

1994 - 1995 Psychology Baccalaureate Survey

MARKING INSTRUCTIONS

Please read each question carefully filling in the correct oval that corresponds with your answer.

- Use only # 2 pencil.
- Make heavy dark marks that fill in the oval completely.
- Erase cleanly any marks you wish to change.
- Make no stray markings of any kind.
- For the questions that require you to write in and code your response, please complete by entering the numbers in the boxes provided and by darkening the corresponding oval below each box.

CORRECT MARK



INCORRECT MARKS



A. Educational Background

1. Please indicate your MOST RECENT undergraduate and graduate degrees below: mark the appropriate oval on the left and indicate the year in which you were awarded your degree(s) in the boxes on the right.

- Year
- ☐ Associate degree
- ☐ Other 2-year degree, diploma or certificate (specify): _____
- ☐ Bachelor of Arts degree
- ☐ Bachelor of Science degree
- ☐ Other 4-year degree, diploma or certificate (specify): _____
- ☐ Other degree (specify): _____
- ☐ Master's degree
- ☐ Doctoral degree

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2. Did you transfer from a 2-year college or degree/program to a 4-year college?

- ☐ Yes (enter year) →
- ☐ No

Year

19

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(0)	(0)
(1)	(1)
(2)	(2)
(3)	(3)
(4)	(4)
(5)	(5)
(6)	(6)
(7)	(7)
(8)	(8)
(9)	(9)

3. What was your undergraduate major in college?

- ☐ Psychology
- ☐ Other (specify): _____

4. In the boxes below, indicate the year when you began your undergraduate education (e.g., 1988 = "88"). Then darken the corresponding oval below each box.

Write the number in the boxes. →

Year

19

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(0)	(0)
(1)	(1)
(2)	(2)
(3)	(3)
(4)	(4)
(5)	(5)
(6)	(6)
(7)	(7)
(8)	(8)
(9)	(9)

Then, darken the corresponding oval below each box. →



DO NOT WRITE IN THIS AREA

2162

5. As an undergraduate, were you a member of any of the following student organizations? Please mark all that apply.

- ☐ Psi Chi
☐ Psi Beta
☐ Psychology Club
☐ Other psychology-oriented student organization (specify): _____
☐ Other (specify): _____
☐ No, not applicable

6. If you completed requirements for a second major or for a minor in addition to your major, indicate the field of your **SECOND MAJOR** on the left, and the area in which you **MINORED** on the right. Mark **ONE** oval only per column.

Second Major	Field of Study	Minor
☐	Agriculture/Natural Resources	☐
☐	Architecture/Environmental Design	☐
☐	Biological Sciences	☐
☐	Business/Management	☐
☐	Communications/Journalism	☐
☐	Computer/Information Sciences	☐
☐	Economics	☐
☐	Education	☐
☐	Engineering	☐
☐	Engineering Technologies	☐
☐	English	☐
☐	Foreign Languages	☐
☐	Health Sciences	☐
☐	History	☐
☐	Home Economics	☐
☐	Criminal Justice/Law	☐
☐	Letters	☐
☐	Liberal/General Studies	☐
☐	Library and Archival Sciences	☐
☐	Life Sciences	☐
☐	Linguistics	☐
☐	Literature	☐
☐	Mathematical Sciences	☐
☐	Military Sciences	☐
☐	Multi/Interdisciplinary Studies	☐
☐	Neuroscience	☐
☐	Philosophy	☐
☐	Recreation/Leisure Studies	☐
☐	Physical Sciences	☐
☐	Political Science	☐
☐	Protective Services	☐
☐	Public Affairs	☐
☐	Social Work	☐
☐	Sociology	☐
☐	Social Sciences	☐
☐	Theology	☐
☐	Visual and Performing Arts	☐
☐	Other Major/Minor field (specify)	☐

7. Sources of support for undergraduate education:

In the left column, indicate all sources of support during your undergraduate training. (Mark all that apply.)

In the right column, indicate the primary source of support during your undergraduate training. (Mark one only from the entire list.)

