TABLE 26
2009-2010 Starting Salaries and Expected 2010-2011 Starting Salaries for Faculty in U.S. and Canadian Departments of Psychology

	U.S. Departments[a]						Canadian
	Doctoral			Master's			Doctoral
	Public	Private	All	Public	Private	All	Depts[b]
Average starting salary in 2009-2010 for a new faculty member who was a new doctorate recipient:							
Median	$61,267	$58,500	$60,000	$50,754	*	$50,254	*
25%	$57,063	$52,471	$55,250	$48,000		$48,000	
75%	$67,700	$63,853	$65,000	$55,250		$55,000	
Mean	$61,254	$57,742	$60,052	$51,682		$51,205	
S.D.	7,254	8,365	7,799	6,304		6,367	
N	50	26	76	26	2	28	3
Comparison with 2008-2009 starting salaries:							
Mean in 2008-2009:	$58,979	$59,925	$59,213	$51,177		$51,351	
Mean in 2009-2010:	$61,254	$57,742	$60,052	$51,682		$51,205	*
Percentage change in monetary salary:	+3.9%	-3.6%	+1.4%	+1.0%	*	-0.3%	*
Percentage change in real terms:	+5.2%	-2.3%	+2.7%	+2.3%	*	+1.0%	*
Expected salary offered to a new doctorate recipient in 2010-2011:							
Median	$62,000	$57,380	$60,000	$51,000	$51,000	$51,000	*
25%	$56,000	$49,770	$55,000	$48,375	$44,625	$48,000	
75%	$67,693	$65,000	$66,975	$55,000	$60,000	$55,000	
Mean	$61,569	$57,949	$60,380	$51,868	$51,454	$51,783	
S.D.	7,444	11,209	8,995	5,890	7,793	6,272	
N	143	70	213	62	16	78	9
Expected salary offered to new faculty with 2 years postdoctoral experience in 2010-2011:							
Median	$65,000	$60,000	$64,000	$53,000	$53,000	$53,000	*
25%	$60,000	$52,491	$57,065	$49,375	$47,000	$49,250	
75%	$70,000	$70,000	$70,000	$57,000	$60,000	$57,750	
Mean	$64,687	$61,363	$63,529	$53,579	$53,260	$53,517	
S.D.	7,980	12,359	9,832	6,363	7,979	6,652	
N	146	78	224	62	15	77	7

Source: 2008-2009 and 2009-2010 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2008 to September 2009, the percentage change was -1.3% for the United States.

[a]Reported are 9-10-month salaries.

[b]Reported are 11-12-month salaries in Canadian dollars.

***There was an insufficient number of respondents for analysis.**