TABLE 11
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (120 departments)								
Full professor								
12 or more years	**114,231**	**81,807**	**95,952**	**143,900**	**173,300**	**122,451**	**36,389**	**669**
6-11 years	**103,088**	**77,560**	**87,213**	**122,833**	**150,411**	**108,629**	**29,799**	**306**
3-5 years	**93,188**	**72,088**	**80,412**	**115,989**	**131,767**	**99,730**	**25,885**	**188**
Less than 3 years	**94,686**	**70,190**	**80,108**	**113,500**	**134,700**	**99,325**	**27,069**	**180**
All years	**106,225**	**77,143**	**88,200**	**130,184**	**162,441**	**113,021**	**33,922**	**1343**
Associate professor								
6 or more years	**72,398**	**59,366**	**64,394**	**81,424**	**92,777**	**74,502**	**14,171**	**357**
3-5 years	**73,620**	**59,713**	**65,237**	**84,226**	**95,882**	**75,649**	**14,093**	**223**
Less than 3 years	**71,570**	**57,050**	**63,454**	**78,899**	**88,960**	**72,272**	**12,135**	**273**
All years	**72,357**	**58,727**	**64,344**	**80,991**	**92,445**	**74,088**	**13,581**	**853**
Assistant professor								
3 or more years	**65,338**	**53,376**	**58,964**	**70,956**	**77,330**	**65,213**	**10,412**	**430**
Less than 3 years	**63,860**	**50,863**	**58,000**	**70,260**	**75,950**	**63,718**	**10,025**	**377**
All years	**64,728**	**51,776**	**58,250**	**70,389**	**76,420**	**64,515**	**10,254**	**807**
All ranks	**78,300**	**57,372**	**65,447**	**102,190**	**132,824**	**87,959**	**33,064**	**3075**
NEW ENGLAND (2 departments) (Insufficient Ns of faculty)								
MID ATLANTIC (8 departments)								
Full professor								
12 or more years	**127,179**	**96,846**	**110,009**	**153,138**	**189,289**	**135,406**	**37,657**	**70**
6-11 years	**119,744**	**96,588**	**109,800**	**126,965**	**150,000**	**120,574**	**20,165**	**19**
3-5 years	**105,875**	**93,866**	**100,834**	**131,533**	**144,431**	**114,099**	**18,618**	**10**
Less than 3 years	**116,769**	**93,960**	**98,516**	**138,108**	**164,266**	**120,200**	**24,623**	**16**
All years	**121,230**	**96,724**	**106,378**	**140,544**	**175,400**	**128,987**	**33,121**	**115**
Associate professor								
6 or more years	**83,271**	**71,242**	**77,616**	**91,701**	**104,084**	**84,844**	**13,371**	**28**
3-5 years	**88,544**	**73,213**	**77,188**	**92,254**	**97,385**	**85,878**	**8,953**	**20**
Less than 3 years	**76,500**	**60,506**	**70,635**	**82,125**	**86,156**	**75,560**	**9,809**	**15**
All years	**81,936**	**70,957**	**75,079**	**90,373**	**97,294**	**82,962**	**11,906**	**63**
Assistant professor								
3 or more years	**72,126**	**66,772**	**68,869**	**78,399**	**83,971**	**73,674**	**7,131**	**32**
Less than 3 years	**75,000**	**52,020**	**63,860**	**77,291**	**79,822**	**70,368**	**10,588**	**21**
All years	**72,216**	**62,474**	**68,184**	**77,291**	**82,466**	**72,364**	**8,724**	**53**
All ranks	**92,244**	**66,272**	**75,006**	**119,793**	**144,799**	**100,214**	**37,177**	**244**

(continued)

