TABLE 6
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. Regions (165 departments)	Full professor	12 or more years	115,010	82,442	97,140	144,903	174,035	123,340	37,294	838
		6-11 years	99,443	77,699	86,428	120,367	147,487	106,569	29,187	367
		3-5 years	96,968	75,029	82,006	120,345	141,203	103,985	29,148	236
		Less than 3 years	94,694	71,280	80,000	112,100	133,000	99,577	28,190	209
		All years	106,563	78,501	88,723	131,915	164,000	113,991	34,992	1,678
	Associate professor	6 or more years	73,060	59,969	64,146	82,301	94,221	75,184	14,711	460
		3-5 years	74,332	60,022	66,052	83,944	94,365	75,642	13,520	289
		Less than 3 years	72,452	58,745	65,686	80,000	90,931	73,798	12,284	361
		All years	73,000	59,573	65,340	82,000	92,608	74,887	13,697	1,135
	Assistant professor	3 or more years	64,424	52,115	58,020	71,000	77,074	64,819	10,494	539
		Less than 3 years	64,000	50,000	58,000	70,310	77,464	64,003	10,171	435
		All years	64,015	51,025	58,000	71,000	76,975	64,481	10,356	997
	All ranks	All years	78,707	57,394	65,602	101,971	134,460	88,260	33,591	3,924
New England (3 departments)	Full professor	12 or more years	123,723	84,681	106,155	152,472	185,544	131,393	36,207	26
		6-11 years								8
		3-5 years								9
		Less than 3 years								5
		All years	114,640	83,092	97,332	133,386	169,965	120,579	32,980	48
	Associate professor	6 or more years	79,748	69,068	73,464	88,881	99,335	81,038	9,755	10
		3-5 years								8
		Less than 3 years	83,360	48,737	73,108	100,357	104,677	82,943	18,253	12
		All years	82,832	69,068	76,440	89,764	103,094	83,101	12,968	30
	Assistant professor	3 or more years	72,516	51,874	55,744	75,923	79,531	68,048	10,433	13
		Less than 3 years	73,000	51,903	69,757	78,000	86,775	72,682	9,787	10
		All years	72,516	51,874	68,005	78,000	79,531	70,063	10,201	23
	All ranks	All years	87,875	68,898	75,409	112,742	136,574	96,492	32,364	108
Mid Atlantic (12 departments)	Full professor	12 or more years	130,178	103,681	115,153	158,736	196,229	141,007	41,287	82
		6-11 years	120,780	96,242	110,513	144,997	178,622	130,656	35,519	21
		3-5 years	115,114	99,165	103,158	137,404	157,401	119,968	20,519	14
		Less than 3 years	108,560	85,846	97,315	121,059	147,639	112,391	22,226	20
		All years	121,984	99,148	109,375	145,494	175,200	133,093	37,808	137
	Associate professor	6 or more years	85,250	69,274	80,126	92,901	100,541	85,506	13,029	40
		3-5 years	84,024	74,195	79,039	96,647	102,135	86,530	12,710	25
		Less than 3 years	81,722	73,063	76,434	87,014	93,127	81,861	7,803	25
		All years	83,790	72,806	78,485	91,728	99,683	84,778	11,741	90
	Assistant professor	3 or more years	73,259	65,837	70,047	78,768	85,355	73,961	9,769	36
		Less than 3 years	77,258	50,189	64,808	80,256	88,210	72,320	12,589	20
		All years	74,079	56,280	69,571	79,601	85,355	73,375	10,776	56
	All ranks	All years	94,365	62,891	77,100	119,095	147,436	101,869	40,045	303

