

TABLE 5
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. Regions (251 departments)	Full professor	12 or more years	116,078	82,550	97,723	148,027	175,236	124,588	38,138	1,075
		6-11 years	100,878	77,484	86,721	123,523	148,285	107,862	30,451	466
		3-5 years	96,113	72,992	81,180	120,000	141,004	102,276	29,133	298
		Less than 3 years	92,147	66,554	78,738	110,000	132,701	97,616	29,317	280
		All years	106,918	77,214	88,120	133,324	165,600	114,246	36,003	2,204
	Associate professor	6 or more years	74,714	60,549	66,096	84,366	94,526	76,461	14,582	626
		3-5 years	73,361	59,148	65,470	83,424	94,982	75,760	15,183	396
		Less than 3 years	72,000	57,882	65,000	80,219	91,569	73,795	13,407	492
		All years	73,346	59,419	65,550	82,948	93,400	75,366	14,410	1,555
	Assistant professor	3 or more years	64,424	51,969	58,137	71,552	78,460	65,102	10,808	727
		Less than 3 years	63,125	50,000	57,000	70,045	77,300	63,654	10,464	619
		All years	64,000	51,008	58,000	70,962	77,805	64,509	10,616	1,393
	All ranks	All years	78,000	57,000	65,162	101,388	135,033	87,928	33,875	5,317
New England (12 departments)	Full professor	12 or more years	121,773	86,378	106,155	158,543	177,496	131,991	35,534	42
		6-11 years	107,700	51,644	77,959	130,308	175,511	107,784	39,861	24
		3-5 years	98,742	46,469	74,251	112,958	145,676	95,569	32,449	14
		Less than 3 years								7
		All years	112,940	74,438	95,180	136,345	172,270	117,598	37,444	89
	Associate professor	6 or more years	81,953	65,357	72,638	91,801	97,515	83,287	16,453	38
		3-5 years	84,621	55,507	76,423	93,057	117,676	85,536	18,622	13
		Less than 3 years	84,945	53,047	71,951	99,117	104,616	83,189	17,845	15
		All years	81,775	66,173	72,785	91,575	102,778	82,977	16,565	71
	Assistant professor	3 or more years	70,755	51,680	52,930	78,487	85,053	67,957	13,770	27
		Less than 3 years	70,000	52,000	63,360	78,000	87,750	68,837	11,241	19
		All years	69,343	51,912	55,110	77,236	84,100	68,154	11,919	52
	All ranks	All years	83,181	52,993	70,176	106,973	137,699	91,706	33,922	228
Mid Atlantic (30 departments)	Full professor	12 or more years	132,544	100,902	114,092	160,787	189,600	138,512	38,744	149
		6-11 years	121,200	91,698	101,820	145,404	179,771	129,552	37,269	43
		3-5 years	112,610	77,500	98,254	122,905	147,190	111,388	25,235	29
		Less than 3 years	108,687	85,000	96,162	122,081	175,000	117,407	32,829	29
		All years	122,834	92,580	107,101	147,510	174,811	130,565	37,827	276
	Associate professor	6 or more years	83,932	61,693	72,277	91,854	99,974	82,227	14,507	76
		3-5 years	84,429	59,413	77,424	96,534	104,761	86,445	18,207	42
		Less than 3 years	81,141	59,546	73,012	87,600	96,220	80,080	16,310	45
		All years	82,895	59,608	73,356	90,520	100,664	82,269	16,135	168
	Assistant professor	3 or more years	73,259	50,536	67,374	79,000	86,633	72,086	12,701	70
		Less than 3 years	70,000	46,141	58,279	77,975	84,156	68,150	13,719	52
		All years	71,721	48,403	62,542	78,024	84,676	70,269	13,059	130
	All ranks	All years	90,460	57,561	73,790	121,386	151,034	100,385	39,945	601

