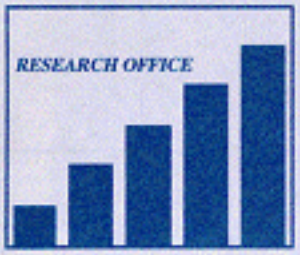


APA DOCTORATE EMPLOYMENT SURVEY 1996

Please indicate today's date:

Write the number in the boxes. →

Then, mark the matching oval below each box. →

Month		Day		, 1997
0	0	0	0	
1	1	1	1	
	2	2	2	
	3	3	3	
	4		4	
	5		5	
	6		6	
	7		7	
	8		8	
	9		9	

ATTENTION

- If you were **NOT** awarded your doctorate between July 1, 1995 and June 30, 1996, mark the appropriate oval below, **STOP HERE,** and **RETURN QUESTIONNAIRE.**

  ○ Prior to July 1, 1995
  ○ After June 30, 1996

DIRECTIONS – PLEASE READ CAREFULLY BEFORE GOING TO PAGE 2

- PLEASE BE ASSURED THAT ALL RESPONSES TO THIS QUESTIONNAIRE ARE CONFIDENTIAL.
- This questionnaire should take 25 minutes of your time. We would appreciate your completing and returning it AS SOON AS POSSIBLE.
- Indicate today's date in the spaces provided above.
- Please read all response options before answering.
- We welcome your comments on both your employment experiences and the actual survey itself. At the end of the questionnaire, space has been provided for any comments that would help us to better understand the employment of new doctorate recipients. In addition, throughout the questionnaire, boxes have been provided so that you can elaborate on "Other" responses to specific items.
- If you have any questions, please call Jessica Kohout COLLECT at (202) 336-5980.
- When completed, return in the enclosed, business reply envelope to:

1996 Doctorate Employment Survey
APA Processing Center
Box 64398
St. Paul, MN 55164-9527

DO NOT WRITE IN THIS AREA

2952

AMERICAN PSYCHOLOGICAL ASSOCIATION
DOCTORATE EMPLOYMENT SURVEY
1996

ALL RESPONSES ARE CONFIDENTIAL.

DIRECTIONS: Your responses will be read by an optical mark reader. Your careful observance of these few simple rules would be most appreciated.

- **Use only a No. 2 pencil.**
- **Make heavy black marks that fill the oval.**
- **Erase cleanly any answer you wish to change.**
- **Make no stray markings of any kind.**
- **For the questions that require you to write in and code your response, please complete by entering the numbers in the boxes provided and by darkening the corresponding oval below each box.**

INCORRECT MARKS ✗ ✓ ◕ ◔ CORRECT MARK ○ ● ○ ○

A. EDUCATION AND TRAINING

1. **In the boxes below, indicate the month in which you were awarded your doctorate (e.g., June 1996 = "06"). Then darken the corresponding oval below each box. Next, darken the appropriate oval, on the right, for the year in which you were awarded your doctorate.**

Write the number in the boxes. →
Then, mark the matching oval below each box. →

Month

⓪	⑥
①	⑦
②	⑧
③	⑨
④	
⑤	

Year
- ○ 1995
- ○ 1996

2. **Please indicate doctoral degrees earned:**
(Mark all that apply)
- ○ Ph.D.
- ○ Ed.D.
- ○ Psy.D.
- ○ J.D.
- ○ Rh.D.
- ○ Other (please specify) →

3. **Please indicate the subfield or specialty of your doctorate.**
- ○ Biological
- ○ Clinical
- ○ Clinical Neuropsychology
- ○ Cognitive
- ○ Community
- ○ Comparative
- ○ Counseling
- ○ Developmental
- ○ Educational
- ○ Engineering
- ○ Environmental
- ○ Experimental
- ○ General
- ○ Geropsychology
- ○ Health
- ○ Industrial/Organizational
- ○ Neurosciences (not Clinical Neuropsychology)
- ○ Personality
- ○ Physiological
- ○ Psycholinguistics
- ○ Psychometrics
- ○ Psychopharmacology
- ○ Quantitative
- ○ School
- ○ Social
- ○ Systems/History/Methods
- ○ Other, in psychology (please specify) →
- ○ Other, not in psychology (please specify) →

4. **When did you begin your doctoral program? Include time spent on master's-level study if part of this doctoral program. In the boxes below, indicate the month and year in which you began (e.g., September, 1990 = "09" "90"). Then darken the corresponding oval below each box.**

