         |                       |                         |
| 76,000-76,999         | 2                      | 1               | 1              | 1                       | 7                     |               |                         |                       |                         |
| 75,000-75,999         | 1                      | 1               | 1              | 2                       | 3                     |               |                         |                       |                         |
| 74,000-74,999         | 1                      |                 | 1              | 1                       | 5                     |               |                         |                       |                         |
| 73,000-73,999         |                        |                 | 3              |                         | 6                     | 2             |                         |                       |                         |
| 72,000-72,999         | 1                      | 4               | 2              |                         | 6                     |               | 1                       |                       |                         |
| 71,000-71,999         |                        | 2               | 3              | 2                       | 7                     | 1             | 1                       |                       |                         |
| 70,000-70,999         |                        |                 | 1              | 1                       | 5                     | 1             |                         |                       |                         |
| 69,000-69,999         |                        | 2               |                |                         | 4                     |               |                         |                       |                         |
| 68,000-68,999         |                        |                 | 3              | 2                       | 7                     | 2             | 2                       |                       |                         |
| 67,000-67,999         | 1                      |                 | 3              | 1                       | 6                     | 2             |                         |                       |                         |
| 66,000-66,999         |                        |                 | 1              |                         | 4                     |               | 2                       | 1                     |                         |
| 65,000-65,999         |                        | 2               |                | 2                       | 5                     |               |                         |                       |                         |
| 64,000-64,999         |                        |                 | 1              | 1                       | 4                     |               |                         |                       |                         |
| 63,000-63,999         |                        | 1               | 1              | 1                       | 6                     | 1             | 1                       | 1                     |                         |
| 62,000-62,999         |                        |                 |                | 1                       | 3                     |               | 1                       |                       |                         |
| 61,000-61,999         |                        | 1               |                | 3                       | 2                     | 3             |                         | 1                     |                         |
| 60,000-60,999         |                        |                 | 1              | 1                       | 1                     | 1             |                         |                       |                         |
| 59,000-59,999         |                        |                 |                |                         | 3                     | 3             | 2                       | 3                     |                         |
| 58,000-58,999         |                        |                 | 1              |                         | 1                     | 1             | 2                       |                       |                         |
| 57,000-57,999         |                        |                 |                |                         |                       | 1             | 2                       | 2                     |                         |
| 56,000-56,999         |                        |                 |                |                         | 4                     | 1             |                         | 1                     |                         |
| 55,000-55,999         |                        |                 |                |                         |                       | 1             |                         | 1                     |                         |
| 54,000-54,999         |                        |                 |                |                         | 1                     |               | 2                       |                       | 1                       |
| 53,000-53,999         |                        |                 |                |                         |                       |               | 1                       | 2                     |                         |
| 52,000-52,999         |                        |                 |                |                         | 1                     |               | 6                       | 6                     | 1                       |
| 51,000-51,999         |                        |                 |                |                         |                       |               | 1                       |                       |                         |
| 50,000-50,999         |                        |                 |                |                         |                       |               | 2                       | 1                     | 3                       |
| 49,000-49,999         |                        |                 | 1              |                         | 1                     | 2             |                         | 2                     | 1                       |
| 48,000-48,999         |                        |                 |                |                         |                       |               | 1                       | 4                     | 6                       |
| 47,000-47,999         |                        |                 |                |                         |                       |               |                         | 2                     | 3                       |
| 46,000-46,999         |                        |                 |                |                         |                       |               |                         | 2                     | 3                       |
| 45,000-45,999         |                        |                 |                |                         |                       |               |                         | 5                     | 6                       |
| 44,000-44,999         |                        |                 |                |                         |                       |               |                         | 1                     | 2                       |
| 43,000-43,999         |                        |                 |                |                         |                       |               |                         |                       | 1                       |
| 42,000-42,999         |                        |                 |                |                         |                       |               |                         |                       | 1                       |
| Less than 42,000      |                        |                 |                |                         |                       |               |                         | 1                     | 7                       |

Source: 1995-96 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.