

TABLE 10
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. Regions (166 departments)	Full professor	12 or more years	120,842	84,720	100,073	152,160	178,337	128,722	38,788	881
		6-11 years	102,793	79,207	89,000	127,067	154,710	111,049	31,215	375
		3-5 years	101,213	75,179	83,436	122,418	142,743	105,365	26,804	235
		Less than 3 years	97,446	73,967	83,355	114,850	135,875	103,457	29,458	208
		All years	110,191	79,835	91,695	138,875	169,892	118,242	36,299	1,757
	Associate professor	6 or more years	75,159	60,549	66,623	84,822	95,988	77,063	15,335	476
		3-5 years	75,637	59,555	66,624	85,133	97,237	77,670	15,866	283
		Less than 3 years	73,922	60,421	67,259	83,000	94,000	75,822	13,605	374
		All years	74,911	60,344	66,844	84,344	95,275	76,712	14,936	1,161
	Assistant professor	3 or more years	66,063	52,356	59,500	73,039	79,844	66,448	11,163	547
		Less than 3 years	66,000	50,643	60,000	72,000	78,000	65,533	10,523	453
		All years	66,091	51,953	59,620	72,719	78,767	66,087	10,787	1,032
	All ranks	All years	80,002	58,202	67,097	106,308	142,000	91,018	35,347	4,090
New England (6 departments)	Full professor	12 or more years	133,514	87,472	115,141	168,569	182,869	138,150	35,359	35
		6-11 years	125,716	95,828	101,434	132,779	195,750	128,843	33,055	11
		3-5 years	98,742	74,251	74,967	114,014	168,595	103,196	29,889	10
		Less than 3 years								6
		All years	117,343	84,279	100,701	151,026	176,752	127,447	34,965	64
	Associate professor	6 or more years	84,111	69,552	77,002	94,585	104,624	88,037	17,595	22
		3-5 years	87,209	77,221	83,303	99,834	122,040	91,977	14,237	10
		Less than 3 years	83,360	48,737	73,108	100,357	104,677	82,943	18,253	12
		All years	83,888	70,386	76,249	93,371	104,738	86,094	16,690	49
	Assistant professor	3 or more years	74,554	51,874	65,257	80,232	88,035	72,766	12,357	18
		Less than 3 years	70,747	58,016	66,585	78,000	88,452	72,164	9,715	15
		All years	70,755	54,476	65,815	78,000	86,971	71,628	10,390	39
	All ranks	All years	86,971	66,123	74,251	113,533	151,634	97,619	34,904	163
Mid Atlantic (19 departments)	Full professor	12 or more years	134,821	100,579	114,166	163,000	189,620	139,918	39,609	127
		6-11 years	127,914	95,876	110,513	150,515	185,482	134,670	37,278	37
		3-5 years	115,495	67,498	101,747	139,737	148,260	116,066	27,289	20
		Less than 3 years	115,614	95,650	101,324	131,946	199,300	124,655	33,651	20
		All years	126,976	95,963	108,670	150,419	178,721	133,733	38,393	230
	Associate professor	6 or more years	85,632	71,980	79,089	92,093	102,420	85,726	12,676	48
		3-5 years	84,632	70,047	79,117	96,872	104,880	87,991	18,060	31
		Less than 3 years	81,972	69,304	75,608	88,750	98,186	82,687	16,602	33
		All years	84,225	70,350	76,625	91,545	101,192	84,692	15,678	117
	Assistant professor	3 or more years	76,255	65,836	71,661	79,841	86,947	76,244	9,735	47
		Less than 3 years	69,661	45,900	57,660	77,975	82,162	67,656	14,067	40
		All years	73,259	51,136	66,414	78,989	84,477	71,945	12,447	95
	All ranks	All years	95,304	58,522	76,680	127,136	163,708	104,340	41,564	467

TABLE 10 (continued)