TABLE 11 (continued)
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (20 departments)								
Full professor								
12 or more years	**114,250**	**83,911**	**96,401**	**155,558**	**185,168**	**128,131**	**42,284**	**145**
6-11 years	**99,886**	**74,397**	**83,635**	**113,332**	**152,034**	**105,483**	**30,138**	**68**
3-5 years	**91,289**	**72,026**	**81,426**	**108,232**	**134,936**	**98,214**	**25,425**	**45**
Less than 3 years	**86,626**	**73,576**	**79,896**	**107,317**	**141,590**	**99,334**	**35,009**	**32**
All years	**103,971**	**78,694**	**87,470**	**132,546**	**170,450**	**115,001**	**38,862**	**290**
Associate professor								
6 or more years	**71,688**	**59,208**	**63,599**	**81,623**	**99,734**	**74,692**	**15,116**	**70**
3-5 years	**68,082**	**57,582**	**62,891**	**79,202**	**105,000**	**73,646**	**17,634**	**54**
Less than 3 years	**70,092**	**55,364**	**62,748**	**74,860**	**87,672**	**70,692**	**12,862**	**54**
All years	**69,327**	**57,554**	**63,034**	**79,093**	**99,555**	**73,161**	**15,316**	**178**
Assistant professor								
3 or more years	**67,861**	**50,992**	**59,972**	**70,865**	**80,349**	**66,046**	**10,536**	**78**
Less than 3 years	**67,000**	**45,000**	**59,000**	**70,310**	**77,900**	**64,504**	**11,116**	**71**
All years	**67,000**	**47,062**	**59,684**	**70,733**	**78,300**	**65,311**	**10,807**	**149**
All ranks	**79,779**	**59,151**	**67,000**	**104,398**	**143,637**	**90,502**	**36,593**	**622**
WEST NORTH CENTRAL (13 departments)								
Full professor								
12 or more years	**127,579**	**81,568**	**91,587**	**154,822**	**168,184**	**124,512**	**35,397**	**46**
6-11 years	**100,000**	**80,332**	**83,000**	**129,625**	**145,902**	**107,549**	**30,058**	**27**
3-5 years	**95,949**	**71,980**	**80,848**	**113,048**	**119,927**	**96,683**	**18,899**	**18**
Less than 3 years	**84,297**	**66,281**	**71,337**	**100,627**	**114,527**	**87,741**	**17,158**	**22**
All years	**100,000**	**76,021**	**83,218**	**131,991**	**160,156**	**108,867**	**32,172**	**113**
Associate professor								
6 or more years	**67,676**	**61,031**	**63,495**	**76,514**	**84,456**	**70,285**	**8,859**	**26**
3-5 years	**76,520**	**61,776**	**67,470**	**84,925**	**91,938**	**76,575**	**10,262**	**21**
Less than 3 years	**67,000**	**57,290**	**61,711**	**81,000**	**91,516**	**72,055**	**12,861**	**27**
All years	**71,820**	**59,739**	**63,670**	**79,817**	**87,757**	**72,716**	**11,009**	**74**
Assistant professor								
3 or more years	**59,973**	**53,650**	**55,045**	**64,772**	**73,000**	**61,256**	**10,064**	**39**
Less than 3 years	**60,000**	**53,515**	**57,885**	**64,733**	**69,000**	**61,324**	**5,701**	**39**
All years	**59,987**	**53,637**	**55,923**	**64,743**	**69,168**	**61,290**	**8,125**	**78**
All ranks	**76,073**	**57,404**	**63,254**	**95,984**	**133,900**	**84,768**	**30,725**	**265**
SOUTH ATLANTIC (28 departments)								
Full professor								
12 or more years	**110,436**	**78,690**	**92,206**	**135,902**	**162,416**	**117,081**	**33,501**	**160**
6-11 years	**106,225**	**79,136**	**89,605**	**133,900**	**164,200**	**113,392**	**30,955**	**79**
3-5 years	**90,449**	**68,659**	**80,343**	**120,677**	**126,912**	**96,255**	**22,622**	**52**
Less than 3 years	**102,000**	**72,420**	**82,397**	**110,778**	**126,067**	**99,143**	**20,724**	**45**
All years	**105,368**	**77,060**	**88,186**	**126,127**	**155,994**	**110,588**	**31,009**	**336**
Associate professor								
6 or more years	**71,056**	**58,021**	**64,623**	**79,535**	**90,370**	**72,531**	**12,023**	**94**
3-5 years	**70,920**	**61,404**	**65,539**	**80,563**	**91,736**	**74,084**	**11,934**	**39**
Less than 3 years	**74,734**	**60,118**	**68,089**	**79,146**	**91,835**	**74,216**	**11,017**	**70**
All years	**72,000**	**59,352**	**65,790**	**79,642**	**90,946**	**73,410**	**11,639**	**203**
Assistant professor								
3 or more years	**64,715**	**55,085**	**60,001**	**71,082**	**78,532**	**65,343**	**9,448**	**109**
Less than 3 years	**65,213**	**51,481**	**60,000**	**70,821**	**76,650**	**64,625**	**10,001**	**96**
All years	**65,000**	**53,804**	**60,000**	**71,000**	**76,700**	**65,007**	**9,693**	**205**
All ranks	**77,000**	**56,246**	**65,239**	**99,999**	**127,539**	**85,760**	**31,028**	**786**

(continued)

