TABLE 22

Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology by Rank and Years in Rank: 2008-2009 to 2010-2011

	Full professor				Associate professor			Assistant professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
2008-2009	$134,079	$124,799	$116,125	$112,195	$101,714	$93,859	$91,220	$78,701	$74,580
(11 departments)	N=82	N=44	N=13	N=16	N=67	N=26	N=33	N=38	N=31
2009-2010	$140,139	$132,852	*	$119,489	$108,704	$100,162	$96,872	$84,193	$79,373
(9 departments)	N=55	N=34	N=8	N=16	N=46	N=18	N=28	N=32	N=27
2010-2011	150,162	136,006	128,612	125,347	112,151	106,322	100,736	87,546	82,115
(13 departments)	N=74	N=39	N=18	N=18	N=49	N=39	N=44	N=46	N=41
Percentage change in monetary salary									
2008-2009 to 2009-10	+4.5%	+6.5%	*	+6.5%	+6.9%	+6.7%	+6.2%	+7.0%	+6.4%
2009-2010 to 2010-11	+7.2%	+2.4%	*	+4.9%	+3.2%	+6.2%	+4.0%	+4.0%	+3.5%
Percentage change in real terms									
2008-2009 to 2009-10	+5.4%	+7.4%	*	+7.4%	+7.8%	+7.6%	+7.1%	+7.9%	+7.3%
2009-2010 to 2010-11	+5.3%	+0.5%	*	+3.0%	+1.3%	+4.3%	+2.1%	+2.1%	+1.6%

Source: 2009-2010 and 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were -0.9% for the period from September 2008 to September 2009 and +1.9% for the period from September 2009 to September 2010.

* Insufficient number of faculty for analysis.

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