Appendix A: Technical Documentation

Main Variables Presented in Report

9/10-Month Faculty Salary Data (un-weighted) for 4-Year Colleges and Universities broken down by three main variables:

1. DISCIPLINE
    a. Based on the IPEDS Classification of Institutional Programs (CIP):
        i. Salaries are reported by 2-digit codes for Psychology (CIP 42), collapsed across all intermediate groupings/subfields of psychology.
        ii. Below is a list of psychology subfields, broken down by 4-digit code for intermediate groupings in psychology:
            1. 42.01 General Psychology:
                a. 42.0101 General Psychology
            2. 42.27 Research & Experimental Psychology, which includes:
                a. 42.2701 Cognitive Psychology and Psycholinguistics
                b. 42.2702 Comparative Psychology
                c. 42.2703 Developmental and Child Psychology
                d. 42.2704 Experimental Psychology
                e. 42.2705 Personality Psychology
                f. 42.2706 Physiological Psychology/Psychobiology
                g. 42.2707 Social Psychology
                h. 42.2708 Psychometrics and Quantitative Psychology
                i. 42.2709 Psychopharmacology
                j. 42.2799 Research and Experimental Psychology, Other
            3. 42.28 Clinical, Counseling & Applied Psychology, which includes:
                a. 42.2801 Clinical Psychology
                b. 42.2802 Community Psychology
                c. 42.2803 Counseling Psychology
                d. 42.2804 Industrial and Organizational Psychology
                e. 42.2805 School Psychology
                f. 42.2806 Educational Psychology
                g. 42.2807 Clinical Child Psychology
                h. 42.2808 Environmental Psychology
                i. 42.2809 Geropsychology
                j. 42.2810 Health/Medical Psychology
                k. 42.2811 Family Psychology
                l. 42.2812 Forensic Psychology

m. 42.2813 Applied Psychology
n. 42.2814 Applied Behavior Analysis
o. 42.2899 Clinical, Counseling and Applied Psychology, Other

4. 42.99 Other
    a. 42.9999 Psychology, Other

2. RANK
    a. Professor
    b. Associate Professor
    c. Assistant Professor
    d. New Assistant Professor (i.e., new hire for the academic year being surveyed; collected only for Tenured faculty)
    e. Instructor (includes "Lecturer" for non-tenured faculty)

3. TENURE STATUS
    a. Tenure/Tenure-Track Faculty (T/TT)
    b. Non-Tenure Track Faculty (NTT):
        i. Individuals whose faculty appointments do not carry the commitment or expectation of permanent tenure.

Carnegie Classification System

Doctorate Granting Universities - institutions that awarded at least 20 doctorates. The framework further classifies these universities by their level of research activity, as measured by research expenditures, number of research doctorates awarded, number of research-focused faculty, and other factors:

- *Research Universities (RU/VH)*—very high research activity (108)
- *Research Universities (RU/H)*—high research activity (99)
- *Doctoral/Research Universities (DRU)* (90)

Master's Colleges and Universities - awarded at least 50 master's degrees in 2003–04, but fewer than 20 doctorates:

- *Master's Colleges and Universities (Master's L)* are larger programs that awarded at least 200 masters-level degrees (414)
- *Master's Colleges and Universities (Master's M)* are medium programs that awarded 100–199 masters-level degrees (186)
- *Master's Colleges and Universities (Master's S)* are small programs that awarded 50-99 masters-level degrees (127)

Baccalaureate Colleges - bachelor's degrees accounted for at least 10 percent of all undergraduate degrees and they awarded fewer than 50 master's degrees:

- *Baccalaureate Colleges—Arts & Sciences (Bac/A&S)* (270)
- *Baccalaureate Colleges—Diverse Fields (Bac/Diverse)* (392)
- *Baccalaureate/Associate's Colleges (Bac/Assoc)* (147)