

TABLE 19
1995-96 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Type of Institution, Rank, and Years in Rank

	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
PUBLIC INSTITUTIONS (71 departments)								
Full professor								
12 or more years	62,784	51,480	56,823	63,726	71,394	61,350	7,158	240
6 - 11 years	54,263	46,716	48,934	62,784	69,416	55,914	8,060	148
3 - 5 years	52,227	44,577	46,271	59,623	69,660	54,249	8,838	52
Less than 3 years	49,000	41,515	43,680	54,516	58,100	49,942	7,559	74
All years	57,579	46,001	50,051	63,456	69,568	57,272	8,721	524
Associate professor								
6 or more years	45,565	38,500	41,514	51,642	57,000	47,058	7,188	98
3 - 5 years	40,933	37,448	38,700	44,568	51,421	42,484	5,658	61
Less than 3 years	40,691	34,450	35,861	43,811	47,800	40,800	5,715	83
All years	42,175	35,728	38,410	48,087	54,000	43,671	6,916	245
Assistant professor								
3 or more years	37,270	32,049	34,682	42,000	45,802	38,326	5,698	132
Less than 3 years	34,500	30,000	32,065	37,290	40,500	34,911	3,822	116
All years	35,865	31,034	33,100	39,081	43,300	36,681	5,161	254
All ranks	47,789	34,200	38,659	58,212	63,726	48,731	11,782	1,032
PRIVATE INSTITUTIONS (25 departments)								
Full professor								
12 or more years	61,320	45,675	49,501	73,436	81,016	63,314	16,098	34
6 - 11 years	60,925	48,907	49,653	65,500	68,805	59,232	7,939	18
3 - 5 years								9
Less than 3 years	48,600	40,000	44,933	51,730	54,898	49,426	8,285	16
All years	53,000	43,891	47,705	64,670	78,000	57,624	13,834	77
Associate professor								
6 or more years	46,833	37,894	41,042	52,299	57,147	46,813	7,258	28
3 - 5 years	49,121	42,960	45,717	51,072	53,200	48,757	7,342	15
Less than 3 years	44,000	32,480	38,100	45,550	47,765	42,229	5,941	15
All years	45,717	37,550	42,372	50,800	55,182	46,094	7,216	59
Assistant professor								
3 or more years	37,250	32,176	34,438	40,700	43,200	37,580	4,666	38
Less than 3 years	35,650	33,000	33,543	38,450	40,926	36,117	3,248	20
All years	36,847	32,869	34,170	40,000	42,705	37,240	4,219	65
All ranks	45,215	34,170	38,100	52,830	64,670	47,610	12,931	202

Source: 1995-96 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., educational psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.