Write the number in the boxes. →
Then, mark the matching oval below each box. →

Month

⓪	⑥
①	⑦
②	⑧
③	⑨
④	
⑤	

Year

⓪	⑤
①	⑥
②	⑦
③	⑧
④	⑨

5. Sources of Support for Doctoral Training

In the left column, indicate all sources of support during your doctoral training. (Mark all that apply)		In the right column, indicate the major source of support during your doctoral training. (Mark one only)
○	Own Earnings/Family Support	○
○	University Research/Teaching Assistantships	○
○	Loans	○
○	Grants	○

6. Upon receipt of your doctoral degree, did you have any debt directly related to your graduate education (tuition, fees, loans, living expenses, books and supplies, etc.)?

- ○ Yes
- ○ No

IF YES, please answer Question 7 about debt related to your GRADUATE education.

7. IF YES, what was the level of your cumulative GRADUATE debt at the time of graduation with your doctorate (e.g., $5,000 = 005)?

Level of Cumulative Debt (Thousands of dollars)

Write in the boxes the level of cumulative debt in thousands of dollars. → $,000.00

Then, darken the corresponding oval below each box. →

8. Are you currently seeking employment?

- ○ Yes – if yes →
- ○ No

a. How many months have you been seeking?

Write the number of months in the boxes. →

Then, mark the matching oval below each box. →

9. What is your CURRENT employment status? (Mark one only)

- ○ Currently employed, did NOT have a postdoctoral fellowship/traineeship **(Answer Sections B, E, F, and G)**
- ○ Currently employed, but have completed a posdoctoral fellowship/traineeship previously **(Answer Sections B, C, E, F, and G)**
- ○ Currently employed and currently have postdoctoral fellowship **(Answer Sections B, C, E, F, and G)**
- ○ Currently employed in a temporary position other than a postdoctoral fellowship/traineeship **(Answer Sections B, E, F, and G)**
- ○ Currently have a postdoctoral fellowship/traineeship **(Answer Sections C, E, F, and G)**
- ○ Not currently employed **(Answer Sections D, E, F, and G)**
- ○ Unemployed and already completed postdoctorate **(Answer Sections C, D, E, F, and G)**

B. CURRENT EMPLOYMENT

In this section we are interested in your current employment: where you work, how many hours per week you work, your work activities and so forth. The section is designed so that people holding more than one position, e.g., two 20-hour per week jobs, as well as those holding one position, can accurately complete the questions. Thus, some of the questions refer to both "primary" and "secondary" employment positions. If you have a postdoctoral fellowship in addition to your employment, report your employment in this section and your postdoctoral fellowship in Section C. DO NOT DESCRIBE YOUR POST DOCTORAL FELLOWSHIP IN THIS SECTION.

10. How many employment positions do you currently have? (Mark one only)

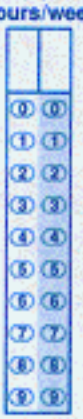
- ○ 1 position
- ○ 2 positions
- ○ 3 or more positions

11. Do you spend a total of 35 or more hours/week in this (these) position(s)?

○ Yes ○ No

In the boxes below, indicate the number of hours per week you spend in each employment position.

If the number is less than 10, please mark leading zeros (e.g., 8 hours per week = "08")

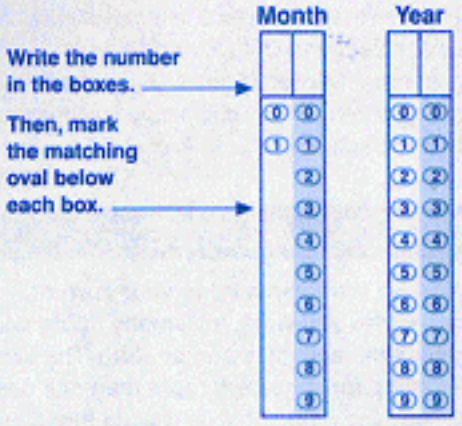
Primary position Hours/week	Secondary position Hours/week	Tertiary position Hours/week
		

12. When did you find your present primary employment (i.e., accepted the job offer)? (Mark one only)

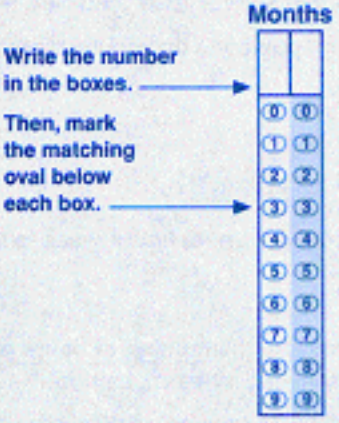
Found employment position:

- ○ Not applicable, already employed in this position when I started my doctoral program
- ○ Not applicable, before completing requirements for doctorate

If applicable, indicate below the month and year in which you found your present primary position (e.g., October 1996 = "10" "96").



