TABLE 14
Changes in Average Salaries of Full-time Faculty in U.S. Master's Departments of Psychology by Rank and Years in Rank: 2008-2009 to 2010-2011

	Full Professor				Associate Professor			Assistant Prof.	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
2008-2009	$88,131	$83,086	$77,391	$78,298	$68,937	$63,955	$62,187	$55,951	$54,985
(53 departments)	N=116	N=47	N=51	N=36	N=75	N=56	N=56	N=100	N=129
2009-2010	$89,891	$83,697	$80,980	$77,551	$71,159	$64,394	$62,005	$56,616	$53,161
(70 departments)	N=143	N=94	N=50	N=59	N=115	N=78	N=88	N=149	N=148
2010-2011	$91,033	$83,376	$80,030	$76,307	$69,740	$67,184	$60,352	$55,992	$53,522
(72 departments)	N=134	N=77	N=49	N=56	N=103	N=78	N=80	N=162	N=121
Percentage change in monetary salary									
2008-09 to 2009-10	+2.0%	+0.7%	+4.6%	-1.0%	+3.2%	+0.7%	-0.3%	+1.2%	-3.3%
2009-10 to 2010-11	+1.3%	-0.4%	-1.2%	-1.6%	-2.0%	+4.3%	-2.7%	-1.1%	+0.7%
Percentage change in real terms									
2008-09 to 2009-10	+3.3%	+2.0%	+5.9%	+0.3%	+4.5%	+2.0%	+1.0%	+2.5%	-2.0%
2009-10 to 2010-11	+0.2%	-1.5%	-2.3%	-2.7%	-3.1%	+3.2%	-3.8%	-2.2%	-0.4%

Source: 2009-2010 and 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were -1.3% for the period from September 2008 to September 2009 and +1.1 for the period from September 2009 to September 2010.

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