

Table 35
Measures Implemented by U.S. and Canadian Departments of Psychology as a Result of Budget
Constraints over the Past Two Years, 2010-2011

	U.S. departments						Canadian
	Doctoral			Master's			Doctoral
	Public	Private	All	Public	Private	All	departments
N =	169	85	254	61	17	78	10
	%	%	%	%	%	%	%
None, department was not affected	9%	25%	14%	13%	29%	17%	20%
Salary freezes/reductions	64%	53%	61%	54%	41%	51%	20%
Hiring freezes/reductions	51%	38%	47%	48%	35%	45%	50%
Staff reductions	28%	19%	25%	13%	6%	12%	30%
Faculty reductions	13%	6%	11%	16%	6%	14%	0%
Faculty furloughs	27%	0%	18%	31%	0%	24%	10%
Other measure(s)	49%	38%	45%	52%	65%	55%	40%

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.