13. How many months did you spend actively looking for employment before accepting this primary employment?



14. Is this your first job since receiving the doctorate?

- ○ Yes
- ○ No, second position
- ○ No, third position
- ○ No, other (please specify)

15. Type of position. Please select the category that best describes the type of position you hold in your primary and secondary (if any) work setting(s). You may be involved in several different types of work activities; however, your employment position can usually be described by one of the following categories. We will ask you to elaborate on your other work activities later in the survey. (Mark only one in each column)

PRIMARY POSITION — SECONDARY POSITION

Faculty Position. Includes teaching and/or research activities appropriate to your academic setting. If you are primarily employed in a faculty position (including being chair of a department), please indicate your academic rank.

- ○ Full Professor ○
- ○ Associate Professor ○
- ○ Assistant Professor ○
- ○ Lecturer/Instructor ○
- ○ Other Faculty Position (please specify) ○

Educational Administration. Includes college or university administrative positions (such as president, provost, assistant dean, etc.) although you may also have a faculty appointment. Does not include department chair. Includes superintendent of school district or other administrative position related to education. ○

Research. Includes basic or applied research in any field. Includes non-faculty research positions and work in government or private research laboratories and institutes. ○

Administration of Research. Includes the management of a research organization or program. Although you may be directly involved in research design, data collection, and so forth, your primary responsibility is administering research activities, including supervising research personnel. ○

Direct Human Services. Includes diagnosis and assessment, psychotherapy, counseling and guidance, school psychological services, prevention and consultation. ○

Administration of Human Services. Includes the management of a program of human services. Although you may be directly involved in the delivery of human services, your primary responsibility is administering human service activities, including supervising human service personnel. ○

Applied Psychology. Includes the practice of industrial/organizational psychology; personnel selection or assessment; systems or equipment design; organizational consultation, analysis or training. ○

Administration of Applied Psychology. Includes the management of an applied psychology organization or program, such as a consulting firm specializing in industrial/organizational psychology. Although you may be directly involved in applied psychology activities, your primary responsibility is administering the program, including supervising personnel. ○

Other Administrative Position. Includes management of a business, government agency, or nonprofit organization that cannot be described as the direct administration of educational, research, human services, or applied psychology. Often this type of position is related to psychology, such as administering a government program to fund psychological research. Includes policy or program development or review, personnel administration, and budgeting. ○

Other Type of Position. Includes any type of position that cannot be reasonably assigned to the above categories (e.g., sales, publishing, secondary school teacher). Please specify ○

16. What is the name of your current primary employer and where do you work? (If self-employed, write "self" under employer name)

Employer Name:

Division or Department:

City, State:

Zip Code: Write the number in the boxes. Then, mark the matching oval below each box.

17. (IF YOUR PRIMARY POSITION IS LESS THAN 35 HOURS PER WEEK) What was the MOST important reason for choosing one or more part-time position(s)? (Mark one only)

- ○ I prefer having one or more part-time positions because it provides a broader range of work responsibilities.
- ○ I could not find a full-time position that was suitable.
- ○ I prefer having one or more part-time positions because of family responsibilities.
- ○ Other (please specify) →

18. How many hours per week do you spend in the following activities in your primary employment position? (Write the hours for each activity in the boxes.) Write "0" if you do not engage in a particular activity. Your answers should add up to the total number of hours per week in your primary position provided in Question 11. After writing in the hours for each activity, mark the matching oval for each digit of your answers.

Research Basic and Applied	Human Services	Other Applied Psychology	Education/ Teaching	Management and Administration	Development or Design	Other Activities
0 0	0 0	0 0	0 0	0 0	0 0	0 0
1 1	1 1	1 1	1 1	1 1	1 1	1 1
2 2	2 2	2 2	2 2	2 2	2 2	2 2
3 3	3 3	3 3	3 3	3 3	3 3	3 3
4 4	4 4	4 4	4 4	4 4	4 4	4 4
5 5	5 5	5 5	5 5	5 5	5 5	5 5
6 6	6 6	6 6	6 6	6 6	6 6	6 6
7 7	7 7	7 7	7 7	7 7	7 7	7 7
8 8	8 8	8 8	8 8	8 8	8 8	8 8
9 9	9 9	9 9	9 9	9 9	9 9	9 9

19. Using the code list below, indicate in the boxes the employment setting(s) of your primary and secondary (if any) positions.

