TABLE 12
1995-96 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (54 departments)								
Full professor								
12 or more years	78,368	59,000	66,931	93,175	108,000	81,831	20,556	204
6 - 11 years	71,752	54,700	64,310	81,100	91,814	73,379	14,184	117
3 - 5 years	64,696	51,141	57,250	74,183	93,000	68,807	17,681	54
Less than 3 years	61,377	52,174	56,278	70,050	80,760	64,591	12,916	52
All years	72,500	54,945	62,400	86,622	103,100	75,769	18,857	427
Associate professor								
6 or more years	52,426	41,800	46,150	58,552	64,883	52,432	9,235	104
3 - 5 years	50,000	43,505	47,300	52,489	61,759	51,465	8,287	63
Less than 3 years	49,040	42,195	44,340	54,820	58,800	50,349	8,530	60
All years	50,800	42,500	45,700	55,856	61,759	51,613	8,800	227
Assistant professor								
3 or more years	42,771	36,850	38,600	46,367	49,816	43,325	6,268	110
Less than 3 years	41,000	35,000	38,625	43,820	45,615	41,017	4,170	105
All years	41,400	35,825	38,600	45,000	48,600	42,198	5,459	215
All years	55,865	39,598	44,889	72,322	90,000	60,735	20,582	885
NEW ENGLAND (6 departments) (Insufficient Ns of faculty for analysis)								
MID ATLANTIC (15 departments)								
Full professor								
12 or more years	77,105	57,535	66,861	93,525	104,610	81,271	21,295	63
6 - 11 years	72,700	61,653	66,290	84,873	101,850	76,199	15,901	40
3 - 5 years	71,338	53,080	61,960	90,000	105,169	74,638	17,055	17
Less than 3 years	62,550	50,104	54,850	73,620	77,822	63,610	10,001	16
All years	72,950	55,655	64,844	89,537	103,700	76,872	18,909	136
Associate professor								
6 or more years	54,520	47,454	50,590	61,343	65,907	55,186	8,571	35
3 - 5 years	49,817	46,531	48,163	52,700	71,001	53,739	11,207	16
Less than 3 years	47,906	44,000	44,680	54,640	55,000	49,747	7,201	11
All years	52,000	45,430	48,460	59,418	65,907	53,847	9,187	62
Assistant professor								
3 or more years	43,563	36,900	38,418	47,021	50,000	43,751	5,825	35
Less than 3 years	41,625	34,390	38,535	45,250	50,000	41,783	5,415	26
All years	42,575	36,562	38,535	45,250	50,000	42,912	5,692	61
All ranks	59,377	40,000	47,492	73,608	93,100	62,834	20,944	264
EAST NORTH CENTRAL (7 departments)								
Full professor								
12 or more years	85,200	58,078	75,500	104,200	123,000	90,345	24,008	16
6 - 11 years	73,300	53,000	63,700	82,700	88,800	74,349	14,539	13
3 - 5 years								8
Less than 3 years	58,800	54,197	54,900	65,400	70,100	62,923	13,204	11
All years	73,250	52,090	60,250	88,650	103,900	76,177	20,959	48
Associate professor								
6 or more years	50,130	45,000	47,500	56,442	66,300	53,277	9,182	14
3 - 5 years	48,000	45,000	45,100	53,800	60,500	51,392	8,751	11
Less than 3 years	49,080	41,200	46,100	52,800	61,727	52,428	13,953	13
All years	49,040	44,600	46,100	55,400	66,300	52,441	10,679	38
Assistant professor								
3 or more years	40,750	35,825	37,738	45,550	53,170	43,136	9,440	24
Less than 3 years	40,000	34,356	39,598	44,000	45,000	40,896	3,750	19
All years	40,560	35,591	38,100	44,800	49,080	42,146	7,490	43
All ranks	50,000	38,100	42,190	66,300	88,500	57,155	20,800	133

TABLE 12 (continued)
1995-96 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (2 departments) (Insufficient Ns of faculty for analysis)								
SOUTH ATLANTIC (9 departments)								
Full professor								
12 or more years	79,550	57,674	67,600	90,100	93,000	78,615	16,831	32
6 - 11 years	72,322	63,536	68,031	86,000	89,176	74,462	10,646	23
3 - 5 years								9
Less than 3 years								5
All years	72,322	56,500	63,830	86,000	91,600	73,802	14,702	69
Associate professor								
6 or more years	50,800	41,800	44,500	55,000	59,170	49,924	7,283	13
3 - 5 years	51,006	44,859	47,370	55,829	59,816	51,534	6,490	12
Less than 3 years	50,174	43,244	43,804	57,705	58,600	50,664	6,575	14
All years	50,500	42,800	44,859	56,220	59,816	50,685	6,645	39
Assistant professor								
3 or more years	42,226	39,900	40,312	43,550	44,635	41,764	2,538	12
Less than 3 years	41,000	35,800	38,625	42,473	45,320	40,469	3,414	13
All years	41,200	35,800	39,900	43,200	44,790	41,091	3,036	25
All ranks	57,275	40,297	44,500	72,322	88,005	60,117	18,124	137
EAST SOUTH CENTRAL (3 departments) (Insufficient Ns of faculty for analysis)								
WEST SOUTH CENTRAL (5 departments) (Insufficient Ns of faculty for analysis)								
MOUNTAIN (1 department) (Insufficient Ns of faculty for analysis)								
PACIFIC (6 departments) (Insufficient Ns of faculty for analysis)								

Source: 1995-96 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.