TABLE 18

1995-96 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

| | Median | 10% | 25% | 75% | 90% | Mean | SD | N |
|---|---|---|---|---|---|---|---|---|
| **ALL U.S. REGIONS (96 departments)** | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 62,784 | 50,113 | 55,392 | 63,726 | 73,080 | 61,594 | 8,752 | 274 |
| 6 - 11 years | 55,219 | 46,809 | 49,320 | 62,784 | 68,900 | 56,274 | 8,090 | 166 |
| 3 - 5 years | 52,044 | 44,418 | 46,343 | 59,500 | 69,208 | 53,252 | 9,200 | 61 |
| Less than 3 years | 49,000 | 41,184 | 43,918 | 54,000 | 58,050 | 49,850 | 7,647 | 90 |
| All years | 57,156 | 45,668 | 49,552 | 63,537 | 70,000 | 57,317 | 9,516 | 601 |
| Associate professor | | | | | | | | |
| 6 or more years | 46,003 | 38,500 | 41,512 | 51,650 | 57,000 | 47,004 | 7,175 | 126 |
| 3 - 5 years | 42,128 | 37,448 | 39,229 | 48,320 | 52,000 | 43,722 | 6,480 | 76 |
| Less than 3 years | 41,068 | 34,358 | 36,000 | 44,786 | 47,800 | 41,019 | 5,742 | 98 |
| All years | 43,063 | 35,806 | 38,720 | 49,111 | 54,900 | 44,141 | 7,029 | 304 |
| Assistant professor | | | | | | | | |
| 3 or more years | 37,250 | 32,113 | 34,479 | 41,200 | 45,475 | 38,159 | 5,480 | 170 |
| Less than 3 years | 34,590 | 30,600 | 32,640 | 37,537 | 40,851 | 35,088 | 3,757 | 136 |
| All years | 35,963 | 31,329 | 33,500 | 39,087 | 43,300 | 36,795 | 4,983 | 319 |
| All ranks | 47,194 | 34,170 | 38,500 | 57,735 | 63,726 | 48,547 | 11,980 | 1,234 |
| **NEW ENGLAND (2 departments) (Insufficient Ns of faculty for analysis)** | | | | | | | | |
| **MID ATLANTIC (15 departments)** | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 73,436 | 51,782 | 63,271 | 74,837 | 78,680 | 69,658 | 11,335 | 35 |
| 6 - 11 years | 70,000 | 60,500 | 62,193 | 70,606 | 74,137 | 67,532 | 5,073 | 16 |
| 3 - 5 years | | | | | | | | 6 |
| Less than 3 years | 56,693 | 50,283 | 54,825 | 61,000 | 68,000 | 57,580 | 6,528 | 18 |
| All years | 70,000 | 51,782 | 58,000 | 74,100 | 76,320 | 65,962 | 10,200 | 75 |
| Associate professor | | | | | | | | |
| 6 or more years | 55,000 | 39,870 | 48,000 | 57,000 | 61,480 | 52,520 | 7,140 | 27 |
| 3 - 5 years | | | | | | | | 7 |
| Less than 3 years | 45,666 | 38,516 | 44,000 | 52,687 | 55,322 | 46,796 | 6,500 | 15 |
| All years | 51,650 | 39,870 | 45,400 | 55,322 | 61,480 | 50,736 | 7,455 | 49 |
| Assistant professor | | | | | | | | |
| 3 or more years | 42,000 | 35,785 | 38,025 | 47,789 | 48,000 | 42,193 | 4,934 | 37 |
| Less than 3 years | 41,141 | 38,310 | 38,790 | 43,150 | 43,300 | 40,391 | 3,799 | 12 |
| All years | 42,000 | 35,785 | 38,640 | 43,460 | 48,000 | 41,752 | 4,709 | 49 |
| All ranks | 52,687 | 39,081 | 43,460 | 67,000 | 74,100 | 54,792 | 13,191 | 173 |
| **EAST NORTH CENTRAL (13 departments)** | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 58,466 | 50,113 | 53,709 | 63,075 | 68,000 | 59,191 | 7,634 | 44 |
| 6 - 11 years | 52,641 | 47,620 | 49,500 | 56,200 | 60,850 | 53,335 | 5,275 | 29 |
| 3 - 5 years | 48,947 | 42,000 | 44,577 | 58,050 | 59,666 | 50,678 | 8,417 | 14 |
| Less than 3 years | 45,330 | 43,336 | 43,668 | 50,694 | 53,560 | 48,342 | 8,079 | 15 |
| All years | 53,560 | 44,577 | 48,893 | 59,430 | 64,794 | 54,762 | 8,262 | 102 |
| Associate professor | | | | | | | | |
| 6 or more years | 44,115 | 39,777 | 41,170 | 47,096 | 54,900 | 45,107 | 5,565 | 17 |
| 3 - 5 years | | | | | | | | 9 |
| Less than 3 years | | | | | | | | 9 |
| All years | 41,860 | 37,724 | 39,519 | 44,426 | 49,822 | 43,073 | 5,256 | 35 |
| Assistant professor | | | | | | | | |
| 3 or more years | 35,662 | 29,943 | 34,479 | 38,090 | 40,599 | 35,734 | 3,722 | 14 |
| Less than 3 years | 34,585 | 32,337 | 33,000 | 36,900 | 37,573 | 34,859 | 2,056 | 18 |
| All years | 35,000 | 32,337 | 33,586 | 36,900 | 38,900 | 35,228 | 2,797 | 34 |
| All ranks | 48,233 | 34,479 | 38,655 | 56,095 | 62,640 | 47,857 | 11,083 | 176 |

