TABLE 29

Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 2010-2011

	New England	Mid Atlantic	East North Central	East South Central	South Atlantic	East North Central	East South Central	Mountain	Pacific
	%	%	%	%	%	%	%	%	%
Doctoral departments									
Public									
Promotion	25	46	49	39	47	31	37	31	38
Other merit increase	50	46	37	39	29	0	42	13	38
Standard adjustment	25	23	20	11	5	8	21	6	6
Union	75	46	20	0	11	0	0	0	6
Other raise	0	8	20	6	24	23	26	13	13
Private									
Promotion	0	45	33	0	21	0	25	0	35
Other merit increase	44	50	58	75	43	0	50	80	12
Standard adjustment	33	55	33	25	14	0	50	20	47
Union	0	5	0	0	0	0	0	0	6
Other raise	22	10	17	0	29	0	0	0	18
Master's departments									
Public									
Promotion	0	50	0	29	14	22	8	0	17
Other merit increase	0	50	20	14	0	0	42	0	0
Standard adjustment	33	75	20	29	0	22	8	50	8
Union	67	50	0	29	14	0	0	0	8
Other raise	33	0	20	14	0	0	17	0	17
Private									
Promotion	0	20	50	0	33	0	0	0	0
Other merit increase	0	40	50	0	33	0	0	0	50
Standard adjustment	50	80	100	0	0	0	0	0	75
Union	50	0	0	0	0	0	0	0	0
Other raise	0	0	0	0	67	0	0	0	0

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Information on salary increases and reductions pertains to those that were effective in 2010-2011. Percentages are column percentages and may not total to 100% given that raises were often determined by multiple factors.

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