

TABLE 11
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. Regions (125 departments)	Full professor	12 or more years	117,098	83,275	98,766	149,182	175,600	125,862	37,858	709
		6-11 years	100,878	78,669	87,871	125,702	153,358	108,669	30,213	312
		3-5 years	100,000	75,479	83,339	122,400	141,103	104,462	26,191	207
		Less than 3 years	97,446	73,622	82,579	114,175	133,471	102,320	28,554	176
		All years	108,381	79,560	90,381	135,000	165,732	115,949	35,064	1,419
	Associate professor	6 or more years	73,430	59,893	64,198	82,537	95,112	75,520	15,341	382
		3-5 years	75,580	60,022	66,242	85,000	96,050	76,676	14,065	239
		Less than 3 years	73,042	60,127	66,943	81,667	92,350	74,941	12,365	312
		All years	74,000	60,057	65,939	83,000	94,410	75,660	14,102	948
	Assistant professor	3 or more years	65,688	51,985	59,250	72,562	78,480	65,873	10,833	441
		Less than 3 years	65,470	50,607	60,000	72,000	78,000	65,229	10,165	360
		All years	65,780	51,816	59,500	72,150	78,000	65,649	10,486	816
	All ranks	All years	79,712	58,080	66,846	103,922	137,807	89,729	34,149	3,291
New England (3 departments)	Full professor	12 or more years	123,723	84,681	106,155	152,472	185,544	131,393	36,207	26
		6-11 years								8
		3-5 years								9
		Less than 3 years								5
		All years	114,640	83,092	97,332	133,386	169,965	120,579	32,980	48
	Associate professor	6 or more years	79,748	69,068	73,464	88,881	99,335	81,038	9,755	10
		3-5 years								8
		Less than 3 years	83,360	48,737	73,108	100,357	104,677	82,943	18,253	12
		All years	82,832	69,068	76,440	89,764	103,094	83,101	12,968	30
	Assistant professor	3 or more years	72,516	51,874	55,744	75,923	79,531	68,048	10,433	13
		Less than 3 years	73,000	51,903	69,757	78,000	86,775	72,682	9,787	10
		All years	72,516	51,874	68,005	78,000	79,531	70,063	10,201	23
	All ranks	All years	87,875	68,898	75,409	112,742	136,574	96,492	32,364	108
Mid Atlantic (8 departments)	Full professor	12 or more years	130,755	102,358	113,804	152,192	196,402	140,366	42,182	70
		6-11 years	123,880	95,911	110,307	145,201	181,237	131,495	36,227	20
		3-5 years	116,537	100,929	107,476	140,904	163,528	123,928	21,209	11
		Less than 3 years	115,111	96,289	100,322	121,726	159,402	117,420	21,615	15
		All years	123,037	100,322	110,073	146,612	175,300	134,310	38,100	116
	Associate professor	6 or more years	85,615	76,090	80,879	93,491	101,608	87,065	12,792	30
		3-5 years	89,369	76,260	79,154	98,242	103,326	87,609	13,260	21
		Less than 3 years	81,972	73,935	76,866	88,200	94,168	82,879	7,015	23
		All years	84,831	76,066	79,172	93,456	100,270	85,918	11,501	74
	Assistant professor	3 or more years	74,286	69,795	71,626	79,292	85,355	76,010	7,095	26
		Less than 3 years	76,590	49,670	62,630	79,710	82,969	70,974	12,475	18
		All years	74,522	60,166	70,475	79,389	83,773	73,950	9,852	44
	All ranks	All years	95,413	58,859	77,887	120,893	148,190	102,698	40,826	254