All Sources	Own/Family Sources	Primary Source
☐	Own earnings	☐
☐	Spouse's earnings	☐
☐	Family/Friends	☐
☐	Other personal sources, please specify	☐

Educational Grants/Student Loans

- ☐ Pell Grants
☐ SEOG
☐ NDSL
☐ GSL
☐ Other not listed, please specify

University Sources

- ☐ University Scholarship
☐ Work Study
☐ Other, please specify

Federal Support

- ☐ Social Security
☐ Federal Scholarship
☐ Other, please specify

Other

- ☐ Reimbursement by employer
☐ Other, please specify

8. Upon receipt of your undergraduate degree, did you have any debt directly related to your education (tuition, fees, loans, living expenses, books and supplies, etc.)?

- ☐ Yes
☐ No

9. If YES, what was the level of your cumulative debt at the time of graduation (e.g., \$5,000 = 005)?

Write in the boxes the level of cumulative debt in thousands of dollars.

Then, darken the corresponding oval below each box.

Level of Cumulative Debt (Thousands of Dollars)		
\$		,000
0	1	2
3	4	5
6	7	8
9	0	1
2	3	4
5	6	7
8	9	0

10. What is your CURRENT employment and education status?

- ☐ Employed, NOT currently enrolled at the graduate level (please answer the next question, then complete sections C, D, and F).
- ☐ Employed, and currently enrolled at the graduate level (please complete sections B, C, D, and F).
- ☐ NOT employed, and currently enrolled at the graduate level (please complete sections B, E, and F).
- ☐ NOT employed and NOT currently enrolled at the graduate level (please answer the next question, then complete sections E and F).
- ☐ Full-time military service and NOT currently enrolled at the graduate level (please answer the next question, then complete sections C, D, and F).
- ☐ Full-time military service and currently enrolled at the graduate level (please complete sections B, C, D, and F).

11. If you are NOT CURRENTLY ENROLLED at the graduate level (in additional post-baccalaureate professional and/or graduate education), do you plan to enroll at some point in the future?

- ☐ Yes, within the next three years
☐ Yes, but probably more than three years from now
☐ No, at this time I do not plan to pursue any additional professional or graduate education.
☐ Don't know/Uncertain

B. Graduate or Professional Education

NOTE: Complete this section ONLY if you are CURRENTLY ENROLLED or HAVE COMPLETED graduate or professional education, or if you have accepted an offer of admission and are scheduled to begin enrollment at the post-baccalaureate level within the year.

12. At which level of post-baccalaureate education are/were you enrolled?

- ☐ Program terminating in less than a master's degree
☐ Program terminating in a master's degree
☐ Program terminating in a professional degree (specify) _____
☐ Program terminating in a doctoral degree

13. In what field are you pursuing/did you pursue your graduate or professional education?

- ☐ Psychology
☐ Other (please specify): _____

14. Are/were you enrolled full or part time?

- ☐ Full time
☐ Part time
☐ Was enrolled full and part time at different stages of enrollment

C. Job Search and Current Employment Characteristics

15. Mark in the left hand column all the following job search methods which you used (mark all that apply). Then in the right hand column, indicate the one that was most successful. (Mark one only.)

Used	Most Successful
☐ On-campus recruiting	☐
☐ Campus placement/career services office	☐
☐ Faculty or other college contact	☐
☐ Family or friends	☐
☐ Ad in a newspaper, journal or other listing	☐
☐ Federal/state/public employment agency	☐
☐ Private employment agency	☐
☐ Sent unsolicited resume/application	☐
☐ Internship/fieldwork placement	☐
☐ Volunteer placement	☐
☐ Returned to prior job	☐
☐ Advice/contacts from prior employer	☐
☐ Other (please specify):	☐

16. When did you start your **FIRST** job after graduation? (i.e., accept a job offer)

- ☐ Prior to graduation
☐ Within 3 months after graduation
☐ 4 to 6 months after graduation
☐ More than 6 months after graduation
☐ Other (specify): _____

17. What is/was your employment status for your **FIRST** position after graduation, and for your **CURRENT** position, if different from the first?