Educational Institutions

University (excluding medical school):

01 Psychology department
02 Education department
03 Business school or department
04 Other academic department or unit
05 Management or administrative unit
06 Student counseling or services center
07 Research center or institute
08 Professional school other than medical or health services (e.g., law or journalism)
09 Other university setting

Four-year college:

11 Psychology department
12 Education department
13 Business school or department
14 Other academic department or unit
15 Management or administrative unit
16 Student counseling or services center
17 Research center or institute
19 Other four-year college setting

21 Two-year college
22 Medical school, psychiatry department
23 Medical school, other than psychiatry department
27 University-affiliated professional school for health services other than medical (e.g., psychology, nursing, dentistry, etc.)
24 Free-standing professional school for health services other than medical (e.g., psychology, nursing, etc.)
25 Elementary or secondary school
26 School system district office
29 Other educational setting (e.g., vocational, adult or special education)

Human Service Settings

31 Public general hospital
32 Private general hospital
33 City/county/state psychiatric hospital

Human Service Settings

34 Not for profit private psychiatric hospital
36 For profit, private psychiatric hospital
35 VA hospital
37 Military hospital (e.g., Air Force)

41 Individual private practice
42 Group psychological practice
43 Medical/psychological group practice
44 Outpatient mental health clinic, freestanding
45 Community mental health center or clinic (CMHC)
46 Health Maintenance Organization (HMO)
47 Counseling or guidance center (not school or college)
40 Nursing home
48 Special health services (e.g., substance abuse or mental retardation)
38 Independent Practice Association (IPA)
39 Preferred provider organization (PPO)
70 Other managed care setting
71 Rehabilitation facility
49 Other human service setting

Other Employment Settings

51 Self-employed (not private practice or independent consultant)
56 Independent consultant
52 Consulting firm
53 Private research organization or lab
54 Government research organization or lab
55 Business or industry (excluding consulting firm or research organization)
61 Criminal justice system
62 Military service (other than above settings)
63 Federal government agency (other than above settings)
64 State govt. agency (other than above settings)
65 Local govt. agency (other than above settings)
66 Other non-profit organization
69 Other non-educational or non-service setting not listed above

Primary position

Secondary position

20. If you have a faculty position, are you on the tenure track? (Mark one only)

- ○ Not applicable, not academically employed
- ○ No, not on tenure track
- ○ Yes, on tenure track
- ○ Yes, have tenure

21. Current Salary/Income

Indicate in thousands of dollars the amount of salary/income in your current primary position (e.g., $35,000 = 035). Persons in independent practice should report income after deducting office expenses.

○ Not applicable, do not have an employment position or independent practice

Write in boxes salary in thousands of dollars. → Then, mark the matching oval below each box. →

Salary/Income (Thousands of Dollars)

$,000.00

⑨	⓪	⓪
①	①	①
②	②	②
③	③	③
④	④	④
⑤	⑤	⑤
⑥	⑧	⑥
⑦	⑦	⑦
⑧	⑧	⑧
⑨	⑨	⑨

Indicate the period for this salary. (Mark one only)

○ 9 month ○ 11 month
○ 10 month ○ 12 month

22. How important was each in enabling you to attain your present primary position? (Mark one only in each column)

	DOCTORAL DEGREE	DOCTORAL DEGREE IN PSYCHOLOGY
Essential qualification	○	○
Helpful, but not essential	○	○
Unimportant	○	○
Cannot ascertain	○	○

23. Indicate the extent to which each of the following was related to your current primary position. (Mark one for each category)

	Closely Related	Somewhat Related	Not Related	Not Applicable
Graduate training in general	○	○	○	○
Graduate courses in major subfield or specialty	○	○	○	○
Graduate courses outside subfield or specialty	○	○	○	○
Research assistantship	○	○	○	○
Teaching assistantship	○	○	○	○
Clinical, counseling or school predoctoral internship	○	○	○	○
Other type of practicum or internship (e.g., applied research)	○	○	○	○

24. Was your current primary position your first choice? (Mark one only)

○ Yes, my current position was my first choice

No, I would have preferred to have a:

○ Faculty position
○ Educational administration position
○ Research position
○ Administration of research position
○ Direct human services position
○ Administration of human services position
○ Applied psychology position
○ Administration of applied psychology position
○ Other administrative position
○ Other type of position
○ No, I would have preferred to have the same type of position but in a different institution/organization