TABLE 18 (continued)
1995-96 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

| | Median | 10% | 25% | 75% | 90% | Mean | SD | N |
|---|---|---|---|---|---|---|---|---|
| **WEST NORTH CENTRAL (8 departments) (Insufficient Ns of faculty for analysis)** | | | | | | | | |
| **SOUTH ATLANTIC (20 departments)** | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 54,950 | 49,407 | 53,000 | 60,584 | 73,000 | 59,097 | 12,205 | 25 |
| 6 - 11 years | 49,884 | 46,330 | 47,602 | 59,439 | 65,500 | 53,327 | 7,532 | 31 |
| 3 - 5 years | 47,444 | 44,418 | 44,762 | 53,000 | 59,500 | 50,271 | 7,909 | 11 |
| Less than 3 years | 44,340 | 40,000 | 40,149 | 46,064 | 46,531 | 43,911 | 3,459 | 11 |
| All years | 50,805 | 44,340 | 46,440 | 56,652 | 65,450 | 53,082 | 9,926 | 84 |
| Associate professor | | | | | | | | |
| 6 or more years | 43,790 | 36,725 | 40,774 | 48,600 | 54,900 | 45,319 | 6,698 | 29 |
| 3 - 5 years | 40,489 | 35,450 | 39,375 | 50,800 | 52,000 | 42,958 | 6,417 | 11 |
| Less than 3 years | 37,945 | 33,594 | 34,970 | 41,135 | 45,051 | 38,454 | 4,391 | 10 |
| All years | 42,068 | 35,450 | 38,380 | 47,730 | 52,000 | 43,151 | 6,676 | 53 |
| Assistant professor | | | | | | | | |
| 3 or more years | 37,016 | 32,410 | 34,900 | 38,881 | 41,200 | 36,631 | 3,483 | 36 |
| Less than 3 years | 33,733 | 32,000 | 33,000 | 35,500 | 37,600 | 34,230 | 2,413 | 34 |
| All years | 35,430 | 32,410 | 33,500 | 38,000 | 40,500 | 35,825 | 3,460 | 77 |
| All ranks | 42,242 | 33,556 | 36,468 | 49,653 | 58,200 | 44,392 | 10,479 | 215 |
| **EAST SOUTH CENTRAL (8 departments)** | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 55,506 | 48,949 | 52,754 | 60,755 | 68,779 | 57,235 | 7,594 | 20 |
| 6 - 11 years | 51,484 | 47,291 | 48,738 | 52,798 | 54,576 | 52,081 | 5,912 | 12 |
| 3 - 5 years | | | | | | | | 8 |
| Less than 3 years | | | | | | | | 7 |
| All years | 51,573 | 42,852 | 47,291 | 57,500 | 65,828 | 52,669 | 8,927 | 51 |
| Associate professor | | | | | | | | |
| 6 or more years | 44,757 | 36,612 | 39,972 | 55,103 | 56,386 | 45,703 | 9,614 | 11 |
| 3 - 5 years | 39,639 | | | | | | | 8 |
| Less than 3 years | 36,293 | 33,990 | 34,641 | 37,656 | 41,796 | 36,787 | 2,870 | 14 |
| All years | 38,113 | 33,990 | 36,050 | 42,276 | 55,103 | 40,702 | 7,716 | 34 |
| Assistant professor | | | | | | | | |
| 3 or more years | 34,885 | 31,252 | 31,692 | 37,680 | 38,293 | 35,144 | 3,607 | 19 |
| Less than 3 years | 32,000 | 29,053 | 31,000 | 33,700 | 35,037 | 32,161 | 2,118 | 19 |
| All years | 33,104 | 31,000 | 31,483 | 35,037 | 37,680 | 33,600 | 3,130 | 42 |
| All ranks | 40,000 | 31,440 | 33,990 | 51,499 | 58,397 | 43,159 | 10,913 | 127 |
| **WEST SOUTH CENTRAL (10 departments) (Insufficient Ns of faculty for analysis)** | | | | | | | | |
| **MOUNTAIN (6 departments) (Insufficient Ns of faculty for analysis)** | | | | | | | | |

