TABLE 21
Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology by Rank: 2007-2008 to 2009-2010

	Full Professor	Associate Professor	Assistant Professor	Lecturer/ Instructor	All ranks
All Canadian Departments					
2007-2008 (14 departments)	**$122,202 N=179**	**$95,718 N=124**	**$80,555 N=98**	**a N=4**	**$103,526 N=405**
2008-2009 (11 departments)	**$127,680 N=155**	**$97,345 N=126**	**$76,850 N=69**	**a N=2**	**$106,135 N=357**
2009-2010 (9 departments)	**$133,851 N=113**	**$103,432 N=92**	**$81,987 N=59**	**a N=4**	**$110,810 N=272**
Percentage change in monetary salary					
2007-2008 to 2008-2009	**+4.5%**	**+1.7%**	**-4.6%**	**a**	**+2.5%**
2008-2009 to 2009-2010	**+4.8%**	**+6.3%**	**+6.7%**	**a**	**+4.4%**
Percentage change in real terms					
2007-2008 to 2008-2009	**+1.1%**	**-1.7%**	**-8.0%**	**a**	**-0.9%**
2008-2009 to 2009-2010	**+5.7%**	**+7.2%**	**+7.6%**	**a**	**+5.3%**

Source: 2008-2009 and 2009-2010 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries and are reported in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were +3.4% for the period from September 2007 to September 2008 and -0.9% for the period from September 2008 and September 2009.

[a] There was an insufficient number of faculty for analysis.