25. Please indicate your agreement or disagreement with the following four statements regarding your primary position. (Mark one only for each statement)

	Strongly Disagree 1	Disagree 2	Neutral 3	Agree 4	Strongly Agree 5
The position is related to my field	○	○	○	○	○
The position is commensurate with my level of education and training	○	○	○	○	○
The position is similar to what I expected to be doing when I began my doctoral program	○	○	○	○	○
The position is professionally challenging	○	○	○	○	○

26. Please indicate how satisfied you are with each of the following dimensions of your current primary position. (Mark one response for each dimension)

	Very Dissatisfied	Dissatisfied	Satisfied	Very Satisfied	Not Applicable
Salary	○	○	○	○	○
Benefits	○	○	○	○	○
Opportunities for promotion	○	○	○	○	○
Opportunities for personal development	○	○	○	○	○
Opportunities for recognition	○	○	○	○	○
Supervisor	○	○	○	○	○
Co-workers	○	○	○	○	○
Working conditions	○	○	○	○	○

27. **Overall, how would you rate the job market for a person like yourself?**
- ○ Bleak
- ○ Poor
- ○ Fair
- ○ Good
- ○ Excellent

28. **In obtaining your current primary employment position, mark in the left-hand column, ALL the following job-search methods which you used.** (Mark all that apply)

Then, in the right-hand column, indicate the ONE which was most successful. (Mark one only)

USED		MOST SUCCESSFUL
○	Informal channels including colleagues or friends	○
○	Faculty Advisor(s)	○
○	Newspaper advertisements	○
○	APA national convention's placement service	○
○	Other national convention placement service	○
○	Regional convention/placement service	○
○	Advertisements in the APA Monitor	○
○	Advertisements in the Chronicle of Higher Education or other professional newsletter	○
○	Professional journals or periodicals	○
○	Filled out a civil service application	○
○	Used an employment agency	○
○	Met employer through former job	○
○	Postdoctorate was changed to permanent job	○
○	Sent unsolicited vitae	○
○	Received unsolicited offer	○
○	Electronic resource (please specify) →	○
○	Other (please specify) →	○

C. POSTDOCTORAL FELLOWSHIP

29. **Is your fellowship:** (Mark one only)
- ○ Current
- ○ Already completed

30. **Is your fellowship:** (Mark one only)
- ○ Full-time (35 or more hours per week)
- ○ Part-time (less than 35 hours per week)

31. **What is the source of your stipend?** (Mark one only)
- ○ Not applicable, no stipend
- ○ Federal fellowship or training grant
- ○ Federal research grant or contract
- ○ Canadian provincial/federal fellowship
- ○ Nonfederal nationally-awarded fellowship (e.g., private foundation)
- ○ University or college
- ○ Client fees
- ○ Other (please specify) →

32. **What is the duration of your fellowship?** (Mark one only)
- ○ 3 months or less
- ○ 4 to 11 months
- ○ 12 to 23 months
- ○ 2 to 3 years
- ○ More than 3 years

33. **Is the primary emphasis of your fellowship:**
- ○ Research training
- ○ Clinical service
- ○ Both research and practice
- ○ Other (please specify) →

34. **In the boxes below, indicate the amount of monthly stipend to the nearest dollar from your postdoctoral position. If you do not receive a stipend, mark the oval "Not applicable."**

○ Not applicable, do not have a stipend

.00 **PER MONTH**

35. In the left column, indicate all your reasons for accepting a postdoctoral fellowship. In the right column, indicate your primary reason for accepting this fellowship.

Mark all that apply		Mark one only
○	To complement research knowledge and skills in the same subfield as my doctorate	○
○	To obtain research knowledge or training in a different subfield than doctorate	○
○	To work with a particular scientist or research group	○
○	To obtain specialized clinical training	○
○	To obtain supervised postdoctoral hours so as to take the licensing exam	○
○	To switch from research to practice	○
○	To become more employable	○
○	Employment not available	○
○	Other (please specify)	○

IF CURRENTLY UNEMPLOYED - GO TO SECTION D.
IF CURRENTLY EMPLOYED - SKIP TO SECTION E.

D. CURRENTLY NOT EMPLOYED

FILL OUT ONLY IF CURRENTLY NOT EMPLOYED.

