TABLE 34
Procedure When Faculty Lines Are Vacated, in U.S. and Canadian Graduate Departments of Psychology by Degree Level and Institutional Control, 2010-2011

		U.S. departments						Canadian
		Doctoral			Master's			Doctoral
		Public	Private	All	Public	Private	All	Departments
N =		172	86	258	62	17	79	12
		100%	100%	100%	100%	100%	100%	100%
Faculty lines vacated by retirement in your department are:	... returned to the dept for filling at any level needed by the dept (junior or senior level)	15%	36%	22%	11%	6%	10%	8%
	... returned to the dept but can only be filled at a junior level (lecturer/assistant prof)	10%	9%	10%	29%	47%	33%	8%
	... returned to the Dean/Provost with an opportunity to make a case for its return	67%	47%	60%	44%	41%	43%	67%
	... not returned to the department	4%	2%	3%	8%	0%	6%	8%
	Other	3%	3%	3%	6%	0%	5%	8%
	Not specified	0%	2%	1%	2%	6%	3%	0%

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

© 2011 APA Center for Workforce Studies