TABLE 5 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
East North Central (47 departments)	Full professor	12 or more years	114,570	85,867	99,342	151,880	181,253	125,877	39,168	217
		6-11 years	97,458	80,004	87,894	120,007	146,321	106,144	28,816	111
		3-5 years	90,418	74,268	79,833	113,052	140,158	99,368	26,280	60
		Less than 3 years	86,003	71,988	78,662	100,000	130,005	95,411	31,717	63
		All years	102,647	78,800	87,766	126,982	168,062	112,981	36,239	459
	Associate professor	6 or more years	74,911	61,191	64,611	83,553	100,000	76,616	15,352	127
		3-5 years	69,931	59,248	64,541	79,059	92,798	74,172	15,844	102
		Less than 3 years	70,556	56,727	63,027	79,287	92,976	72,991	14,077	121
		All years	71,295	58,904	64,264	80,641	96,045	74,782	15,236	360
	Assistant professor	3 or more years	66,324	51,129	58,608	71,532	77,490	65,439	10,440	160
		Less than 3 years	62,500	49,832	55,000	69,886	76,500	62,795	10,363	154
		All years	64,246	50,598	57,888	70,719	76,500	64,285	10,383	322
	All ranks	All years	76,900	57,260	65,255	98,974	127,920	86,588	33,208	1,159
West North Central (19 departments)	Full professor	12 or more years	111,378	82,320	91,806	156,485	170,709	123,674	36,107	72
		6-11 years	100,000	81,376	89,565	114,140	143,017	105,150	22,116	37
		3-5 years	99,895	78,476	84,728	120,203	156,072	112,457	48,229	22
		Less than 3 years	91,000	64,761	74,000	101,917	111,448	89,739	15,145	19
		All years	102,474	80,670	89,760	135,841	164,964	114,493	37,174	160
	Associate professor	6 or more years	68,089	61,336	63,486	79,443	89,236	71,775	10,146	39
		3-5 years	73,424	62,780	65,447	82,100	89,146	73,785	9,957	35
		Less than 3 years	70,003	59,642	63,507	79,250	86,290	72,019	10,872	38
		All years	70,805	60,726	64,018	79,632	87,672	72,239	10,869	114
	Assistant professor	3 or more years	61,574	53,515	58,135	65,064	66,780	61,725	8,027	49
		Less than 3 years	61,723	55,027	57,445	67,925	70,000	62,710	7,706	40
		All years	61,200	53,596	58,000	65,083	70,000	61,671	8,367	95
	All ranks	All years	79,000	58,350	63,676	99,949	139,683	87,526	34,762	373
South Atlantic (49 departments)	Full professor	12 or more years	116,099	82,380	95,505	149,066	172,334	123,784	38,932	244
		6-11 years	105,149	72,519	86,518	130,741	150,515	111,032	31,085	100
		3-5 years	98,418	68,703	79,939	120,094	133,647	100,088	25,192	78
		Less than 3 years	94,755	69,334	77,389	112,277	133,939	99,338	28,402	58
		All years	107,598	75,226	87,304	133,816	162,667	114,323	35,703	480
	Associate professor	6 or more years	74,806	60,175	66,197	83,767	93,803	75,861	13,146	154
		3-5 years	74,302	57,919	64,465	82,954	93,979	74,732	14,611	80
		Less than 3 years	74,734	60,354	67,504	80,148	91,984	75,151	11,888	112
		All years	74,806	58,926	66,140	82,600	92,953	75,370	13,085	346
	Assistant professor	Less than 3 years	66,782	52,100	58,518	72,583	78,000	65,481	10,080	140
		All years	64,518	52,000	57,576	71,165	77,766	64,279	10,131	312
	All ranks	All years	76,775	55,424	64,830	99,989	133,825	86,792	33,613	1,199

