

TABLE 4
1995-96 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank

Rank and Years in Rank	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
Full professor								
24 years or more	76,886	54,094	63,598	91,366	105,944	78,707	20,668	256
18 - 23 years	70,787	52,148	60,728	83,547	96,732	72,911	17,790	412
12 - 17 years	67,788	51,300	58,655	80,728	92,500	70,563	16,602	521
6 - 11 years	66,420	51,269	57,725	75,544	86,000	67,841	14,005	571
3 - 5 years	61,110	47,644	53,409	70,800	79,909	63,170	13,982	315
Less than 3 years	56,900	46,341	51,550	65,000	74,646	59,616	12,922	337
Not specified	59,488	37,349	42,000	74,100	80,500	59,395	18,644	34
All years	65,651	50,010	56,534	77,590	91,350	68,560	16,903	2,446
Associate professor								
6 or more years	48,924	38,500	43,632	54,276	61,261	49,626	8,954	629
3 - 5 years	48,341	41,212	44,208	52,440	58,868	49,313	7,325	328
Less than 3 years	45,085	38,586	41,624	49,738	55,000	46,432	7,552	433
Not specified								6
All years	47,636	39,104	43,105	52,718	59,418	48,570	8,278	1,396
Assistant professor								
3 or more years	40,400	35,500	37,778	44,168	48,700	41,359	5,510	516
Less than 3 years	39,000	34,000	36,000	42,000	44,774	39,215	4,501	535
Not specified								4
All years	39,875	34,700	36,982	42,900	46,800	40,265	5,133	1,055
Lecturer/Instructor								
3 or more years	39,600	26,301	34,400	48,128	62,090	42,257	11,975	19
Less than 3 years	34,325	26,500	31,247	36,996	44,000	34,512	5,849	24
Not specified								2
All years	35,000	26,500	32,000	41,500	48,128	37,782	9,615	45

Source: 1995-96 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.