

TABLE 21
Changes in Average Salaries of Full-time Faculty in Canadian
Departments of Psychology by Rank: 2008-2009 to 2010-2011

	Full	Associate Professor	Assistant Professor	Lecturer/ Professor	All ranks Instructor
All Canadian Departments					
2008-2009 (11 departments)	\$127,680 N=155	\$97,345 N=126	\$76,850 N=69	a N=2	\$106,135 N=357
2009-2010 (9 departments)	\$133,851 N=113	\$103,432 N=92	\$81,987 N=59	a N=4	\$110,810 N=272
2010-2011 (13 departments)	\$140,856 N=149	\$106,624 N=132	\$84,986 N=87	\$78,475 N=17	\$113,735 N=386
Percentage change in monetary salary					
2008-2009 to 2009-2010	+4.8%	+6.3%	+6.7%	a	+4.4%
2009-2010 to 2010-2011	+5.2%	+3.1%	+3.7%	a	+2.6%
Percentage change in real terms					
2008-2009 to 2009-2010	+5.7%	+7.2%	+7.6%	a	+5.3%
2009-2010 to 2010-2011	+3.3%	+1.2%	+1.8%	a	+0.7%

Source: 2009-2010 and 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries and are reported in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were -0.9% for the period from September 2008 and September 2009 and +1.9 for the period from September 2009 to September 2010.

^a There was an insufficient number of faculty for analysis.