TABLE 11 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
East North Central (22 departments)	Full professor	12 or more years	117,153	86,764	100,500	158,941	186,422	130,396	41,489	147
		6-11 years	98,652	79,873	87,894	115,085	156,290	107,095	30,322	75
		3-5 years	92,900	76,869	82,121	133,160	153,683	104,355	28,320	41
		Less than 3 years	88,361	76,146	80,972	119,875	141,986	104,763	38,394	32
		All years	107,000	79,992	89,012	135,326	171,230	117,555	38,472	303
	Associate professor	6 or more years	71,226	59,128	63,299	82,000	102,000	75,987	17,499	79
		3-5 years	69,218	60,575	64,763	84,225	107,254	75,973	16,181	56
		Less than 3 years	72,182	60,462	69,726	80,888	100,400	75,913	13,080	64
		All years	71,444	60,685	64,603	82,853	100,800	76,123	15,905	209
	Assistant professor	3 or more years	68,743	50,403	60,700	72,505	81,180	66,859	10,325	80
		Less than 3 years	65,254	47,625	60,840	70,310	77,000	64,324	10,472	84
		All years	67,687	48,813	61,001	71,463	77,820	65,761	10,252	172
	All ranks	All years	79,943	60,575	68,043	104,521	143,098	91,261	36,206	693
West North Central (11 departments)	Full professor	12 or more years	138,272	82,016	89,970	163,000	176,073	129,518	38,965	44
		6-11 years	99,367	80,542	85,277	112,211	148,553	104,236	23,483	28
		3-5 years	96,700	77,509	84,297	112,132	122,425	98,715	15,519	17
		Less than 3 years	96,373	68,176	83,157	103,259	113,648	93,550	15,060	14
		All years	101,200	80,685	88,746	139,844	164,856	112,672	32,822	103
	Associate professor	6 or more years	67,221	60,827	62,734	78,916	87,070	70,632	10,326	24
		3-5 years	77,739	59,160	66,140	86,029	90,629	77,474	10,698	19
		Less than 3 years	70,443	59,733	65,452	80,200	90,511	73,528	11,439	27
		All years	71,532	60,420	64,943	82,195	88,833	73,606	11,041	70
	Assistant professor	3 or more years	61,873	53,332	58,215	64,840	67,171	61,604	8,343	38
		Less than 3 years	63,000	55,400	58,250	70,000	74,393	64,387	8,180	27
		All years	62,420	53,596	58,245	65,845	70,274	62,760	8,327	65
	All ranks	All years	79,516	59,147	64,639	99,101	142,612	87,551	31,908	238
South Atlantic (29 departments)	Full professor	12 or more years	112,279	82,400	93,978	142,389	167,363	119,548	33,497	166
		6-11 years	102,793	76,869	88,246	134,600	163,768	112,056	31,961	75
		3-5 years	100,289	68,810	80,765	120,094	131,062	100,016	24,381	58
		Less than 3 years	97,334	72,064	78,724	115,277	134,397	102,029	29,117	44
		All years	106,225	75,935	87,976	130,970	159,010	112,360	32,136	343
	Associate professor	6 or more years	72,152	57,978	63,627	81,730	92,191	73,931	13,342	100
		3-5 years	71,687	56,955	65,901	80,370	91,214	74,002	13,268	52
		Less than 3 years	74,447	62,386	67,228	78,429	90,507	74,226	10,383	78
		All years	72,901	58,886	65,922	80,382	91,697	74,047	12,346	230
	Assistant professor	3 or more years	64,045	51,550	57,942	71,729	78,988	64,257	10,715	112
		Less than 3 years	67,855	50,475	60,000	72,000	76,000	65,893	9,769	92
		All years	65,000	51,446	59,000	72,000	77,147	64,995	10,306	204
	All ranks	All years	76,500	55,168	65,000	99,960	132,127	86,153	31,904	828