36. Have you ever been employed in psychology at a professional level since receiving your doctorate?
- ○ Yes
- ○ No

37. Mark one of the following statements that best describes your present situation:
- ○ Do not want to be employed now
- ○ Enrolled in school
- ○ Would like a part-time job (or a job with flexible hours), but unable to find one
- ○ Voluntarily involved with home/child care
- ○ Involuntarily involved with home/child care because unable to find adequate substitute care
- ○ Am not seeking work because I feel that no jobs are available to me
- ○ Am seeking work, but find no suitable position in my area and I do not want to relocate
- ○ Am seeking work and am willing to relocate but am unable to find a suitable job
- ○ Accident, illness, or health problem
- ○ Moved to new location but have not found a job
- ○ Other reason (please specify)

E. DEMOGRAPHIC INFORMATION

38. Are you currently licensed/certified by a board of psychologist examiners?
- ○ Yes
- ○ No

39. What is your age?

Write your age in the boxes.
Then, mark the matching oval below each box.

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

40. What is your sex?
- ○ Male
- ○ Female

41. What is your sexual orientation?
- ○ Heterosexual
- ○ Homosexual
- ○ Bisexual
- ○ Other (please specify)

42. Are you: (Mark all that apply)
- ○ White
- ○ African-American/Black
- ○ Asian or Pacific Islander
- ○ American Indian or Alaskan Native
- ○ Other (please specify)

43. Is your ethnic heritage Hispanic?
- ○ Yes
- ○ No

If yes, is it:
- ○ Mexican American
- ○ Puerto Rican
- ○ Other Hispanic (please specify)

44. Are you: (Mark one)

- ○ U.S. Citizen
- ○ Canadian Citizen
- ○ Other (please specify) →

Do you have: (Mark one only)

- ○ Permanent resident status in U.S.
- ○ Temporary visa

45. What is your country of birth? (please specify) →

46. If U.S. resident, what is the ZIP code of your current primary employment or postdoctoral training site?

ZIP CODE

Write ZIP code. →

Then, mark the matching oval below each box. →

○ Mark here if NOT U.S. resident

F. EMPLOYMENT AS OF WEEK OF OCTOBER 14, 1996

EVERYONE PLEASE ANSWER QUESTION 47 AND QUESTION 48.

47. What was your employment status as of the week of October 14, 1996? (Mark one only)

- ○ Employed, did NOT have a postdoctoral fellowship/traineeship
- ○ Employed, but had completed a postdoctoral fellowship/traineeship previously
- ○ Employed and had a postdoctoral fellowship
- ○ Had a postdoctoral fellowship/traineeship
- ○ Employed in a temporary position other than a postdoctoral fellowship/traineeship
- ○ Not employed

NOW MOVE ON TO QUESTION 48.

48. As of the week of October 14, 1996, my primary position was: (Mark all that apply)

- ○ Different than my current primary position. **COMPLETE SECTION F.**
- ○ A postdoctoral fellowship/traineeship. **COMPLETE SECTION F.**
- ○ The same as my current primary position. **SKIP TO SECTION G.**
- ○ Not applicable, I was unemployed as of the week of October 14, 1996. **SKIP TO SECTION G.**

If your primary position as of the week of October 14, 1996 was DIFFERENT than your CURRENT PRIMARY POSITION, please answer questions in Section F (this Section) in reference to your primary position as of the week of October 14, 1996.

If your primary position as of the week of October 14, 1996 was a postdoctoral fellowship/traineeship, please answer questions in Section F (this Section) in reference to that postdoctoral fellowship/traineeship (even if you are still employed in that postdoctoral position).

If your primary position as of the week of October 14, 1996 was the SAME as your CURRENT PRIMARY POSITION, please SKIP Section F (this Section) and complete Section G.

If UNEMPLOYED as of the week of October 14, 1996, please skip to Section G.

49. Were you seeking employment as of the week of October 14, 1996?

- ○ Yes – if yes →
- ○ No

a. How many months had you been seeking?

Write the number of months in the boxes. →

Then, mark the matching oval below each box. →

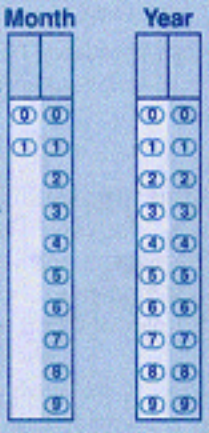
50. When did you find your October 14, 1996 primary employment (i.e., accepted the job offer)?
(Mark one only) **Found employment position:**

- ○ Not applicable, already employed in this position when I started my doctoral program
- ○ Not applicable, before completing requirements for doctorate

If applicable, indicate below the month and year in which you found your October 14, 1996 primary position (e.g., October 1996 = "10" "96").

