TABLE 18
2010-2011 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. regions (59 departments)	Full professor	12 or more years	90,048	72,202	79,505	98,216	112,010	91,612	19,813	122
		6-11 years	82,224	64,645	74,468	92,440	102,983	84,149	15,601	70
		3-5 years	75,534	66,548	69,688	83,850	94,756	79,577	14,786	41
		Less than 3 years	73,900	65,290	68,081	81,862	91,133	76,367	11,129	53
		All years	82,149	67,909	73,872	93,321	105,084	85,504	17,726	295
	Associate professor	6 or more years	67,655	56,836	60,009	75,672	83,968	69,047	10,878	93
		3-5 years	65,210	55,594	60,317	71,068	77,762	66,404	8,856	68
		Less than 3 years	60,525	49,002	54,750	66,657	71,453	60,667	11,570	73
		All years	64,805	54,031	59,312	71,918	81,173	66,054	11,113	248
	Assistant professor	3 or more years	55,385	48,443	51,450	59,383	64,316	56,118	6,508	143
		Less than 3 years	52,842	47,500	49,600	56,750	59,208	53,287	4,780	109
		All years	54,286	48,111	50,658	58,198	62,266	54,898	5,899	260
	All ranks	All years	65,373	50,136	55,616	79,117	92,369	69,012	18,414	822
New England (2 departments)	Insufficient Ns of faculty									
Mid Atlantic (5 departments)	Insufficient Ns of faculty									
East North Central (5 departments)	Full professor	12 or more years								9
		6-11 years								4
		3-5 years								2
		Less than 3 years								4
		All years	77,803	70,298	71,533	89,831	95,917	79,832	9,519	19
	Associate professor	6 or more years	68,574	60,965	67,500	72,319	95,129	71,561	11,681	13
		3-5 years								5
		Less than 3 years	58,479	30,015	51,934	63,667	66,886	55,637	11,877	12
		All years	64,686	50,802	58,640	68,664	73,802	63,848	12,970	30
	Assistant professor	3 or more years	51,459	41,816	50,124	53,530	57,393	51,309	4,519	19
		Less than 3 years	50,634	44,801	49,500	52,842	54,569	50,566	2,935	11
		All years	51,095	44,401	50,094	53,131	54,946	51,037	3,972	30
	All ranks	All years	59,990	49,500	51,532	71,186	82,125	62,452	14,906	80

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TABLE 18 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
West North Central (6 departments)	Full professor	12 or more years	79,648	69,981	74,506	91,225	112,341	84,680	14,099	13
		6-11 years								4
		3-5 years								8
		Less than 3 years								3
		All years	75,666	66,667	69,693	90,199	114,489	83,423	18,721	32
	Associate professor	6 or more years								7
		3-5 years								8
		Less than 3 years	56,405	48,598	50,092	59,216	59,809	55,223	4,274	10
		All years	58,885	50,148	55,133	63,235	81,425	60,803	9,871	28
	Assistant professor	3 or more years								2
		Less than 3 years								9
		All years	49,958	46,824	47,750	56,500	58,000	51,351	4,323	13
	All ranks	All years	64,095	48,325	55,133	75,773	90,859	67,861	19,634	76
South Atlantic (10 departments)	Full professor	12 or more years	90,941	76,049	87,238	111,949	170,923	103,445	34,369	21
		6-11 years	82,311	73,715	80,385	86,697	121,669	87,995	15,585	12
		3-5 years	78,938	71,143	74,678	83,832	102,711	80,996	9,518	10
		Less than 3 years	78,989	60,966	72,815	90,408	102,795	80,700	13,378	12
		All years	83,887	71,953	78,501	93,493	115,141	91,030	25,355	55
	Associate professor	6 or more years	66,915	56,489	60,876	76,034	90,570	69,511	11,937	14
		3-5 years								8
		Less than 3 years								8
		All years	65,410	57,802	62,986	73,120	84,310	69,475	11,368	30
	Assistant professor	3 or more years	56,551	50,901	51,881	64,063	72,668	58,561	8,035	30
		Less than 3 years	55,000	48,190	52,000	56,000	58,500	53,970	3,543	25
		All years	55,000	49,280	52,000	58,134	64,677	56,420	6,701	56
	All ranks	All years	65,930	51,855	55,966	81,800	98,437	72,248	23,228	143

