TABLE 8
1995-96 Salaries for Full-time Faculty in U.S. Doctoral Departments
by Type of Department, Rank, and Years in Rank

	Median	Percentiles 10%	25%	75%	90%	Mean	SD	N
PSYCHOLOGY (167 departments)								
Full professor								
12 or more years	71,500	52,700	60,826	85,367	100,000	74,108	18,482	976
6 - 11 years	67,076	52,090	58,700	76,563	88,446	68,789	14,130	479
3 - 5 years	61,658	47,272	53,400	71,560	80,000	63,734	14,456	226
Less than 3 years	57,200	47,200	52,488	65,400	73,800	60,202	12,293	238
All years	67,000	50,760	57,600	79,000	93,004	69,843	17,083	1,921
Associate professor								
6 or more years	48,461	37,591	43,270	54,000	60,300	49,101	8,911	451
3 - 5 years	48,544	41,474	44,370	52,687	60,500	49,733	7,625	239
Less than 3 years	45,613	39,366	42,200	49,984	55,000	46,745	7,045	302
All years	47,593	39,104	43,257	52,670	59,463	48,536	8,159	992
Assistant professor								
3 or more years	40,485	35,584	37,800	44,000	47,756	41,246	5,339	420
Less than 3 years	39,500	34,850	36,350	42,000	45,000	39,572	4,518	406
All years	40,000	35,000	37,080	43,143	46,578	40,423	5,020	826
All ranks	53,115	38,100	43,200	67,967	82,683	57,486	18,407	3,776
EDUCATIONAL/COUNSELING/SCHOOL PSYCHOLOGY (47 departments)								
Full professor								
12 or more years	63,934	51,033	55,855	74,535	85,870	66,959	15,132	151
6 - 11 years	63,143	46,223	54,600	70,650	77,597	63,074	12,747	50
3 - 5 years	60,280	48,780	54,477	68,447	81,000	62,605	12,248	45
Less than 3 years	52,850	44,470	48,484	61,933	70,650	56,155	11,725	43
All years	62,385	49,059	54,204	71,975	83,650	64,322	14,169	306
Associate professor								
6 or more years	51,159	41,718	45,516	57,489	64,371	52,028	9,317	112
3 - 5 years	47,172	40,000	42,873	52,467	58,189	48,218	6,828	49
Less than 3 years	44,000	36,750	39,847	48,615	56,350	45,118	6,875	59
All years	47,769	39,577	42,873	55,000	60,620	49,387	8,617	226
Assistant professor								
3 or more years	39,776	35,316	37,611	45,544	50,950	41,555	5,767	58
Less than 3 years	37,978	33,965	35,411	40,000	43,179	38,142	3,773	70
All years	38,876	34,091	36,828	42,000	47,358	39,750	5,045	130
All ranks	51,988	38,055	42,611	62,605	73,856	54,366	14,798	664

(continued)

TABLE 8 (continued)
1995-96 Salaries for Full-time Faculty in U.S. Doctoral Departments
by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
HUMAN DEVELOPMENT (9 departments)								
Full professor								
12 or more years	75,500	60,614	64,250	85,050	105,944	77,862	16,708	27
6 - 11 years	68,268	60,110	63,297	74,196	83,640	70,994	11,964	14
3 - 5 years	60,941	53,170	57,024	69,084	74,166	64,270	10,739	13
Less than 3 years	61,872	51,650	54,300	73,620	82,034	63,610	11,754	10
All years	68,047	54,720	60,614	80,537	91,725	71,372	14,983	64
Associate professor								
6 or more years	50,716	44,500	47,611	53,628	60,725	51,820	7,216	24
3 - 5 years	50,389	42,012	43,600	50,743	52,025	48,259	4,771	11
Less than 3 years	46,224	42,000	44,254	48,353	51,200	46,830	4,165	19
All years	48,296	42,331	45,317	51,929	56,000	49,339	6,170	54
Assistant professor								
3 or more years	39,941	35,290	39,100	47,672	50,058	43,454	7,510	11
Less than 3 years	37,996	33,660	34,462	41,004	42,228	39,022	6,527	14
All years	39,941	33,710	35,290	42,228	50,058	40,972	7,184	25
All ranks	52,761	40,000	46,000	67,824	81,862	57,737	16,812	143
PROFESSIONAL SCHOOL (24 departments)								
Full professor								
12 or more years	62,401	49,876	55,477	69,994	96,718	66,748	18,834	30
6 - 11 years	54,870	46,563	53,045	62,291	68,576	57,817	9,626	25
3 - 5 years	58,896	41,400	50,260	69,754	73,620	59,736	14,857	27
Less than 3 years	55,645	39,429	47,276	64,480	76,664	57,697	15,884	43
All years	56,528	39,429	48,724	64,713	76,664	58,404	16,130	139
Associate professor								
6 or more years	48,758	36,099	41,096	53,304	56,348	47,852	8,455	36
3 - 5 years	46,655	41,757	43,015	50,287	55,491	47,607	6,381	26
Less than 3 years	42,336	34,763	38,165	49,371	51,917	43,230	7,223	45
All years	45,000	36,099	40,492	51,246	54,949	45,848	7,739	107
Assistant professor								
3 or more years	40,480	32,400	36,784	44,416	49,322	40,857	7,023	21
Less than 3 years	38,000	32,006	34,729	41,600	42,197	37,507	4,177	43
All years	38,367	32,000	35,000	42,000	44,416	38,512	5,457	66
All ranks	46,640	35,475	39,500	56,348	66,850	49,718	14,446	315

Source: 1995-96 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are for 9-10 months. No statistics are provided where the N is less than 10. Statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.