

TABLE 7
1995-96 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (89 departments)								
Full professor								
12 or more years	76,475	57,724	64,400	91,000	106,400	79,622	20,579	243
6 - 11 years	69,800	54,018	60,205	79,600	89,338	70,941	13,960	150
3 - 5 years	62,001	49,750	55,900	72,800	91,200	65,967	16,583	95
Less than 3 years	59,617	45,930	52,768	66,209	80,760	61,689	14,513	104
All years	68,550	51,300	58,225	80,850	99,300	71,323	18,961	623
Associate professor								
6 or more years	51,942	40,492	45,600	58,100	65,907	52,191	9,764	163
3 - 5 years	49,816	42,927	45,300	52,489	59,816	50,466	7,727	101
Less than 3 years	47,035	37,468	42,336	52,486	58,130	48,427	9,969	117
All years	50,034	40,100	44,518	55,000	61,750	50,594	9,393	387
Assistant professor								
3 or more years	43,172	36,784	38,785	46,825	50,950	43,453	6,426	148
Less than 3 years	40,000	34,390	36,000	43,000	45,320	40,058	4,749	159
All years	41,200	35,100	38,000	44,889	48,654	41,668	5,859	311
All ranks	53,361	38,152	43,700	68,216	84,300	57,953	19,179	1,343
NEW ENGLAND (9 departments) (Insufficient <u>N</u>s of faculty for analysis)								
MID ATLANTIC (23 departments)								
Full professor								
12 or more years	74,645	56,185	66,010	91,000	103,816	79,635	20,665	73
6 - 11 years	72,002	60,205	65,607	82,725	100,000	75,275	15,196	46
3 - 5 years	67,482	52,389	58,650	74,166	93,500	69,626	15,512	30
Less than 3 years	62,550	50,104	55,345	73,620	76,783	62,805	10,276	21
All years	71,419	55,345	62,800	83,020	100,000	74,372	17,811	182
Associate professor								
6 or more years	51,931	36,099	47,454	59,668	65,907	52,318	9,838	58
3 - 5 years	50,406	42,927	47,865	53,000	64,700	52,558	9,805	26
Less than 3 years	46,585	38,971	42,500	50,994	54,640	46,717	6,640	23
All years	50,526	38,971	46,558	55,328	64,800	51,190	9,411	108
Assistant professor								
3 or more years	43,353	37,300	39,100	47,400	51,940	43,882	5,740	46
Less than 3 years	41,050	34,390	36,100	44,520	48,225	41,001	5,558	35
All years	42,000	36,100	38,770	45,250	50,000	42,637	5,807	81
All ranks	55,865	39,000	45,315	71,001	87,796	60,294	19,555	377
EAST NORTH CENTRAL (9 departments)								
Full professor								
12 or more years	85,200	58,078	75,500	104,200	123,000	90,345	24,008	16
6 - 11 years	72,356	53,000	63,250	82,650	88,800	73,234	13,694	16
3 - 5 years								9
Less than 3 years	58,083	51,854	55,645	62,500	70,100	61,057	11,009	18
All years	69,900	52,090	57,500	82,700	101,500	73,532	19,976	59
Associate professor								
6 or more years	50,130	45,000	47,500	56,442	66,300	53,277	9,182	14
3 - 5 years	47,850	45,000	45,450	52,500	60,500	51,084	8,411	12
Less than 3 years	49,240	41,200	46,100	53,200	61,727	52,483	13,407	14
All years	49,040	44,795	46,265	54,600	64,014	52,342	10,430	40
Assistant professor								
3 or more years	40,900	35,825	38,000	44,800	53,170	43,107	9,242	25
Less than 3 years	39,950	35,591	36,000	43,700	44,990	39,774	3,758	26
All years	40,000	35,825	37,344	44,000	47,100	41,408	7,134	51
All ranks	50,000	36,800	41,250	65,400	82,700	56,228	20,039	155

TABLE 7 (continued)
1995-96 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (3 departments) (Insufficient <u>N</u>s of faculty for analysis)								
SOUTH ATLANTIC (14 departments)								
Full professor								
12 or more years	79,200	57,674	67,000	90,200	96,305	78,511	16,804	35
6 - 11 years	72,208	63,536	68,073	83,550	89,176	74,364	10,424	24
3 - 5 years	60,831	50,900	56,124	70,051	72,870	63,132	15,938	16
Less than 3 years	62,885	39,429	52,000	70,000	99,796	62,684	17,830	19
All years	69,553	52,000	61,337	81,550	91,814	71,340	16,726	96
Associate professor								
6 or more years	50,872	43,232	45,400	54,949	59,170	50,887	6,654	21
3 - 5 years	49,811	40,100	44,859	55,437	63,000	50,548	7,785	17
Less than 3 years	48,710	36,457	43,350	52,486	58,100	47,961	7,346	26
All years	49,995	40,100	44,426	54,912	59,170	49,502	7,115	67
Assistant professor								
3 or more years	42,771	39,900	40,326	44,416	44,790	42,896	4,245	14
Less than 3 years	39,750	32,311	36,700	42,000	44,000	39,196	3,998	22
All years	41,085	35,000	38,313	43,000	44,790	40,635	4,430	36
All ranks	54,500	38,928	43,576	68,550	86,000	57,970	18,022	203
EAST SOUTH CENTRAL (4 departments) (Insufficient <u>N</u>s of faculty for analysis)								
WEST SOUTH CENTRAL (5 departments) (Insufficient <u>N</u>s of faculty for analysis)								
MOUNTAIN (2 departments) (Insufficient <u>N</u>s of faculty for analysis)								
PACIFIC (20 departments)								
Full professor								
12 or more years	66,340	52,060	60,860	102,500	122,400	80,023	26,299	41
6 - 11 years	60,085	50,938	54,152	73,300	80,000	63,520	11,524	32
3 - 5 years	59,847	45,700	50,260	63,350	75,000	60,453	14,644	22
Less than 3 years	56,278	43,373	49,496	64,480	93,750	59,940	17,400	29
All years	60,730	45,500	53,190	74,300	100,633	66,121	21,072	136
Associate professor								
6 or more years	50,506	42,819	45,650	52,388	70,200	51,632	9,278	24
3 - 5 years	49,778	43,015	45,808	51,943	55,491	49,496	4,899	27
Less than 3 years	45,815	34,356	39,139	54,561	61,750	48,478	13,443	34
All years	49,816	39,139	43,015	53,583	60,000	49,870	10,138	87
Assistant professor								
3 or more years	44,085	36,784	37,250	49,036	52,000	43,184	7,343	24
Less than 3 years	38,367	32,000	35,100	42,000	46,000	38,501	4,972	27
All years	40,480	32,000	36,784	44,798	49,322	40,625	6,492	55
All ranks	51,943	37,265	43,373	62,291	79,850	55,985	19,050	282

Source: 1995-96 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.