

TABLE 26
2010-2011 Starting Salaries and Expected 2011-2012 Starting Salaries for Faculty in U.S. and Canadian
Departments of Psychology

		U.S. departments						Canadian
		Doctoral departments			Master's departments			Doctoral
		Public	Private	All	Public	Private	All	departments
Average starting salary in 2010-2011 for a new faculty member who was a new doctorate	Median	\$62,500	\$63,870	\$62,500	\$52,750	*	\$52,500	*
	25%	\$57,250	\$60,000	\$57,823	\$50,000		\$49,750	
	75%	\$66,500	\$73,500	\$69,000	\$56,000		\$55,500	
	Mean	\$61,965	\$65,709	\$63,279	\$53,530		\$52,954	
	S.D.	8,664	8,938	8,866	5,045		5,172	
	N	37	20	57	18	3	21	5
Comparison with 2009-2010 salaries	Mean in 2009-2010	\$58,979	\$59,925	\$59,213	\$51,177	*	\$51,351	*
	Mean in 2010-2011	\$61,965	\$65,709	\$63,279	\$53,530	*	\$52,954	*
	Percentage change in monetary salary	+5.1%	+9.7%	+6.9%	+4.6%	*	+3.1%	*
	Percentage change in real terms	+4.0%	+8.6%	+5.8%	+3.5%		+2.0%	
Expected salary offered to a new doctorate recipient in 2011-2012	Median	\$61,001	\$60,000	\$60,000	\$53,350	\$51,000	\$52,750	\$75,443
	25%	\$55,250	\$53,000	\$55,000	\$50,000	\$44,743	\$50,000	\$67,750
	75%	\$68,000	\$67,805	\$68,000	\$57,000	\$58,500	\$57,250	\$85,000
	Mean	\$61,471	\$60,139	\$61,042	\$53,480	\$51,106	\$53,005	\$76,236
	S.D.	8,175	11,262	9,278	6,103	8,846	6,734	10,172
	N	160	76	236	56	14	70	12
Expected salary offered to new faculty with 2 years postdoctoral experience in 2011-12	Median	\$65,000	\$64,000	\$65,000	\$55,000	\$52,000	\$55,000	\$80,000
	25%	\$60,000	\$54,085	\$58,000	\$50,000	\$47,500	\$50,000	\$71,000
	75%	\$70,000	\$70,000	\$70,000	\$60,000	\$60,000	\$60,000	\$85,000
	Mean	\$64,718	\$63,147	\$64,211	\$55,142	\$52,999	\$54,683	\$79,334
	S.D.	8,205	11,650	9,456	6,684	8,047	6,992	10,755
	N	162	77	239	55	15	70	11

Source: 2009-2010 and 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2009 to September 2010, the percentage change was 1.1% for the United States.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

*There was an insufficient N of faculty for analysis.