

TABLE 12

2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Psychology Departments in Private Institutions by  
Region, Rank, and Years in Rank

|                                   | Median  | 10%    | 25%     | 75%     | 90%     | Mean    | SD     | N   |
|-----------------------------------|---------|--------|---------|---------|---------|---------|--------|-----|
| All U.S. Regions (41 departments) |         |        |         |         |         |         |        |     |
| Full professor                    |         |        |         |         |         |         |        |     |
| 12 or more years                  | 137,206 | 96,126 | 108,425 | 169,294 | 189,910 | 140,509 | 40,433 | 172 |
| 6-11 years                        | 120,660 | 82,910 | 97,915  | 138,700 | 172,300 | 122,833 | 33,604 | 63  |
| 3-5 years                         | 109,113 | 66,846 | 90,278  | 136,500 | 160,364 | 112,040 | 30,662 | 28  |
| Less than 3 years                 | 97,750  | 81,841 | 87,366  | 120,351 | 162,706 | 109,712 | 33,825 | 32  |
| All years                         | 121,386 | 83,426 | 98,849  | 150,971 | 179,111 | 127,869 | 39,717 | 338 |
| Associate professor               |         |        |         |         |         |         |        |     |
| 6 or more years                   | 80,350  | 69,487 | 73,605  | 90,825  | 101,563 | 83,331  | 13,689 | 94  |
| 3-5 years                         | 77,390  | 58,435 | 69,460  | 88,639  | 123,098 | 83,064  | 22,816 | 44  |
| Less than 3 years                 | 77,288  | 63,340 | 67,833  | 89,016  | 102,926 | 80,258  | 18,117 | 62  |
| All years                         | 77,583  | 64,008 | 71,305  | 89,144  | 104,025 | 81,394  | 17,472 | 213 |
| Assistant professor               |         |        |         |         |         |         |        |     |
| 3 or more years                   | 67,990  | 53,830 | 60,111  | 77,523  | 83,391  | 68,838  | 12,212 | 106 |
| Less than 3 years                 | 66,994  | 51,112 | 58,677  | 74,500  | 80,823  | 66,707  | 11,795 | 93  |
| All years                         | 67,253  | 52,798 | 60,000  | 76,294  | 81,372  | 67,743  | 11,732 | 216 |
| All ranks                         |         |        |         |         |         |         |        |     |
| All years                         | 83,436  | 58,621 | 69,000  | 116,265 | 158,692 | 96,326  | 39,486 | 799 |
| New England (3 departments)       |         |        |         |         |         |         |        |     |
| Insufficient Ns of faculty        |         |        |         |         |         |         |        |     |
| Mid Atlantic (11 departments)     |         |        |         |         |         |         |        |     |
| Full professor                    |         |        |         |         |         |         |        |     |
| 12 or more years                  | 137,052 | 88,293 | 113,439 | 169,645 | 181,843 | 139,368 | 36,567 | 57  |
| 6-11 years                        | 130,383 | 93,140 | 106,667 | 170,024 | 200,000 | 138,406 | 39,252 | 17  |
| 3-5 years                         |         |        |         |         |         |         |        | 9   |
| Less than 3 years                 |         |        |         |         |         |         |        | 5   |
| All years                         | 133,384 | 82,731 | 106,398 | 163,792 | 181,977 | 133,145 | 38,848 | 114 |
| Associate professor               |         |        |         |         |         |         |        |     |
| 6 or more years                   | 86,332  | 67,975 | 72,516  | 90,780  | 104,699 | 83,495  | 12,516 | 18  |
| 3-5 years                         | 84,429  | 51,197 | 73,824  | 98,983  | 136,300 | 88,794  | 26,372 | 10  |
| Less than 3 years                 | 79,375  | 45,290 | 62,489  | 94,429  | 142,494 | 82,246  | 29,316 | 10  |
| All years                         | 81,342  | 56,993 | 72,000  | 90,143  | 105,367 | 82,581  | 21,018 | 43  |
| Assistant professor               |         |        |         |         |         |         |        |     |
| 3 or more years                   | 78,000  | 58,656 | 71,163  | 79,848  | 89,090  | 76,533  | 12,446 | 21  |
| Less than 3 years                 | 66,668  | 45,900 | 54,630  | 72,998  | 87,809  | 64,942  | 14,979 | 22  |
| All years                         | 70,382  | 46,063 | 61,050  | 78,030  | 86,744  | 70,216  | 14,185 | 51  |
| All ranks                         |         |        |         |         |         |         |        |     |
| All years                         | 94,928  | 58,477 | 73,170  | 136,423 | 171,912 | 106,298 | 42,440 | 213 |

(continued)

TABLE 12 (continued)