Write the number in the boxes. →

Then, mark the matching oval below each box. →



51. Before accepting this position, how many months did you spend actively looking for employment?

52. In the boxes at the right, indicate the number of hours per week you spent in your primary employment position.

If the number is less than 10, please mark leading zeros (e.g., 8 hours per week = "08")

53. (IF YOUR PRIMARY POSITION WAS LESS THAN 35 HOURS PER WEEK) What was the MOST important reason for choosing one or more part-time position(s)?
(Mark one only)

- ○ I preferred having one or more part-time positions because it provides a broader range of work responsibilities.
- ○ I could not find a full-time position that was suitable.
- ○ I preferred having one or more part-time positions because of family responsibilities.
- ○ Other (please specify) →

54. If you were working in a temporary position as of the week of October 14, 1996, were you working in that position because no suitable permanent position was available?

- ○ Not applicable, I was not working in a temporary position
- ○ Yes, no suitable permanent position was available
- ○ No, I was working in a temporary position for other reasons

55. What is the name of your October 14, 1996 primary employer and where did you work? (If self-employed, write "self" under employer name)

Employer Name:

Division or Department:

City, State:

Zip Code:

Write the number in the boxes. →

Then, mark the matching oval below each box. →

56. Salary/Income

Indicate in thousands of dollars the amount of salary/income in your October 14, 1996 primary position (e.g., $35,000 = 035). Persons in independent practice should report income after deducting office expenses.

○ Not applicable, do not have an employment position or independent practice

Salary/Income (Thousands of dollars)

Write in boxes salary in thousands of dollars. → $,000.00

Then, mark the matching oval below each box. →

⓪	⓪	⓪
①	①	①
②	②	②
③	③	③
④	④	④
⑤	⑤	⑤
⑥	⑥	⑥
⑦	⑦	⑦
⑧	⑧	⑧
⑨	⑨	⑨

Indicate the period for this salary. (Mark one only)

○ 9 month ○ 11 month
○ 10 month ○ 12 month

57. In obtaining your October 14, 1996 primary employment position, mark in the left-hand column, ALL the following job-search methods which you used. (Mark all that apply)

Then, in the right-hand column, indicate the ONE which was most successful. (Mark one only)

USED	MOST SUCCESSFUL	
○	○	Informal channels including colleagues or friends
○	○	Faculty Advisor(s)
○	○	Newspaper advertisements
○	○	APA national convention's placement service
○	○	Other national convention placement service
○	○	Regional convention/placement service
○	○	Advertisements in the APA Monitor
○	○	Advertisements in the Chronicle of Higher Education or other professional newsletter
○	○	Professional journals or periodicals
○	○	Filled out a civil service application
○	○	Used an employment agency
○	○	Met employer through former job
○	○	Postdoctorate was changed to permanent job
○	○	Sent unsolicited vitae
○	○	Received unsolicited offer
○	○	Electronic resource (please specify) →
○	○	Other (please specify) →

58. How many hours per week did you spend in the following activities in your primary employment position as of October 14, 1996? (Write the hours for each activity in the boxes.) Write "0" if you did not engage in a particular activity. Your answers should add up to the total number of hours per week in your primary position provided in Question 52. After writing in the hours for each activity, mark the matching oval for each digit of your answers.

Research Basic and Applied	Human Services	Other Applied Psychology	Education/ Teaching	Management and Administration	Development or Design	Other Activities
⓪ ⓪	⓪ ⓪	⓪ ⓪	⓪ ⓪	⓪ ⓪	⓪ ⓪	⓪ ⓪
① ①	① ①	① ①	① ①	① ①	① ①	① ①
② ②	② ②	② ②	② ②	② ②	② ②	② ②
③ ③	③ ③	③ ③	③ ③	③ ③	③ ③	③ ③
④ ④	④ ④	④ ④	④ ④	④ ④	④ ④	④ ④
⑤ ⑤	⑤ ⑤	⑤ ⑤	⑤ ⑤	⑤ ⑤	⑤ ⑤	⑤ ⑤
⑥ ⑥	⑥ ⑥	⑥ ⑥	⑥ ⑥	⑥ ⑥	⑥ ⑥	⑥ ⑥
⑦ ⑦	⑦ ⑦	⑦ ⑦	⑦ ⑦	⑦ ⑦	⑦ ⑦	⑦ ⑦
⑧ ⑧	⑧ ⑧	⑧ ⑧	⑧ ⑧	⑧ ⑧	⑧ ⑧	⑧ ⑧
⑨ ⑨	⑨ ⑨	⑨ ⑨	⑨ ⑨	⑨ ⑨	⑨ ⑨	⑨ ⑨

