

TABLE 30
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology by Gender, Rank and Years in Rank

			Full professor				Associate professor			Assistant professor	
			12 or more years	6-11 years	3-5 years	Less than 3 years	6 or more years	3-5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments	Men	Median	114,941	101,100	96,768	93,441	75,630	74,338	72,400	65,760	65,000
		Q1	97,381	87,117	81,868	77,265	66,827	66,241	65,511	58,937	58,000
		Q3	145,724	125,869	122,718	112,200	85,287	84,247	81,706	72,000	70,937
		Mean	123,819	108,437	105,033	98,911	77,252	76,319	74,182	65,919	64,969
		SD	38,474	30,272	32,035	32,061	14,835	14,862	13,228	10,833	10,219
		N	794	274	178	167	339	198	248	305	252
	Women	Median	122,295	100,107	95,220	91,228	73,805	72,471	71,731	63,773	62,986
		Q1	98,865	85,839	79,568	79,468	65,115	64,543	64,482	57,498	56,000
		Q3	153,417	121,058	115,748	108,560	82,400	82,257	80,000	71,356	70,000
		Mean	126,882	107,040	98,187	95,702	75,528	75,224	73,403	64,511	62,750
		SD	37,167	30,765	23,741	24,726	14,246	15,551	13,601	10,764	10,548
		N	280	192	120	113	287	197	244	422	367
Master's departments	Men	Median	86,891	81,844	77,213	77,531	68,077	64,955	59,643	54,665	52,000
		Q1	77,878	74,575	69,021	69,300	60,212	60,316	53,703	51,176	49,600
		Q3	98,188	92,880	82,576	84,159	74,267	68,994	65,542	59,114	57,500
		Mean	90,398	84,199	80,316	76,955	69,486	66,001	60,980	55,903	53,157
		SD	19,069	14,461	17,107	10,100	11,216	9,367	12,675	6,914	4,731
		N	103	41	19	32	50	40	42	77	43
	Women	Median	94,750	81,313	75,617	72,807	68,932	67,576	60,865	55,019	53,292
		Q1	80,961	71,942	69,522	66,830	60,469	61,754	54,250	51,679	50,385
		Q3	96,516	90,323	85,331	77,731	78,085	72,020	66,695	60,276	56,125
		Mean	93,140	82,439	79,850	75,443	69,980	68,430	59,658	56,072	53,724
		SD	19,772	16,431	14,706	12,302	10,892	10,064	9,977	6,165	4,751
		N	31	36	30	24	53	38	38	85	78

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the Ns of faculty are insufficient for analysis.