TABLE 22
Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology by Rank and Years in Rank: 2007-2008 to 2009-2010

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
2007-2008	$126,284	$122,389	$116,499	$111,671	$99,569	$97,303	$90,614	$85,444	$76,733
(14 departments)	N=83	N=51	N=26	N=19	N=52	N=25	N=47	N=43	N=55
2008-2009	$134,079	$124,799	$116,125	$112,195	$101,714	$93,859	$91,220	$78,701	$74,580
(11 departments)	N=82	N=44	N=13	N=16	N=67	N=26	N=33	N=38	N=31
2009-2010	$140,139	$132,852	*	$119,489	$108,704	$100,162	$96,872	$84,193	$79,373
(9 departments)	N=55	N=34	N=8	N=16	N=46	N=18	N=28	N=32	N=27
Percentage change in monetary salary									
2007-2008 to 2008-09	+6.2%	+2.0%	-0.3%	+0.5%	+2.2%	-3.5%	+0.7%	-7.9%	-2.8%
2008-2009 to 2009-10	+4.5%	+6.5%	*	+6.5%	+6.9%	+6.7%	+6.2%	+7.0%	+6.4%
Percentage change in real terms									
2007-2008 to 2008-09	+2.8%	-1.4%	-3.7%	-2.9%	-1.2%	-6.9%	-2.7%	-11.3%	-6.2%
2008-2009 to 2009-10	+5.4%	+7.4%	*	+7.4%	+7.8%	+7.6%	+7.1%	+7.9%	+7.3%

Source: 2008-2009 and 2009-2010 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were +3.4% for the period from September 2007 to September 2008 and -0.9% for the period from September 2008 to September 2009.

*** Insufficient number of faculty for analysis.**