TABLE 29
Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 2009-2010

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
Doctoral departments									
Public									
Promotion	0	33	33	42	43	42	35	44	46
Other merit increase	0	25	23	32	20	0	40	6	31
Standard adjustment	0	17	3	5	3	8	25	0	15
Union	50	42	20	5	7	0	0	0	8
Other raise	50	8	27	11	23	17	15	13	23
Private									
Promotion	10	27	54	50	33	33	25	0	33
Other merit increase	10	32	62	50	33	33	25	50	20
Standard adjustment	0	9	8	0	0	33	25	0	60
Union	0	9	0	0	0	0	0	0	7
Other raise	10	0	15	0	25	33	25	0	7
Master's departments									
Public									
Promotion	0	50	29	0	23	0	33	25	0
Other merit increase	0	33	14	0	0	0	67	0	0
Standard adjustment	0	33	14	0	8	9	0	0	0
Union	50	83	14	0	0	0	0	25	13
Other raise	50	0	14	0	0	0	11	0	0
Private									
Promotion	0	20	50	0	20	0	0	0	0
Other merit increase	0	0	50	0	20	0	0	0	50
Standard adjustment	0	0	50	0	20	0	0	0	75
Other raise	0	20	0	0	20	0	0	0	25

Source: 2009-2010 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Information on salary increases pertains to those that were effective in 2009-2010. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.