First	Current
☐ Full time permanent (at least 35 hours/week)	☐
☐ Full time temporary (at least 25 hours/week)	☐
☐ Part time (less than 35 hours/week)	☐
☐ Self-employed	☐
☐ Unpaid, volunteer work	☐
☐ Military	☐

18. How many employment positions do you **CURRENTLY** have? (Mark one only.)

- ☐ 1 position
☐ 2 positions
☐ 3 or more positions

19. On average, how many hours do you work per week in your **CURRENT** position(s)?

0	1
2	3
4	5
6	7
8	9
10	11
12	13
14	15
16	17
18	19
20	21
22	23
24	25
26	27
28	29
30	31
32	33
34	35
36	37
38	39
40	41
42	43
44	45
46	47
48	49
50	51
52	53
54	55
56	57
58	59
60	61
62	63
64	65
66	67
68	69
70	71
72	73
74	75
76	77
78	79
80	81
82	83
84	85
86	87
88	89
90	91
92	93
94	95
96	97
98	99
100	101

20. How many job changes have you made since graduation?

- ☐ No job changes; still with first job since graduation
☐ One job change (e.g., your current job is the second you have had since graduation, and you are no longer employed in the previous position)
☐ Two job changes
☐ Three or more job changes
☐ Other (please explain): _____

21. What is your official title in your **current** position?

22. Which of the following best describes your **PRIMARY** work activity in your **FIRST** job since graduation, and in your **CURRENT** job (if different from your first job)? Please mark one each for your **FIRST** and **CURRENT** jobs. If your first job is still your current job, mark the current column **ONLY**.

First	Current
☐ Administration/administrative services	☐
☐ Clerical/administrative assistant	☐
☐ Consulting	☐
☐ Education/teaching	☐
☐ Health or health-related service provision	☐
☐ Research (Basic & Applied)	☐
☐ Development	☐
☐ Management of Research & Development	☐
☐ Management, other than Research & Development	☐
☐ Sales	☐
☐ Professional services (other than health-related)	☐
☐ Reporting/statistical work/computing	☐
☐ Other services (e.g., trades, hotel/restaurant, law enforcement/military, etc.)	☐
☐ Please specify:	☐
☐ Other (please specify):	☐

23. Using the code list below, indicate in the boxes the employment setting(s) of your **FIRST** position since graduation and of your **CURRENT** position, if different from the first.

Educational Settings:

- 01 Elementary
- 02 Secondary
- 03 University or 4-year college
- 04 Two-year/junior college
- 05 Special education
- 06 Vocational or adult education
- 07 Other educational setting

Human Health Services positions:

- 08 Public general hospital
- 09 Private general hospital
- 10 Public psychiatric hospital
- 11 Nonprofit private psychiatric hospital
- 12 For-profit private psychiatric hospital
- 13 VA/military hospital
- 14 Outpatient mental health clinic, freestanding
- 15 Community mental health center (CMHC)
- 16 Health maintenance organization (HMO)
- 17 School or college counseling or guidance center
- 18 Counseling or guidance center (not school or college)
- 19 Nursing home
- 20 Substance abuse facility
- 21 Mental retardation facility
- 22 Developmental disabilities facility
- 23 Youth residential facility
- 24 Half-way house
- 25 Community center/homeless shelter
- 26 Outreach worker
- 27 Other community social services agency
- 28 Other health services position

Government Settings (other than research labs or military service):

- 29 Federal agency
- 30 State agency
- 31 Municipal/local agency
- 32 Other government setting

Other Employment Settings:

- 33 Accommodation/restaurant
- 34 Agricultural, forestry, fishing or related service
- 35 Communications or other utility
- 36 Construction
- 37 Consulting firm
- 38 Corporation
- 39 Criminal justice system
- 40 Finance or related (incl. banks, insurance, real estate)
- 41 Government research organization or lab
- 42 Private research organization or lab
- 43 Self-employed
- 44 Small business
- 45 Military service (other than above settings)
- 46 Non-profit organization
- 47 Other non-educational or non-service setting (please specify):

First job since graduation: **Current job (if different from first):**

01	01	01	01
02	02	02	02
03	03	03	03
04	04	04	04
05	05	05	05
06	06	06	06
07	07	07	07
08	08	08	08
09	09	09	09

24. Please indicate the **CURRENT** gross amount of salary/income from this position. If you are self-employed, please indicate your **net income** (i.e., your total income after deducting office and business expenses) for the previous 12 months:

☐ Not applicable, do not have a full-time position.