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TABLE 6 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
East North Central (35 departments)	Full professor	12 or more years	114,782	82,673	98,755	152,341	180,833	125,961	39,812	181
		6-11 years	95,022	79,609	86,745	111,617	149,146	104,024	28,625	94
		3-5 years	91,682	76,177	81,056	115,346	142,309	100,979	26,776	52
		Less than 3 years	86,145	70,120	78,167	109,335	138,272	98,980	36,397	45
		All years	102,540	78,967	87,202	130,349	167,974	113,342	36,843	380
	Associate professor	6 or more years	71,226	59,084	63,904	81,941	100,000	75,732	16,514	97
		3-5 years	69,123	59,607	64,290	83,069	97,337	74,854	15,491	70
		Less than 3 years	70,884	56,727	63,375	79,287	92,976	72,984	13,397	81
		All years	70,799	58,752	64,015	80,837	99,556	74,772	15,419	258
	Assistant professor	3 or more years	66,111	50,024	58,198	71,000	76,090	64,727	10,182	105
		Less than 3 years	63,125	48,466	56,435	70,000	75,600	62,774	10,318	107
		All years	65,004	49,694	58,145	70,310	75,205	63,964	10,159	220
	All ranks	All years	78,800	58,510	66,469	101,335	135,000	88,625	34,517	867
West North Central (17 departments)	Full professor	12 or more years	111,378	82,320	91,806	156,485	170,709	123,674	36,107	72
		6-11 years	100,000	81,376	89,565	114,140	143,017	105,150	22,116	37
		3-5 years	99,895	78,476	84,728	120,203	156,072	112,457	48,229	22
		Less than 3 years	91,500	70,281	83,337	102,098	112,328	92,156	14,021	17
		All years	102,774	81,252	90,430	136,455	165,012	115,067	37,051	158
	Associate professor	6 or more years	69,864	61,391	63,493	80,240	89,247	72,199	10,382	36
		3-5 years	76,480	63,426	66,140	84,850	90,578	75,797	10,288	27
		Less than 3 years	71,413	59,710	66,108	79,600	87,452	73,354	10,703	34
		All years	71,721	61,336	65,056	81,317	88,903	73,298	11,147	99
	Assistant professor	3 or more years	61,574	53,401	58,140	64,772	66,589	61,399	8,005	43
		Less than 3 years	62,750	55,190	58,063	68,525	71,000	63,562	7,522	36
		All years	61,574	53,596	58,135	65,064	70,000	61,815	8,402	85
	All ranks	All years	81,007	59,187	64,667	101,379	142,673	89,741	35,429	342
South Atlantic (35 departments)	Full professor	12 or more years	112,300	78,963	93,528	142,995	168,698	119,552	34,161	181
		6-11 years	102,106	73,086	86,041	132,475	157,216	109,959	31,903	82
		3-5 years	100,289	68,863	81,134	120,283	130,731	100,242	24,373	60
		Less than 3 years	94,510	73,673	77,657	114,555	133,825	100,392	28,536	49
		All years	105,738	75,255	85,113	130,663	159,111	111,799	32,513	372
	Associate professor	6 or more years	72,640	58,075	63,502	81,300	91,979	73,872	12,859	119
		3-5 years	71,565	57,488	65,539	79,790	90,692	73,681	13,047	55
		Less than 3 years	73,623	59,778	66,622	78,074	90,104	73,462	10,397	86
		All years	72,660	58,855	65,687	80,000	90,955	73,696	12,097	260
	Assistant professor	3 or more years	62,286	52,630	57,123	70,000	77,688	63,333	10,252	133
		Less than 3 years	66,500	52,008	59,000	72,000	76,000	65,275	9,571	102
		All years	64,499	52,753	58,000	70,914	76,394	64,176	9,988	235
	All ranks	All years	76,000	55,017	64,252	98,593	130,920	85,234	31,722	921