59. Please indicate your agreement or disagreement with the following four statements regarding your primary position. (Mark one only for each statement)

	Strongly Disagree 1	Disagree 2	Neutral 3	Agree 4	Strongly Agree 5
The position is related to my field	○	○	○	○	○
The position is commensurate with my level of education and training	○	○	○	○	○
The position is similar to what I expected to be doing when I began my doctoral program	○	○	○	○	○
The position is professionally challenging	○	○	○	○	○

60. Using the code list below, indicate in the boxes the employment setting(s) of your October 14, 1996 primary position.

Educational Institutions

University (excluding medical school):
01 Psychology department
02 Education department
03 Business school or department
04 Other academic department or unit
05 Management or administrative unit
06 Student counseling or services center
07 Research center or institute
08 Professional school other than medical or health services (e.g., law or journalism)
09 Other university setting

Four-year college:
11 Psychology department
12 Education department
13 Business school or department
14 Other academic department or unit
15 Management or administrative unit
16 Student counseling or services center
17 Research center or institute
19 Other four-year college setting

21 Two-year college
22 Medical school, psychiatry department
23 Medical school, other than psychiatry department
27 University-affiliated professional school for health services other than medical (e.g., psychology, nursing, dentistry, etc.)
24 Free-standing professional school for health services other than medical (e.g., psychology, nursing, etc.)
25 Elementary or secondary school
26 School system district office
29 Other educational setting (e.g., vocational, adult or special education)

Human Service Settings

31 Public general hospital
32 Private general hospital
33 City/county/state psychiatric hospital

Human Service Settings

34 Not for profit private psychiatric hospital
36 For profit, private psychiatric hospital
35 VA hospital
37 Military hospital (e.g., Air Force)

41 Individual private practice
42 Group psychological practice
43 Medical/psychological group practice
44 Outpatient mental health clinic, freestanding
45 Community mental health center or clinic (CMHC)
46 Health Maintenance Organization (HMO)
47 Counseling or guidance center (not school or college)
40 Nursing home
48 Special health services (e.g., substance abuse or mental retardation)
38 Independent Practice Association (IPA)
39 Preferred provider organization (PPO)
70 Other managed care setting
71 Rehabilitation facility
49 Other human service setting

Other Employment Settings

51 Self-employed (not private practice or independent consultant)
56 Independent consultant
52 Consulting firm
53 Private research organization or lab
54 Government research organization or lab
55 Business or industry (excluding consulting firm or research organization)
61 Criminal justice system
62 Military service (other than above settings)
63 Federal government agency (other than above settings)
64 State govt. agency (other than above settings)
65 Local govt. agency (other than above settings)
66 Other non-profit organization
69 Other non-educational or non-service setting not listed above

Primary position

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

G. EXPERIENCES AND FOLLOW UP

61. Please use this space to comment on 1) any other aspects of your labor market experiences, such as holding a position you believe to be innovative or non-traditional, and 2) the survey itself. Continue on a blank sheet of paper if necessary.

_____

_____

_____

_____

_____

_____

_____

62. Name and address of person not living with you who will know your address should we wish to contact you in the future for additional information regarding employment issues.

Name _____

Address _____

_____

63. All information that you have provided in this questionnaire is completely confidential and is used for statistical purposes only. This means that information will be released only in the form of statistical summaries and no data, including your name and address, are released on an individual basis to other offices within APA or to other organizations.

We do, however, receive requests from time to time, for the names and addresses of new doctorate recipients in psychology. Currently, we do not comply with these requests; however, we need a better understanding of how respondents actually feel about this policy.

Please indicate how you feel about releasing your name and address for the following purposes.
(Mark all that apply)

○ I DO NOT wish to have my name and address released for ANY purpose.

○ I AM WILLING to have my name and address released to researchers wishing to conduct special research projects (e.g., a federally-funded study on psychologists' career paths).

○ I AM WILLING to have my name and address released to the APA Membership Office so as to receive information on APA and membership application procedures.

RETURN AS SOON AS POSSIBLE

Thank you very much for your cooperation. Return this completed form in the enclosed postage-paid envelope to:

1996 Doctorate Employment Survey
APA Processing Center
Box 64398
St. Paul, MN 55164-9527

R12368-Questar®702-54321