

TABLE 27
2010-2011 Salaries and Benefits for Department Chairs in U.S. and Canadian Departments of Psychology

		U.S. Departments ^a						Canadian
		Doctoral departments			Master's departments			Doctoral
		Public	Private	All	Public	Private	All	Departments ^b
Salary of the department chair	Median	\$107,128	\$103,912	\$105,101	\$84,702	\$75,000	\$81,800	\$141,000
	10%	\$77,536	\$71,166	\$74,821	\$64,741	\$46,135	\$60,706	\$82,273
	25%	\$90,422	\$77,324	\$86,061	\$70,078	\$61,004	\$69,121	\$120,000
	75%	\$134,388	\$137,512	\$134,372	\$93,596	\$90,084	\$93,321	\$163,293
	90%	\$167,868	\$170,205	\$168,776	\$104,491	\$118,435	\$105,085	\$182,192
	Mean	\$116,050	\$110,752	\$114,313	\$83,870	\$76,985	\$82,310	\$140,003
	S.D.	39,823	38,149	39,283	15,383	23,333	17,562	31,333
	N	166	81	247	58	17	75	11
Comparison with 2009-2010 chair salaries	Mean in 2009-2010	\$117,475	\$107,579	\$113,980	\$82,572	\$79,058	\$81,869	*
	Mean in 2010-2011	\$116,050	\$110,752	\$114,313	\$83,870	\$76,985	\$82,310	\$140,003
	Percentage change in monetary salary	-1.2%	+2.9%	+0.3%	+1.6%	-2.6%	+0.5%	*
	Percentage change in real terms	-2.3%	+1.8%	-0.8%	+0.5%	-3.7%	-0.6%	
Benefits received by the department chair ^c	Assistant chair position (%)	53	35	47	24	6	20	58
	Tenure-track (%)	46	27	40	24	0	19	58
	Extra secretarial support (%)	49	51	50	42	29	39	92
	Extra grad assistants (%)	24	26	24	18	12	16	8
	Summer salary (%)	47	26	40	48	35	46	n/a
	Other stipend (%)	53	42	50	40	29	38	83
	Reduced teaching load (%)	82	79	81	89	76	86	83
	Other (%)	8	6	7	0	0	0	17

Source: 2009-2010 and 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2009 to September 2010, the percentage change was 1.1% for the United States.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

^cIncluded are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.

* There was an insufficient number of respondents for analysis.