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TABLE 18 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
East South Central (9 departments)	Full professor	12 or more years	81,551	70,629	73,520	82,877	90,875	80,067	7,171	19
		6-11 years	78,723	61,208	70,263	85,056	93,589	77,990	10,246	16
		3-5 years								9
		Less than 3 years								9
		All years	75,482	65,306	68,380	82,051	88,587	76,141	9,479	54
	Associate professor	6 or more years	59,611	52,306	56,358	60,915	64,516	58,944	3,698	16
		3-5 years								5
		Less than 3 years	54,128	48,080	50,906	60,115	61,463	54,449	4,683	11
		All years	59,019	51,088	54,500	60,915	64,531	58,623	6,551	35
	Assistant professor	3 or more years	49,886	46,898	48,281	53,484	55,401	51,041	4,800	22
		Less than 3 years	51,528	47,200	50,000	51,780	53,042	50,788	1,910	11
		All years	50,621	47,300	48,400	53,052	55,315	51,216	4,060	35
	All ranks	All years	60,900	48,381	51,780	72,767	82,877	63,579	13,586	127
West South Central (10 departments)	Full professor	12 or more years	86,513	70,837	75,840	93,471	103,354	86,052	11,032	11
		6-11 years								9
		Less than 3 years	69,688	62,837	65,888	73,900	78,130	70,276	4,854	10
		All years	73,385	59,084	68,829	84,342	93,350	75,512	12,232	30
	Associate professor	6 or more years	64,095	52,777	58,535	73,157	82,448	65,549	9,411	11
		3-5 years								9
		Less than 3 years								5
		All years	60,357	47,541	54,484	68,613	73,456	61,028	9,304	26
	Assistant professor	3 or more years	52,226	47,582	50,894	58,728	64,481	54,331	5,646	13
		Less than 3 years	51,000	46,000	48,400	53,532	56,200	50,900	3,443	27
		All years	51,000	46,674	49,300	54,000	58,910	52,015	4,512	40
	All ranks	All years	58,501	47,547	51,000	69,515	81,906	61,636	13,319	97
Mountain (2 departments)	Insufficient Ns of faculty									

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TABLE 18 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
Pacific (10 departments)	Full professor	12 or more years	95,845	75,901	81,976	98,932	106,204	92,374	13,025	36
		6-11 years	92,280	77,475	81,165	94,077	106,672	90,019	10,608	14
		3-5 years	89,332	71,894	76,124	91,572	119,087	87,610	14,521	10
		Less than 3 years	78,372	65,905	70,242	86,481	90,260	78,427	8,498	12
		All years	89,332	73,684	78,714	96,279	101,837	88,930	12,934	72
	Associate professor	6 or more years								9
		3-5 years	68,232	60,121	61,017	71,424	75,238	67,528	5,470	23
		Less than 3 years	68,127	59,970	60,893	70,632	75,383	66,451	5,738	15
		All years	68,232	60,121	61,379	71,670	76,791	67,833	6,659	47
	Assistant professor	3 or more years	58,523	54,605	56,652	61,329	64,377	58,840	4,448	41
		Less than 3 years	58,415	55,000	57,789	59,190	60,559	58,498	2,085	17
		All years	58,415	54,665	56,666	60,567	62,872	58,740	3,889	58
	All ranks	All years	68,772	56,671	59,506	84,647	96,279	72,982	16,308	181

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a list of the states included in each region, see Appendix B.

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