(continued)

TABLE 18 (continued)
1995-96 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

| | Median | 10% | 25% | 75% | 90% | Mean | SD | N |
|---|---|---|---|---|---|---|---|---|
| **PACIFIC (14 departments)** | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 63,080 | 62,784 | 62,784 | 63,726 | 66,564 | 63,334 | 4,374 | 116 |
| 6 - 11 years | 62,784 | 57,152 | 59,921 | 63,537 | 66,564 | 62,134 | 4,760 | 36 |
| 3 - 5 years | 54,846 | 52,044 | 53,109 | 56,832 | 61,512 | 55,548 | 3,359 | 12 |
| Less than 3 years | 52,044 | 43,680 | 52,000 | 52,668 | 54,516 | 52,395 | 5,264 | 17 |
| All years | 62,784 | 52,044 | 62,000 | 63,540 | 66,564 | 61,552 | 5,676 | 181 |
| Associate professor | | | | | | | | |
| 6 or more years | 49,632 | 43,154 | 46,401 | 49,632 | 50,916 | 48,262 | 3,654 | 20 |
| 3 - 5 years | 47,953 | 42,707 | 45,116 | 49,632 | 51,072 | 47,097 | 3,563 | 13 |
| Less than 3 years | 44,299 | 41,184 | 41,676 | 47,376 | 49,632 | 44,829 | 4,027 | 24 |
| All years | 47,376 | 41,184 | 43,164 | 49,632 | 51,072 | 46,551 | 4,037 | 57 |
| Assistant professor | | | | | | | | |
| 3 or more years | 42,092 | 36,218 | 37,560 | 44,589 | 45,216 | 41,378 | 3,772 | 22 |
| Less than 3 years | 37,642 | 35,000 | 35,868 | 40,000 | 43,164 | 38,095 | 3,061 | 18 |
| All years | 39,360 | 35,800 | 36,412 | 43,077 | 45,000 | 39,901 | 3,806 | 40 |
| All ranks | 59,921 | 40,598 | 46,854 | 63,080 | 63,726 | 55,228 | 10,176 | 280 |

Source: 1995-96 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., educational psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.