2010-2011 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
East North Central (31 departments)	Full professor	12 or more years	117,544	89,385	100,595	160,484	187,365	130,891	40,712	175
		6-11 years	101,335	80,788	89,306	123,946	154,698	109,325	30,100	91
		3-5 years	95,366	77,812	82,461	129,425	149,677	104,915	27,473	44
		Less than 3 years	87,982	77,235	81,666	109,060	130,670	99,706	32,892	47
		All years	106,606	81,083	90,193	135,015	172,020	117,657	37,668	365
	Associate professor	6 or more years	74,911	60,685	64,052	83,553	102,000	76,829	16,529	99
		3-5 years	71,277	60,290	65,968	82,758	105,188	76,206	17,598	71
		Less than 3 years	72,488	62,645	69,030	85,000	101,208	77,108	14,194	84
		All years	72,698	61,160	66,014	83,890	101,208	76,847	16,164	264
	Assistant professor	3 or more years	68,250	51,081	59,826	72,236	81,330	66,705	10,862	114
		Less than 3 years	65,500	49,612	60,548	71,086	78,000	64,986	10,777	105
		All years	67,445	51,653	60,502	72,000	78,000	66,021	10,672	227
	All ranks	All years	79,572	60,000	67,966	103,223	140,548	90,498	35,472	874
West North Central (11 departments)	Full professor	12 or more years	138,272	82,016	89,970	163,000	176,073	129,518	38,965	44
		6-11 years	99,367	80,542	85,277	112,211	148,553	104,236	23,483	28
		3-5 years	96,700	77,509	84,297	112,132	122,425	98,715	15,519	17
		Less than 3 years	96,373	68,176	83,157	103,259	113,648	93,550	15,060	14
		All years	101,200	80,685	88,746	139,844	164,856	112,672	32,822	103
	Associate professor	6 or more years	67,221	60,827	62,734	78,916	87,070	70,632	10,326	24
		3-5 years	77,739	59,160	66,140	86,029	90,629	77,474	10,698	19
		Less than 3 years	70,443	59,733	65,452	80,200	90,511	73,528	11,439	27
		All years	71,532	60,420	64,943	82,195	88,833	73,606	11,041	70
	Assistant professor	3 or more years	61,873	53,332	58,215	64,840	67,171	61,604	8,343	38
		Less than 3 years	63,000	55,400	58,250	70,000	74,393	64,387	8,180	27
		All years	62,420	53,596	58,245	65,845	70,274	62,760	8,327	65
	All ranks	All years	79,516	59,147	64,639	99,101	142,612	87,551	31,908	238
South Atlantic (38 departments)	Full professor	12 or more years	117,193	82,533	97,101	150,166	175,552	125,657	39,397	212
		6-11 years	113,044	76,058	88,800	135,095	160,000	113,515	31,354	89
		3-5 years	102,849	68,856	81,462	120,670	133,773	101,894	25,228	70
		Less than 3 years	100,907	73,841	79,333	113,832	134,855	102,879	28,185	50
		All years	110,000	76,727	90,569	136,798	165,360	116,434	35,844	421
	Associate professor	6 or more years	74,806	59,464	67,030	84,886	94,900	76,140	13,595	127
		3-5 years	75,000	57,964	65,715	82,602	96,666	75,096	14,184	65
		Less than 3 years	75,851	63,325	69,316	82,125	92,875	76,226	11,881	98
		All years	75,070	60,000	67,046	83,000	94,017	75,935	13,142	290
	Assistant professor	3 or more years	64,518	51,377	57,863	70,434	79,141	64,310	10,484	140
		Less than 3 years	68,350	51,792	60,000	74,000	78,398	66,451	10,161	124
		All years	65,600	51,792	58,922	72,000	78,624	65,316	10,369	264
	All ranks	All years	78,000	55,596	65,795	102,901	136,882	88,262	34,427	1,033

TABLE 10 (continued)