TABLE 11 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
East South Central (10 departments)	Full professor	12 or more years	101,908	69,408	79,831	114,587	147,539	103,184	32,174	44
		6-11 years	79,640	64,611	69,867	95,768	114,174	84,005	17,045	14
		3-5 years	88,681	75,430	84,259	106,000	152,870	98,266	26,097	15
		Less than 3 years	97,493	62,511	65,491	112,200	155,200	97,404	30,382	15
		All years	93,495	66,232	76,357	109,241	142,308	98,309	29,296	88
	Associate professor	6 or more years	63,513	51,190	61,283	71,283	76,492	64,894	8,106	27
		3-5 years	65,371	51,341	58,203	80,346	90,068	68,451	13,896	22
		Less than 3 years	62,877	50,480	59,671	69,646	80,000	64,597	10,842	20
		All years	63,513	51,221	60,011	71,634	80,000	65,942	10,982	69
	Assistant professor	3 or more years	57,742	46,124	53,609	61,068	65,282	57,201	6,393	32
		Less than 3 years	58,000	44,500	51,312	62,000	69,000	57,306	8,482	29
		All years	57,943	45,320	53,233	61,702	66,700	57,134	7,392	62
	All ranks	All years	67,053	50,827	58,722	88,611	109,205	75,820	27,058	224
West South Central (14 departments)	Full professor	12 or more years	108,870	79,676	92,186	133,600	178,764	118,636	39,669	57
		6-11 years	95,522	80,851	86,097	107,002	170,294	103,917	30,165	29
		3-5 years	113,968	81,211	90,700	129,874	159,245	115,396	25,093	18
		Less than 3 years	91,145	72,423	78,230	113,500	150,000	100,118	27,509	14
		All years	102,999	79,730	88,067	128,365	170,029	112,327	34,681	118
	Associate professor	6 or more years	71,045	58,566	64,049	81,933	86,307	74,370	15,710	44
		3-5 years	73,518	63,226	68,325	84,231	98,650	77,238	14,062	24
		Less than 3 years	71,896	59,695	61,545	78,283	89,801	72,301	11,713	26
		All years	72,000	60,069	64,030	81,737	87,689	74,530	14,255	94
	Assistant professor	3 or more years	63,105	51,558	57,610	68,919	75,009	63,649	8,873	61
		Less than 3 years	64,000	50,680	54,633	72,250	75,000	64,439	9,826	46
		All years	64,000	51,225	56,800	70,389	75,000	63,989	9,258	107
	All ranks	All years	74,000	54,846	63,240	94,585	124,466	83,807	31,540	331
Mountain (14 departments)	Full professor	12 or more years	110,000	79,945	97,724	133,036	158,839	116,651	29,321	57
		6-11 years	93,565	76,651	81,513	127,067	143,319	103,658	27,795	31
		3-5 years	88,476	72,680	80,019	135,000	155,000	103,836	34,700	19
		Less than 3 years	88,330	67,202	81,800	109,385	155,155	97,708	28,600	13
		All years	102,377	77,633	84,302	129,405	149,934	109,213	30,291	120
	Associate professor	6 or more years	72,205	60,061	66,746	82,218	100,000	75,527	13,110	39
		3-5 years	72,800	58,855	68,516	80,000	92,362	73,378	10,046	19
		Less than 3 years	69,054	56,201	60,761	72,476	78,300	68,439	9,771	29
		All years	71,395	58,832	65,688	78,346	92,690	72,695	11,747	87
	Assistant professor	3 or more years	68,640	50,653	63,013	74,057	87,891	69,171	13,192	51
		Less than 3 years	65,000	47,006	60,000	67,000	75,600	63,812	9,190	27
		All years	66,767	50,615	61,312	73,029	78,200	67,316	12,170	78
	All ranks	all years	76,700	59,993	67,000	100,000	130,772	86,370	29,079	287

TABLE 11 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
Pacific (14 departments)	Full professor	12 or more years	134,750	94,621	111,537	156,975	183,380	136,032	33,728	98
		6-11 years	105,050	80,119	97,354	117,074	147,190	110,649	24,928	32
		3-5 years	107,600	83,339	88,000	137,400	150,900	111,644	26,160	19
		Less than 3 years	98,350	72,950	85,194	114,850	136,197	101,038	22,693	24
		All years	116,898	85,325	99,925	146,433	171,247	124,384	33,183	180
	Associate professor	6 or more years	77,800	62,400	70,300	87,022	105,000	81,560	20,651	29
		3-5 years	79,251	72,090	75,137	89,170	97,870	81,673	10,011	18
		Less than 3 years	80,000	69,914	72,650	85,500	95,960	81,523	12,039	33
		All years	78,600	66,488	73,246	85,500	96,340	81,199	14,842	85
	Assistant professor	3 or more years	72,950	65,690	69,050	76,526	82,721	73,640	8,355	28
		Less than 3 years	70,002	61,462	65,000	77,710	81,800	71,313	7,142	27
		All years	72,200	62,920	66,616	76,800	81,680	72,378	7,612	61
	All ranks	All years	93,250	69,180	75,900	125,916	156,198	103,245	34,980	328

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.