TABLE 7
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Private Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. Regions (86 departments	Full professor	12 or more years	121,672	83,205	99,619	159,296	181,796	129,001	40,760	237
		6-11 years	110,700	74,363	89,527	128,600	154,762	112,654	34,478	99
		3-5 years	88,219	66,065	76,091	110,596	141,790	95,769	28,372	62
		Less than 3 years	86,352	60,198	70,348	100,000	137,620	91,843	31,923	71
		All years	108,200	71,014	86,352	138,323	171,207	115,059	39,080	526
	Associate professor	6 or more years	77,440	63,630	71,104	89,279	95,562	80,002	13,647	166
		3-5 years	71,612	58,315	63,115	81,342	106,227	76,080	19,032	107
		Less than 3 years	71,431	56,427	64,008	82,566	92,560	73,787	16,155	131
		All years	73,758	58,977	66,872	85,338	94,549	76,660	16,128	420
	Assistant professor	3 or more years	64,466	51,070	58,539	73,094	80,187	65,911	11,652	188
		Less than 3 years	61,668	49,906	54,855	69,923	77,515	62,829	11,113	184
		All years	63,525	50,724	56,803	70,746	78,930	64,582	11,258	396
	All ranks	All years	76,179	55,000	63,629	99,824	137,237	86,994	34,660	1,393
New England (9 departments)	Full professor	12 or more years	121,773	87,000	104,262	168,873	181,805	132,962	35,562	16
		6-11 years	102,538	49,742	59,418	124,582	180,589	100,666	43,885	16
		3-5 years								5
		Less than 3 years								2
		All years	109,203	51,131	79,646	141,517	173,914	114,108	42,229	41
	Associate professor	6 or more years	84,111	63,606	71,779	92,667	98,140	84,090	18,349	28
		3-5 years								5
		Less than 3 years								3
		All years	81,603	63,049	71,165	92,604	105,022	82,887	18,928	41
	Assistant professor	3 or more years	64,453	50,455	52,338	83,389	92,293	67,872	16,695	14
		Less than 3 years								9
		All years	65,815	52,000	53,000	74,036	86,971	66,640	13,101	29
	All ranks	All years	77,423	50,903	63,811	104,660	140,263	87,398	34,838	120
Mid Atlantic (18 departments)	Full professor	12 or more years	133,443	88,293	111,630	164,941	179,199	135,459	35,453	67
		6-11 years	123,232	82,686	96,255	156,199	186,495	128,498	39,674	22
		3-5 years	101,210	62,967	81,200	121,809	145,872	103,379	27,208	15
		Less than 3 years								9
		All years	123,470	81,200	100,902	150,942	174,730	128,073	37,816	139
	Associate professor	6 or more years	78,992	56,996	64,625	90,443	96,960	78,583	15,358	36
		3-5 years	84,632	57,205	64,257	98,512	131,400	86,319	24,639	17
		Less than 3 years	74,500	47,874	67,234	89,357	102,513	77,855	23,016	20
		All years	77,647	54,920	66,232	90,205	103,350	79,375	19,734	78
	Assistant professor	3 or more years	73,969	46,694	58,071	79,000	87,614	70,101	15,106	34
		Less than 3 years	69,631	45,900	57,566	73,958	82,909	65,543	13,938	32
		All years	70,000	45,954	58,320	77,632	84,659	67,918	14,172	74
	All ranks	All years	88,308	56,378	69,923	123,281	163,041	98,876	39,854	298

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TABLE 7 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Private Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
East North Central (12 departments)	Full professor	12 or more years	106,901	93,510	101,301	150,000	189,940	125,459	36,280	36
		6-11 years	110,700	91,307	96,733	127,217	158,160	117,866	27,817	17
		3-5 years								8
		Less than 3 years	85,430	72,676	79,033	91,562	101,732	86,489	11,047	18
		All years	103,409	77,600	88,845	120,660	169,400	111,243	33,347	79
	Associate professor	6 or more years	76,450	65,410	73,526	84,993	91,187	79,474	10,495	30
		3-5 years	70,928	57,966	66,442	74,698	84,033	72,681	16,745	32
		Less than 3 years	68,712	56,580	62,223	79,578	95,535	73,005	15,542	40
		All years	72,257	59,512	66,796	80,264	90,460	74,806	14,837	102
	Assistant professor	3 or more years	67,285	53,988	59,700	73,112	79,099	66,800	10,880	55
		Less than 3 years	60,747	51,743	54,233	68,952	77,040	62,844	10,576	47
		All years	62,592	52,039	56,596	72,236	77,639	64,977	10,870	102
	All ranks	All years	73,075	54,915	62,069	88,877	115,281	80,540	28,171	292
West North Central (2 departments)	Insufficient Ns of faculty									
South Atlantic (14 departments)	Full professor	12 or more years	123,688	83,153	100,000	165,000	204,388	135,942	48,478	63
		6-11 years	119,548	70,187	98,341	128,900	149,015	115,923	27,329	18
		3-5 years	96,414	68,127	74,670	115,594	145,150	99,577	28,507	18
		Less than 3 years								9
		All years	115,362	74,133	92,165	146,155	181,436	123,016	44,077	108
	Associate professor	6 or more years	81,945	67,262	74,015	91,214	99,020	82,627	11,953	35
		3-5 years	77,553	57,776	58,662	85,036	106,670	77,043	17,653	25
		Less than 3 years	78,711	61,017	72,831	86,010	100,608	80,739	14,753	26
		All years	79,309	58,787	71,454	87,706	98,915	80,433	14,647	86
	Assistant professor	3 or more years	64,033	50,134	53,656	69,200	76,222	63,188	9,670	39
		Less than 3 years	67,876	51,800	55,413	76,730	81,372	66,036	11,456	38
		All years	64,724	50,158	55,275	72,770	80,036	64,593	10,616	77
	All ranks	All years	79,735	57,499	66,556	106,988	145,707	91,954	38,853	278
East South Central (1 department)	Insufficient Ns of faculty									
West South Central (4 departments)	Insufficient Ns of faculty									
Mountain (4 departments)	Insufficient Ns of faculty									

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TABLE 7 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Private Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
Pacific (22 departments)	Full professor	12 or more years	87,040	71,551	82,811	141,675	180,550	108,935	43,262	34
		6-11 years	93,843	63,290	77,984	113,833	148,586	99,146	27,657	18
		3-5 years								7
		Less than 3 years	84,097	64,295	71,384	94,092	102,640	85,666	21,239	21
		All years	91,539	66,258	79,712	116,684	144,000	99,141	32,357	109
	Associate professor	6 or more years	75,600	66,198	68,472	89,279	93,252	78,262	11,664	19
		3-5 years	67,110	61,132	64,934	74,345	79,248	68,864	5,937	12
		Less than 3 years	70,000	58,282	64,008	71,623	82,500	69,325	7,862	29
		All years	70,507	61,824	65,788	75,725	89,279	71,662	10,651	66
	Assistant professor	3 or more years	61,842	53,914	58,665	65,494	76,877	63,259	9,163	22
		Less than 3 years	60,000	48,262	54,024	65,500	69,073	58,861	8,976	37
		All years	62,323	51,043	58,537	67,500	70,230	61,533	9,014	69
	All ranks	All years	71,247	57,289	63,069	88,997	119,201	80,132	27,974	256

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

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