

TABLE 28  
Salary Raises and Decreases for Faculty in U.S. Graduate Departments of Psychology: 2010-2011

|                               | New<br>England | Mid<br>Atlantic | East<br>North<br>Central | East<br>South<br>Central | South<br>Atlantic | East<br>North<br>Central | East<br>South<br>Central | Mountain | Pacific |
|-------------------------------|----------------|-----------------|--------------------------|--------------------------|-------------------|--------------------------|--------------------------|----------|---------|
|                               | %              | %               | %                        | %                        | %                 | %                        | %                        | %        | %       |
| Doctoral departments          |                |                 |                          |                          |                   |                          |                          |          |         |
| Public                        |                |                 |                          |                          |                   |                          |                          |          |         |
| Raises for all                | 50             | 69              | 43                       | 39                       | 16                | 15                       | 37                       | 0        | 6       |
| Raises for some               | 25             | 8               | 26                       | 22                       | 42                | 38                       | 37                       | 31       | 44      |
| Salary decreases              | 0              | 0               | 6                        | 0                        | 5                 | 0                        | 0                        | 6        | 6       |
| No change                     | 25             | 23              | 20                       | 33                       | 37                | 46                       | 26                       | 63       | 44      |
| Both increases &<br>decreases | 0              | 0               | 6                        | 6                        | 0                 | 0                        | 0                        | 0        | 0       |
| Private                       |                |                 |                          |                          |                   |                          |                          |          |         |
| Raises for all                | 56             | 75              | 58                       | 75                       | 50                | 0                        | 50                       | 80       | 59      |
| Raises for some               | 33             | 15              | 33                       | 25                       | 21                | 0                        | 25                       | 0        | 18      |
| No change                     | 11             | 10              | 8                        | 0                        | 29                | 100                      | 25                       | 20       | 24      |
| Master's departments          |                |                 |                          |                          |                   |                          |                          |          |         |
| Public                        |                |                 |                          |                          |                   |                          |                          |          |         |
| Raises for all                | 67             | 100             | 20                       | 29                       | 14                | 22                       | 33                       | 0        | 17      |
| Raises for some               | 0              | 0               | 20                       | 29                       | 14                | 11                       | 8                        | 50       | 17      |
| Salary decreases              | 0              | 0               | 0                        | 0                        | 0                 | 0                        | 0                        | 0        | 8       |
| No change                     | 33             | 0               | 60                       | 43                       | 71                | 67                       | 58                       | 50       | 58      |
| Private                       |                |                 |                          |                          |                   |                          |                          |          |         |
| Raises for all                | 100            | 80              | 100                      | 0                        | 33                | 0                        | 0                        | 0        | 75      |
| Raises for some               | 0              | 0               | 0                        | 0                        | 33                | 0                        | 0                        | 0        | 0       |
| Salary decreases              | 0              | 0               | 0                        | 0                        | 0                 | 0                        | 0                        | 0        | 25      |
| No change                     | 0              | 20              | 0                        | 100                      | 33                | 0                        | 0                        | 0        | 0       |

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Information on salary increases and reductions pertains to those that were effective in 2010-2011. Percentages are column percentages and may not total to 100% due to rounding.