

**TABLE 16**  
**1995-96 Salaries for Full-time Faculty in U.S. Master's Departments of Psychology**  
**by Rank and Years in Rank**

| Rank and Years<br>in Rank | Median | Percentiles |        |        |        | Mean   | SD    | N   |
|---------------------------|--------|-------------|--------|--------|--------|--------|-------|-----|
|                           |        | 10%         | 25%    | 75%    | 90%    |        |       |     |
| Full professor            |        |             |        |        |        |        |       |     |
| 12 or more years          | 62,784 | 50,113      | 55,805 | 64,687 | 74,137 | 61,995 | 8,950 | 288 |
| 6 - 11 years              | 55,633 | 46,809      | 49,380 | 62,784 | 68,900 | 56,348 | 8,039 | 173 |
| 3 - 5 years               | 52,044 | 44,217      | 46,343 | 59,500 | 69,660 | 53,237 | 9,257 | 67  |
| Less than 3 years         | 49,200 | 41,515      | 43,918 | 54,516 | 61,000 | 50,175 | 7,881 | 95  |
| Not specified             | 48,888 | 40,918      | 42,795 | 52,190 | 60,114 | 49,439 | 7,454 | 10  |
| All years                 | 57,550 | 45,675      | 49,667 | 63,537 | 70,606 | 57,552 | 9,671 | 633 |
| Associate professor       |        |             |        |        |        |        |       |     |
| 6 or more years           | 46,569 | 37,550      | 41,512 | 52,000 | 59,958 | 47,122 | 8,256 | 137 |
| 3 - 5 years               | 42,554 | 37,434      | 39,332 | 49,598 | 54,000 | 44,604 | 7,271 | 88  |
| Less than 3 years         | 41,135 | 34,450      | 36,050 | 45,216 | 49,632 | 41,322 | 6,011 | 105 |
| Not specified             |        |             |        |        |        |        |       | 4   |
| All years                 | 43,178 | 35,700      | 39,169 | 49,632 | 55,103 | 44,531 | 7,717 | 334 |
| Assistant professor       |        |             |        |        |        |        |       |     |
| 3 or more years           | 37,100 | 31,692      | 34,438 | 41,600 | 47,000 | 38,198 | 5,877 | 179 |
| Less than 3 years         | 35,000 | 30,900      | 33,000 | 37,600 | 41,184 | 35,512 | 4,260 | 154 |
| Not specified             | 35,000 | 33,207      | 33,564 | 39,034 | 41,846 | 36,802 | 4,111 | 13  |
| All years                 | 35,969 | 31,366      | 33,500 | 39,500 | 43,346 | 36,950 | 5,309 | 346 |

Source: 1995-96 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the master's degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.