2010-2011 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
East South Central (10 departments)	Full professor	12 or more years	101,908	69,408	79,831	114,587	147,539	103,184	32,174	44
		6-11 years	79,640	64,611	69,867	95,768	114,174	84,005	17,045	14
		3-5 years	88,681	75,430	84,259	106,000	152,870	98,266	26,097	15
		Less than 3 years	97,493	62,511	65,491	112,200	155,200	97,404	30,382	15
		All years	93,495	66,232	76,357	109,241	142,308	98,309	29,296	88
	Associate professor	6 or more years	63,513	51,190	61,283	71,283	76,492	64,894	8,106	27
		3-5 years	65,371	51,341	58,203	80,346	90,068	68,451	13,896	22
		Less than 3 years	62,877	50,480	59,671	69,646	80,000	64,597	10,842	20
		All years	63,513	51,221	60,011	71,634	80,000	65,942	10,982	69
	Assistant professor	3 or more years	57,742	46,124	53,609	61,068	65,282	57,201	6,393	32
		Less than 3 years	58,000	44,500	51,312	62,000	69,000	57,306	8,482	29
		All years	57,943	45,320	53,233	61,702	66,700	57,134	7,392	62
	All ranks	All years	67,053	50,827	58,722	88,611	109,205	75,820	27,058	224
West South Central (17 departments)	Full professor	12 or more years	109,952	80,879	93,996	139,093	175,954	119,984	38,199	65
		6-11 years	95,522	80,853	86,836	110,106	164,050	104,101	28,782	33
		3-5 years	114,936	81,396	91,600	134,217	163,635	117,935	26,780	19
		Less than 3 years	103,803	72,552	80,596	120,775	165,676	105,511	30,485	16
		All years	106,100	80,346	90,071	128,899	165,111	114,009	34,129	133
	Associate professor	6 or more years	72,044	59,331	66,539	81,183	86,307	74,696	14,876	54
		3-5 years	74,565	63,301	67,964	85,058	111,008	78,623	16,072	27
		Less than 3 years	71,896	60,082	61,683	79,428	89,325	72,640	11,778	28
		All years	72,256	60,343	65,387	81,366	88,540	75,140	14,499	109
	Assistant professor	3 or more years	62,533	52,184	59,243	69,337	75,013	63,744	8,544	74
		Less than 3 years	64,000	50,767	54,952	71,550	75,000	64,401	9,547	50
		All years	63,278	51,427	57,405	70,031	75,000	64,009	8,929	124
	All ranks	All years	74,460	56,303	63,316	95,400	128,344	84,357	31,666	379
Mountain (15 departments)	Full professor	12 or more years	110,467	82,739	98,005	133,307	162,712	117,859	28,971	64
		6-11 years	96,504	76,711	81,935	125,392	142,478	103,768	27,350	32
		3-5 years	88,382	72,926	80,091	132,075	153,200	103,059	33,953	20
		Less than 3 years	88,330	67,202	81,800	109,385	155,155	97,708	28,600	13
		All years	105,011	77,706	85,505	128,626	150,145	110,038	30,092	129
	Associate professor	6 or more years	72,205	60,152	66,787	81,318	99,000	75,425	12,810	41
		3-5 years	72,800	58,855	68,516	80,000	92,362	73,378	10,046	19
		Less than 3 years	69,543	56,261	61,670	73,142	84,670	69,488	10,027	32
		All years	71,586	59,031	65,985	78,984	91,060	72,937	11,548	92
	Assistant professor	3 or more years	68,640	50,653	63,503	73,586	85,918	69,092	12,943	53
		Less than 3 years	65,000	48,606	60,000	67,000	75,000	64,112	8,597	31
		All years	66,589	50,653	61,669	72,452	77,350	67,254	11,726	84
	All ranks	All years	76,938	60,018	67,000	100,009	130,772	86,847	29,212	307

TABLE 10 (continued)

2010-2011 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
Pacific (19 departments)	Full professor	12 or more years	136,781	91,225	108,400	159,900	184,940	136,288	35,315	115
		6-11 years	103,235	73,084	96,232	117,249	147,330	108,529	26,325	40
		3-5 years	101,450	83,348	85,932	135,775	150,470	110,234	26,232	20
		Less than 3 years	99,900	77,780	86,075	115,000	146,115	103,270	24,183	27
		All years	115,100	83,385	95,889	144,420	172,350	121,690	35,111	224
	Associate professor	6 or more years	78,250	62,500	70,800	90,100	102,700	81,795	19,540	34
		3-5 years	78,002	73,200	75,406	88,900	97,500	81,380	9,813	19
		Less than 3 years	78,950	62,970	70,891	85,000	94,400	78,790	13,145	40
		All years	77,800	63,086	71,750	85,000	95,860	79,444	15,442	101
	Assistant professor	3 or more years	73,500	63,520	69,000	78,900	84,970	74,050	8,921	31
		Less than 3 years	69,700	59,343	64,000	76,950	80,990	69,575	8,382	32
		All years	70,324	61,173	65,000	76,575	81,620	71,322	8,686	72
	All ranks	All years	91,000	64,779	74,622	122,118	155,160	100,986	36,048	405

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.