

TABLE 2
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank: 2008-2009 to 2010-2011

	Full Professor				Associate Professor			Assistant Prof.	Lecturer/Instr.		
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years	3 or more years	Less than 3 years
2008-2009 (207 departments)	120,845 N=920	105,772 N=449	97,544 N=228	93,653 N=255	75,778 N=565	75,952 N=306	72,655 N=396	64,257 N=583	61,808 N=622	50,291 N=43	45,046 N=31
2009-2010 (238 departments)	122,740 N=1,054	107,077 N=491	96,393 N=272	96,846 N=275	75,273 N=618	74,749 N=393	71,154 N=455	64,620 N=696	62,194 N=671	51,655 N=67	47,849 N=44
2010-2011 (251 departments)	124,588 N=1,075	107,862 N=466	102,276 N=298	97,616 N=280	76,461 N=626	75,760 N=396	73,795 N=492	65,102 N=727	63,654 N=619	53,199 N=92	51,225 N=67
Percentage change in monetary salary											
2008-09 to 2009-10	+1.6%	+1.2%	-1.2%	+3.4%	-0.7%	-1.6%	-2.1%	+0.6%	+0.6%	+2.7%	+6.2%
2009-10 to 2010-11	+1.5%	+0.7%	+6.1%	+0.8%	+1.6%	+1.4%	+3.7%	+0.7%	+2.3%	+3.0%	+7.1%
Percentage change in real terms											
2008-09 to 2009-10	+2.9%	+2.5%	+0.1%	+4.7%	+0.6%	-0.3%	-0.8%	+1.9%	+1.9%	+4.0%	+7.5%
2009-10 to 2010-11	+0.4%	-0.4%	+5.0%	-0.3%	+0.5%	+0.3%	+2.6%	-0.4%	+1.2%	+1.9%	+6.0%

Source: 2009-2010 and 2010-2011 Faculty Salaries in Graduate Departments of Psychology, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were -1.3% for the period from September 2008 to September 2009 and +1.1 for the period from September 2009 to September 2010.