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TABLE 6 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
East South Central (13 departments)	Full professor	12 or more years	92,282	69,526	83,616	109,278	120,691	99,359	28,984	59
		6-11 years	81,172	64,789	71,312	93,151	113,824	83,731	15,886	16
		3-5 years	87,192	69,986	84,065	105,688	150,128	96,601	26,077	16
		Less than 3 years	94,738	62,880	68,384	109,773	153,600	95,094	29,249	17
		All years	89,634	67,536	78,763	108,476	120,283	95,964	27,257	108
	Associate professor	6 or more years	63,513	52,307	60,630	71,144	75,444	64,624	7,854	31
		3-5 years	66,242	51,540	60,200	77,338	89,182	68,044	12,594	27
		Less than 3 years	63,932	50,564	59,766	69,975	80,000	65,305	10,347	25
		All years	64,451	51,387	60,064	71,144	80,000	65,942	10,316	83
	Assistant professor	3 or more years	57,700	48,000	55,000	61,190	66,000	57,654	6,194	39
		Less than 3 years	58,000	44,749	50,500	61,801	68,200	57,117	8,166	33
		All years	57,886	45,322	53,491	61,401	66,600	57,306	7,121	73
	All ranks	All years	68,289	51,232	59,538	86,617	108,734	75,319	25,401	269
West South Central (19 departments)	Full professor	12 or more years	106,976	79,123	90,499	128,609	171,035	113,506	36,280	78
		6-11 years	95,522	79,673	86,526	113,553	154,684	103,367	27,797	39
		3-5 years	111,751	79,710	83,698	126,790	155,423	110,377	26,343	21
		Less than 3 years	94,094	72,487	79,750	113,000	146,000	99,716	26,554	15
		All years	101,210	79,535	87,360	123,151	155,870	109,298	32,152	156
	Associate professor	6 or more years	70,846	58,183	63,882	80,291	85,741	73,016	14,486	58
		3-5 years	72,471	63,251	67,964	79,000	87,993	75,660	12,328	35
		Less than 3 years	71,896	60,108	61,683	79,428	87,663	72,164	10,998	32
		All years	71,986	60,302	64,731	80,000	86,674	73,799	12,775	133
	Assistant professor	3 or more years	62,275	52,230	58,673	67,139	73,638	63,101	7,864	85
		Less than 3 years	62,001	50,000	54,106	70,041	74,600	62,395	9,676	63
		All years	62,388	51,225	57,090	69,000	74,000	62,937	8,679	150
	All ranks	All years	72,874	55,507	62,896	91,013	119,213	81,662	29,302	454
Mountain (16 departments)	Full professor	12 or more years	108,400	79,501	92,821	131,575	154,168	114,610	29,420	61
		6-11 years	87,322	76,478	79,213	120,023	138,274	99,990	26,829	37
		3-5 years	81,984	71,547	75,138	123,300	147,800	99,092	33,284	23
		Less than 3 years	83,380	62,825	74,712	105,660	135,310	91,099	28,208	17
		All years	98,037	76,486	80,865	125,047	145,304	105,207	30,278	138
	Associate professor	6 or more years	72,205	60,061	66,746	82,218	100,000	75,527	13,110	39
		3-5 years	72,187	58,669	62,112	75,900	88,417	71,687	10,252	23
		Less than 3 years	68,546	55,839	59,187	72,488	77,822	67,649	10,032	32
		All years	71,051	58,018	63,501	77,105	90,193	71,905	11,848	94
	Assistant professor	3 or more years	68,206	50,268	59,982	73,086	82,959	67,833	13,340	56
		Less than 3 years	62,208	46,500	51,000	66,250	75,000	61,110	9,995	34
		All years	65,000	50,099	56,532	71,664	76,623	65,293	12,560	90
	All ranks	All years	75,438	57,276	65,696	94,000	125,491	84,141	28,474	324

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TABLE 6 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
Pacific (15 departments)	Full professor	12 or more years	134,750	94,621	111,537	156,975	183,380	136,032	33,728	98
		6-11 years	103,300	81,114	96,364	116,682	147,120	110,144	24,706	33
		3-5 years	107,600	83,339	88,000	137,400	150,900	111,644	26,160	19
		Less than 3 years	98,350	72,950	85,194	114,850	136,197	101,038	22,693	24
		All years	116,897	85,409	99,748	146,266	171,094	124,216	33,167	181
	Associate professor	6 or more years	77,145	62,420	69,225	85,633	104,070	81,141	20,421	30
		3-5 years	78,002	67,000	74,332	88,900	97,500	80,901	10,295	19
		Less than 3 years	80,000	70,068	72,775	85,250	95,700	81,449	11,863	34
		All years	78,301	66,812	73,200	85,000	96,010	80,874	14,719	88
	Assistant professor	3 or more years	72,400	62,900	68,100	76,353	82,400	73,101	8,704	29
		Less than 3 years	69,700	61,058	63,750	77,403	81,530	70,382	7,350	30
		All years	70,835	61,578	65,500	76,450	81,440	71,678	7,887	65
	All ranks	All years	92,305	67,821	75,600	124,400	155,020	102,432	34,993	336

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

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