TABLE 30
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology by Gender, Rank, and Years in Rank

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	113,401	101,900	90,174	92,833	74,081	74,401	71,389	65,053	62,348
Q1	94,558	84,701	79,850	77,492	66,492	65,934	61,628	58,785	55,350
Q3	143,900	122,992	108,430	116,443	84,084	84,226	80,000	71,300	68,764
Mean	122,188	107,532	97,237	99,835	75,790	76,375	72,038	65,558	62,994
SD	38,190	30,654	25,801	31,967	13,708	13,917	13,559	10,659	10,442
N	793	299	153	174	337	199	228	323	273
WOMEN									
Median	120,087	100,947	91,813	86,029	72,737	70,794	69,595	63,055	61,300
Q1	95,781	85,603	77,136	76,298	65,013	63,045	61,045	56,166	54,976
Q3	150,289	121,050	113,000	105,267	81,001	80,490	76,977	69,895	69,999
Mean	124,477	106,367	95,306	91,697	74,653	73,081	70,326	63,807	61,645
SD	36,706	28,400	24,121	21,004	14,428	14,450	13,344	10,817	10,265
N	260	192	119	101	281	194	225	373	398
Master's departments									
MEN									
Median	85,490	80,558	78,111	76,443	66,900	64,044	58,879	54,590	52,000
Q1	76,223	73,269	71,599	68,271	60,815	58,706	56,165	50,438	49,360
Q3	96,197	93,713	85,070	87,590	80,117	67,143	65,168	60,313	57,434
Mean	89,051	83,676	86,912	78,286	70,905	64,614	61,540	57,533	53,253
SD	19,166	14,875	40,903	12,479	13,450	9,101	8,900	13,493	5,389
N	108	53	22	26	62	43	48	63	69
WOMEN									
Median	93,014	81,443	75,091	72,462	68,932	61,884	61,111	54,989	53,000
Q1	81,551	75,865	66,813	67,264	59,804	56,796	56,496	51,556	49,876
Q3	97,523	89,490	83,279	78,767	78,156	70,396	66,272	58,528	57,176
Mean	92,486	83,723	76,319	76,971	71,456	64,125	62,562	55,692	53,080
SD	18,332	12,648	11,717	21,565	14,631	8,765	8,891	6,372	5,984
N	35	41	28	33	53	35	40	85	79

Source: 2009-2010 Faculty Salary Survey, APA Center for Workforce Studies, and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.