TABLE 27
2009-2010 Salaries and Benefits for Department Chairs
in U.S. and Canadian Graduate Departments of Psychology

	U.S. Departments[a]						Canadian
	Doctoral			Master's			Doctoral
	Public	Private	All	Public	Private	All	Depts[b]
Salary of the department chair							
Median	$107,537	$98,160	$104,117	$80,573	$80,820	$80,573	*
10%	$80,523	$71,603	$73,692	$59,061	$46,544	$57,849	
25%	$90,139	$77,139	$87,117	$69,264	$58,469	$68,399	
75%	$135,315	$122,373	$132,700	$97,182	$101,060	$97,182	
90%	$169,552	$173,669	$170,118	$106,099	$116,698	$108,820	
Mean	$117,475	$107,579	$113,980	$82,572	$79,058	$81,869	
S.D.	41,249	37,423	40,140	17,885	25,200	19,434	
N	152	83	235	64	16	80	8
Comparison with 2008-2009 chair salaries:							
Mean in 2008-2009	$115,887	$109,747	$113,870	$84,360	$84,719	$84,437	*
Mean in 2009-2010	$117,475	$107,579	$113,980	$82,572	$79,058	$81,869	
Percentage change in monetary salary:	+1.4%	-2.0%	+0.1%	-2.1%	-6.7%	-3.0%	*
Percentage change in real terms:	+2.7%	-0.7%	+1.4%	-0.8%	-5.4%	-1.7%	*
Benefits received by department chair:[c]							
Assistant chair position (%)	52	37	46	32	6	27	33
Tenure-track (%)	43	23	36	27	6	23	33
Extra secretarial support (%)	55	51	54	41	24	37	89
Extra grad assistants (%)	22	29	24	12	0	10	33
Summer salary (%)	49	29	41	38	18	34	n/a
Other stipend (%)	45	42	44	26	53	31	67
Reduced teaching load (%)	83	83	83	95	82	93	78
Other (%)	6	3	5	2	6	2	22

Source: 2008-2009 and 2009-2010 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2008 to September 2009, the percentage change was -1.3% for the United States.

[a]Reported are 9-10-month salaries.

[b]Reported are 11-12-month salaries in Canadian dollars.

[c]Included are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.

*** There was an insufficient number of respondents for analysis.**