Full-time Salary (Thousands of Dollars)

Write in the boxes full-time salary in thousands of dollars. → \$

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 ,000

Then, darken the matching oval below each box. →

01	01	01
02	02	02
03	03	03
04	04	04
05	05	05
06	06	06
07	07	07
08	08	08
09	09	09

Indicate the period for this salary (Mark ONE only):

- ☐ 9 - 10 Month Salary
- ☐ 11 - 12 Month Salary

25. If you are a resident of the U.S. please enter the ZIP Code of your **CURRENT** primary employment site:

☐ Not a U.S. resident

01	01	01	01	01
02	02	02	02	02
03	03	03	03	03
04	04	04	04	04
05	05	05	05	05
06	06	06	06	06
07	07	07	07	07
08	08	08	08	08
09	09	09	09	09

D. Education-Employment Continuity and Job Satisfaction

26. First, from the following list please indicate in the ovals **ON THE LEFT** those experiences which you had as part of your undergraduate education in psychology. Then, **ON THE RIGHT**, rate those experiences as to how helpful they were in obtaining your **CURRENT** position.

Very helpful **Not at all helpful**

- ☐ Courses in statistics 05 04 03 02 01
- ☐ Courses in research methods/design 05 04 03 02 01
- ☐ Undergraduate research experience (honors or independent) 05 04 03 02 01
- ☐ Research assistance to faculty 05 04 03 02 01
- ☐ Field placement/internship 05 04 03 02 01
- ☐ Intensive writing or advanced writing course 05 04 03 02 01
- ☐ Knowledge of/experience with computers 05 04 03 02 01

27. What specific undergraduate psychology *courses* do you think were important in obtaining your current **PRIMARY** position?

28. What *skills and/or knowledge* did you learn in undergraduate psychology courses (e.g., statistical skills, writing skills, knowledge of personality theories) that you find the *most useful* in your current **PRIMARY** position?

29. How closely would you say your current **PRIMARY** position is related to your undergraduate psychology education?

- ☐ Closely related
- ☐ Considerably related
- ☐ More or less related
- ☐ Only slightly related
- ☐ Not at all related

30. How important would you say your undergraduate degree in general was in obtaining your current PRIMARY position?

- ☐ Very important
☐ Important
☐ Not important
☐ Not at all important
☐ Not applicable

31. How important would you say your undergraduate degree in psychology was in obtaining your current PRIMARY position?

- ☐ Very important
☐ Important
☐ Not important
☐ Not at all important
☐ Not applicable

32. Do you consider yourself underemployed in your current PRIMARY position? (Mark all that apply.)

- ☐ No, I am not underemployed
☐ Yes, the position is not in my field
☐ Yes, the position is not commensurate with my level of training
☐ Yes, the position is not commensurate with my level of experience
☐ Yes, I would prefer a more challenging position
☐ Yes, and I am currently looking for a more commensurate position
☐ Yes, but I prefer to remain in this position for personal reasons

33. How satisfied are you with the following aspects of your current PRIMARY position?

	Very Satisfied	Very Dissatisfied
Fit with your career plans	5 4 3 2 1	
Location	5 4 3 2 1	
Job security	5 4 3 2 1	
Salary	5 4 3 2 1	
Benefits	5 4 3 2 1	
Working conditions	5 4 3 2 1	
Level of challenge	5 4 3 2 1	
Relationship with supervisor	5 4 3 2 1	
Relationship with coworkers	5 4 3 2 1	
Prospects for promotion	5 4 3 2 1	
Opportunity to use your knowledge and skills	5 4 3 2 1	
Opportunities for professional advancement	5 4 3 2 1	
Opportunity to participate in decision-making	5 4 3 2 1	
Degree of freedom you have to work independently	5 4 3 2 1	
Amount of time for non-work related activities	5 4 3 2 1	
Orientation and training programs offered by your employer	5 4 3 2 1	

E. Currently Not Employed

ANSWER ONLY IF CURRENTLY NOT EMPLOYED.