2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Psychology Departments in Private Institutions by Region, Rank, and Years in Rank

|                                    | Median  | 10%    | 25%     | 75%     | 90%     | Mean    | SD     | N   |
|------------------------------------|---------|--------|---------|---------|---------|---------|--------|-----|
| East North Central (9 departments) |         |        |         |         |         |         |        |     |
| Full professor                     |         |        |         |         |         |         |        |     |
| 12 or more years                   | 118,342 | 95,820 | 102,775 | 168,863 | 195,026 | 133,487 | 36,944 | 28  |
| 6-11 years                         | 115,675 | 94,612 | 98,961  | 127,475 | 163,765 | 119,778 | 27,551 | 16  |
| 3-5 years                          |         |        |         |         |         |         |        | 3   |
| Less than 3 years                  | 86,873  | 76,926 | 82,607  | 94,800  | 106,930 | 88,920  | 10,364 | 15  |
| All years                          | 106,154 | 85,212 | 95,401  | 126,958 | 177,105 | 118,154 | 33,745 | 62  |
| Associate professor                |         |        |         |         |         |         |        |     |
| 6 or more years                    | 76,450  | 63,835 | 73,586  | 86,486  | 101,522 | 80,154  | 11,722 | 20  |
| 3-5 years                          | 72,312  | 57,428 | 68,854  | 77,227  | 113,360 | 77,075  | 22,780 | 15  |
| Less than 3 years                  | 73,693  | 64,499 | 67,966  | 91,072  | 114,067 | 80,934  | 17,104 | 20  |
| All years                          | 74,551  | 63,780 | 69,905  | 85,600  | 102,440 | 79,598  | 16,981 | 55  |
| Assistant professor                |         |        |         |         |         |         |        |     |
| 3 or more years                    | 64,620  | 51,688 | 58,617  | 72,236  | 81,330  | 66,343  | 12,191 | 34  |
| Less than 3 years                  | 66,000  | 52,348 | 60,000  | 76,500  | 82,589  | 67,635  | 11,816 | 21  |
| All years                          | 65,440  | 53,136 | 59,700  | 74,600  | 81,304  | 66,836  | 11,955 | 55  |
| All ranks                          |         |        |         |         |         |         |        |     |
| All years                          | 76,900  | 56,942 | 67,070  | 101,248 | 123,657 | 87,575  | 32,438 | 181 |
| West North Central (0 departments) |         |        |         |         |         |         |        |     |
| South Atlantic (9 departments)     |         |        |         |         |         |         |        |     |
| Full professor                     |         |        |         |         |         |         |        |     |
| 12 or more years                   | 139,150 | 92,586 | 110,814 | 176,835 | 226,600 | 147,704 | 50,288 | 46  |
| 6-11 years                         | 120,950 | 68,706 | 114,765 | 141,582 | 159,453 | 121,334 | 27,604 | 14  |
| 3-5 years                          | 107,873 | 67,632 | 96,331  | 136,500 | 155,050 | 110,970 | 28,348 | 12  |
| Less than 3 years                  |         |        |         |         |         |         |        | 6   |
| All years                          | 122,710 | 82,459 | 105,406 | 159,019 | 191,790 | 134,351 | 44,968 | 78  |
| Associate professor                |         |        |         |         |         |         |        |     |
| 6 or more years                    | 82,900  | 70,647 | 75,048  | 93,300  | 100,720 | 84,323  | 11,381 | 27  |
| 3-5 years                          | 79,614  | 57,946 | 60,327  | 92,907  | 107,114 | 79,470  | 17,290 | 13  |
| Less than 3 years                  | 80,036  | 71,043 | 75,539  | 91,155  | 108,572 | 84,026  | 14,259 | 20  |
| All years                          | 80,036  | 67,856 | 75,012  | 92,459  | 104,465 | 83,172  | 13,683 | 60  |
| Assistant professor                |         |        |         |         |         |         |        |     |
| 3 or more years                    | 65,375  | 50,101 | 56,642  | 69,575  | 80,267  | 64,521  | 9,684  | 28  |
| Less than 3 years                  | 70,974  | 52,600 | 57,768  | 78,000  | 81,372  | 68,054  | 11,224 | 32  |
| All years                          | 67,458  | 52,000 | 57,635  | 74,000  | 80,963  | 66,405  | 10,595 | 60  |
| All ranks                          |         |        |         |         |         |         |        |     |
| All years                          | 81,392  | 58,023 | 69,175  | 114,191 | 156,807 | 96,783  | 42,171 | 205 |
| East South Central (0 departments) |         |        |         |         |         |         |        |     |
| West South Central (3 departments) |         |        |         |         |         |         |        |     |
| Insufficient Ns of faculty         |         |        |         |         |         |         |        |     |
| Mountain (1 department)            |         |        |         |         |         |         |        |     |
| Insufficient Ns of faculty         |         |        |         |         |         |         |        |     |
| Pacific (5 departments)            |         |        |         |         |         |         |        |     |
| Insufficient Ns of faculty         |         |        |         |         |         |         |        |     |

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.