TABLE 5 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
East South Central (14 departments)	Full professor	12 or more years	94,026	70,326	83,624	113,356	139,079	101,289	29,102	63
		6-11 years	81,172	64,967	71,781	95,768	118,545	87,244	21,644	18
		3-5 years	85,847	71,075	83,400	105,063	144,643	95,151	24,870	18
		Less than 3 years	95,924	63,064	69,830	108,560	152,800	95,206	28,379	18
		All years	90,525	68,148	80,732	109,082	136,300	97,248	27,490	117
	Associate professor	6 or more years	65,256	53,382	60,957	71,284	77,238	65,384	8,190	33
		3-5 years	66,242	51,620	60,819	77,935	90,600	69,299	14,478	29
		Less than 3 years	63,932	50,564	59,766	69,975	80,000	65,305	10,347	25
		All years	64,500	51,542	60,200	71,284	80,000	66,666	11,251	87
	Assistant professor	3 or more years	57,699	48,069	54,628	61,068	65,761	57,550	6,149	40
		Less than 3 years	58,250	44,935	51,668	61,901	67,600	57,441	7,930	36
		All years	58,000	45,325	53,586	61,401	66,200	57,401	7,007	77
	All ranks	All years	69,000	51,542	59,597	87,728	109,328	76,227	26,105	287
West South Central (23 departments)	Full professor	12 or more years	107,050	79,036	91,000	129,954	166,413	114,574	35,604	87
		6-11 years	94,161	80,079	86,681	114,713	141,514	103,035	26,815	44
		3-5 years	110,876	77,812	81,062	127,608	161,136	109,742	28,781	24
		Less than 3 years	95,640	72,617	81,441	118,850	165,058	104,839	29,647	17
		All years	102,551	79,384	88,000	124,750	159,624	110,112	32,077	175
	Associate professor	6 or more years	71,222	58,800	64,277	79,534	85,732	73,439	13,900	69
		3-5 years	72,364	61,122	66,288	80,474	88,449	75,890	14,371	40
		Less than 3 years	71,896	60,156	61,828	80,000	88,245	72,451	11,103	34
		All years	72,000	60,289	65,400	80,000	87,327	74,101	13,145	151
	Assistant professor	3 or more years	62,075	52,416	58,770	67,360	73,638	63,132	7,782	99
		Less than 3 years	62,000	50,000	53,306	70,000	74,000	62,127	9,583	69
		All years	62,038	51,242	57,090	69,000	74,000	62,840	8,576	170
	All ranks	All years	73,000	55,860	62,532	91,038	122,615	81,949	29,510	512
Mountain (20 departments)	Full professor	12 or more years	110,000	79,414	92,821	131,575	155,174	115,118	29,775	69
		6-11 years	89,657	76,504	79,915	119,851	137,434	100,180	26,490	38
		3-5 years	86,497	71,884	75,138	122,280	140,600	97,450	31,170	27
		Less than 3 years	80,000	51,349	56,686	90,333	117,653	80,252	29,351	24
		All years	97,288	71,968	80,014	124,441	145,056	103,210	31,421	158
	Associate professor	6 or more years	72,205	60,152	66,787	81,318	99,000	75,425	12,810	41
		3-5 years	72,494	58,687	62,302	75,794	87,431	71,797	10,042	24
		Less than 3 years	68,037	51,169	56,401	72,667	79,237	66,529	11,739	39
		All years	71,051	56,832	62,302	76,880	87,511	71,252	12,350	104
	Assistant professor	3 or more years	68,161	50,273	60,831	73,000	80,000	67,830	12,993	59
		Less than 3 years	63,500	47,002	51,000	66,083	74,700	60,947	9,592	42
		All years	65,000	50,082	56,021	69,841	75,826	64,968	12,135	101
	All ranks	All years	75,000	55,000	65,000	93,674	125,214	83,173	28,656	366

TABLE 5 (continued)
2010-2011 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
Pacific (37 departments)	Full professor	12 or more years	127,808	83,717	98,699	152,350	182,120	129,053	38,148	132
		6-11 years	102,557	73,178	89,527	115,900	147,260	106,263	26,056	51
		3-5 years	93,250	74,377	83,407	127,075	147,890	103,435	26,950	26
		Less than 3 years	91,548	65,714	80,154	101,600	128,318	93,864	23,117	45
		All years	107,550	75,753	87,943	140,150	165,180	114,791	34,992	290
	Associate professor	6 or more years	76,489	62,600	68,794	89,279	95,700	80,025	17,463	49
		3-5 years	75,406	62,794	67,000	80,700	94,716	76,241	10,585	31
		Less than 3 years	72,900	63,338	69,000	82,000	91,260	75,868	11,829	63
		All years	75,000	63,449	68,584	83,240	92,876	76,926	13,868	154
	Assistant professor	3 or more years	69,200	58,507	61,360	74,200	81,000	68,855	10,096	51
		Less than 3 years	64,000	51,981	59,884	69,614	77,768	64,020	10,050	67
		All years	66,000	55,312	60,484	72,168	78,350	66,454	9,868	134
	All ranks	All years	82,100	62,129	69,318	107,575	143,790	92,789	33,971	592

Source: 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.