Table 34
Procedure When Faculty Lines Are Vacated, in U.S. and Canadian Graduate Departments of Psychology by Degree Level and Institutional Control: 2009-2010

Faculty lines vacated by retirement in your department are:	U.S. departments						Canadian doctoral departments
	Doctoral			Master's			
	Public	Private	All	Public	Private	All	
N =	155	86	241	66	17	83	9
	100%	100%	100%	100%	100%	100%	100%
... returned to the department for filling at any level needed by the dept (junior or senior level)	21%	42%	28%	17%	29%	19%	0%
... returned to the department but can only be filled at a junior level (lecturer/instructor or assistant professor)	8%	14%	10%	24%	18%	23%	11%
... returned to the Dean/Provost with an opportunity to make a case for its return	65%	37%	55%	47%	47%	47%	78%
... not returned to the department	5%	0%	3%	5%	0%	4%	0%
Other	1%	1%	1%	2%	0%	1%	0%
Not specified	1%	6%	2%	6%	6%	6%	11%

Source: 2009-2010 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Percentages may not total to 100% due to rounding.