34. Are you currently seeking employment?

- ☐ Yes
☐ No

If yes, how long have you been seeking?

- ☐ 0 - 3 months
☐ 4 - 6 months
☐ 7 - 9 months
☐ 10 - 12 months
☐ More than 12 months

35. Mark the following statements that describe your current situation. Please mark all that apply.

- ☐ Do not want to be employed now
☐ Enrolled in school
☐ Would like a part-time job (or a job with flexible hours), but unable to find one
☐ Voluntarily involved with home/child care
☐ Involuntarily involved with home/child care because unable to find adequate substitute care
☐ Am not seeking work because I feel that no jobs are available to me
☐ Am seeking work, but find no suitable position in my area and I do not want to relocate
☐ Am seeking work and am willing to relocate but am unable to find a suitable job
☐ Accident, illness, or health problem
☐ Moved to new location but have not found a job
☐ Other (specify): _____

F. Demographic Information

36. What is your age?

0	0
1	0
2	0
3	0
4	0
5	0
6	0
7	0
8	0
9	0

37. What is your sex?

- ☐ Male
- ☐ Female

38. Racial/Ethnic Group(s):

- ☐ African American/Black
- ☐ Asian American, Pacific Islander
- ☐ Native American/Alaskan Native
- ☐ Mexican-American, Mexican Origin
- ☐ Puerto Rican, Cuban, Other Latino or Hispanic
- ☐ White
- ☐ Other (specify): _____

39. Do you continue to pursue your interest in psychology? If so, how do you demonstrate this interest? (Mark all that apply.)

- ☐ Reading psychology journals/formal research
- ☐ Reading popular psychology
- ☐ Seeking to understand your own behavior
- ☐ Developing self-improvement
- ☐ Seeking to understand others
- ☐ Considering possible statistical design flaws in news reports of research
- ☐ Enrolling in continuing education courses
- ☐ Writing personal observations/keeping a journal
- ☐ Consulting popular or academic psychology sources in child rearing or family relationships
- ☐ Observing dynamics in group meetings (committees, family interactions, etc.)
- ☐ Identifying abnormal behavior
- ☐ Discussions with others about psychological phenomena or theories as explanations for daily issues or problems
- ☐ Volunteer work in a place where you use your psychology education

40. Overall how would you rate the job market for a person like yourself?

- ☐ Bleak
- ☐ Poor
- ☐ Fair
- ☐ Good
- ☐ Excellent

41. Please comment on: 1) your job market experiences which might help us to understand some of the pitfalls, strong points, and expectations of the labor market; 2) the survey itself.

42. The APA plans to conduct a survey related to this one in which we will ask employers about the skills and education background they seek when hiring new college graduates in general, and when hiring psychology majors in particular. Other questions we may ask would focus on employers' suggestions for improvement in psychology education. We would like to contact your employer for this upcoming survey. However, we need your help in identifying employers of psychological personnel.

We assure you that we will *not* link the names of respondents to employers, and that all your responses will remain *confidential*. ON THE ENCLOSED BUSINESS REPLY POSTCARD, PLEASE PROVIDE YOUR EMPLOYER'S ADDRESS AND THE NAME AND PHONE NUMBER OF A CONTACT PERSON TO WHOM WE MAY ADDRESS THE SURVEY. DO NOT PLACE YOUR NAME OR ANY IDENTIFYING NUMBER ON THIS POSTCARD AND MAIL THE POSTCARD TO US SEPARATELY FROM YOUR QUESTIONNAIRE.

43. Finally, we are planning to conduct a longitudinal study of employment and further education for psychology majors to track psychology students' professional and academic development after the Bachelor's degree. If you would be interested in participating in this longitudinal study, please provide your name and an address where we can reach you approximately two years from now (often a parent's address is used).

THANK YOU FOR YOUR PARTICIPATION!

If you have any questions about this survey, please contact
Jessica Kohout or Sislena Grocer at the APA's Research Office,
750 First Street, NE, Washington, DC 20002-4242,
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