TABLE 11 (continued)
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (11 departments)								
Full professor								
12 or more years	**101,908**	**70,526**	**84,161**	**112,331**	**132,280**	**101,422**	**22,579**	**44**
6-11 years	**87,608**	**65,056**	**72,015**	**108,944**	**166,766**	**96,665**	**37,932**	**19**
3-5 years								**7**
Less than 3 years	**85,046**	**57,151**	**65,491**	**104,750**	**132,662**	**87,435**	**24,981**	**15**
All years	**92,965**	**65,901**	**79,045**	**109,066**	**131,250**	**97,194**	**27,939**	**85**
Associate professor								
6 or more years	**64,216**	**57,792**	**59,960**	**71,984**	**84,570**	**67,302**	**10,456**	**31**
3-5 years	**66,537**	**48,802**	**59,191**	**79,998**	**88,445**	**69,047**	**14,150**	**20**
Less than 3 years	**61,528**	**50,219**	**53,465**	**78,004**	**90,300**	**65,332**	**14,716**	**18**
All years	**63,513**	**51,620**	**59,340**	**77,290**	**85,812**	**67,294**	**12,658**	**69**
Assistant professor								
3 or more years	**54,563**	**45,161**	**48,874**	**58,591**	**63,448**	**53,947**	**7,139**	**32**
Less than 3 years	**58,500**	**44,873**	**53,671**	**61,000**	**65,400**	**56,526**	**7,679**	**35**
All years	**56,000**	**45,116**	**49,440**	**60,700**	**64,155**	**55,294**	**7,484**	**67**
All ranks	**65,491**	**49,917**	**58,000**	**86,572**	**109,000**	**74,868**	**26,353**	**223**
WEST SOUTH CENTRAL (13 departments)								
Full professor								
12 or more years	**102,789**	**70,000**	**87,833**	**130,501**	**170,225**	**110,912**	**34,446**	**51**
6-11 years	**90,108**	**68,313**	**83,544**	**107,107**	**175,702**	**105,040**	**40,737**	**21**
3-5 years	**116,773**	**75,682**	**78,813**	**145,423**	**166,394**	**114,374**	**33,713**	**16**
Less than 3 years	**82,550**	**70,371**	**72,585**	**123,780**	**166,000**	**99,593**	**33,271**	**10**
All years	**98,510**	**72,246**	**81,941**	**128,608**	**168,916**	**109,064**	**35,376**	**98**
Associate professor								
6 or more years	**66,869**	**54,585**	**62,434**	**79,068**	**86,556**	**71,500**	**17,021**	**39**
3-5 years	**72,387**	**62,325**	**67,357**	**81,452**	**101,340**	**75,769**	**14,906**	**26**
Less than 3 years	**71,050**	**56,702**	**61,000**	**76,667**	**86,425**	**69,966**	**10,464**	**31**
All years	**69,882**	**56,915**	**62,787**	**79,066**	**86,736**	**72,161**	**14,637**	**96**
Assistant professor								
3 or more years	**60,934**	**51,647**	**57,034**	**68,081**	**75,013**	**63,073**	**9,026**	**50**
Less than 3 years	**62,000**	**51,171**	**53,363**	**72,500**	**75,000**	**62,911**	**9,604**	**53**
All years	**61,506**	**51,412**	**55,004**	**70,000**	**75,000**	**62,990**	**9,282**	**103**
All ranks	**72,049**	**53,988**	**61,436**	**86,866**	**120,854**	**80,444**	**30,202**	**304**
MOUNTAIN (13 departments)								
Full professor								
12 or more years	**109,928**	**77,677**	**91,541**	**126,949**	**152,481**	**113,163**	**29,382**	**58**
6-11 years	**98,570**	**77,130**	**81,935**	**120,195**	**131,488**	**101,505**	**21,568**	**32**
3-5 years	**90,174**	**70,648**	**79,805**	**122,790**	**178,698**	**102,094**	**36,369**	**17**
Less than 3 years	**81,984**	**72,180**	**75,498**	**109,385**	**143,000**	**96,092**	**28,034**	**17**
All years	**100,834**	**75,507**	**81,626**	**124,019**	**142,500**	**106,297**	**28,924**	**124**
Associate professor								
6 or more years	**75,400**	**65,052**	**69,152**	**83,634**	**98,193**	**77,543**	**11,175**	**31**
3-5 years	**71,498**	**57,446**	**60,546**	**75,825**	**93,345**	**71,241**	**12,451**	**18**
Less than 3 years	**68,037**	**56,201**	**59,039**	**73,950**	**80,000**	**67,835**	**10,705**	**29**
All years	**71,483**	**58,042**	**63,501**	**79,298**	**92,441**	**72,480**	**11,973**	**78**
Assistant professor								
3 or more years	**65,865**	**53,650**	**62,611**	**69,681**	**77,572**	**66,857**	**11,005**	**47**
Less than 3 years	**63,000**	**47,732**	**56,250**	**66,500**	**71,800**	**61,639**	**8,265**	**33**
All years	**64,331**	**51,305**	**60,000**	**68,889**	**74,610**	**64,705**	**10,241**	**80**
All ranks	**76,206**	**59,101**	**65,297**	**99,237**	**125,328**	**85,144**	**28,211**	**282**

(continued)

TABLE 11 (continued)
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (12 departments)								
Full professor								
12 or more years	**131,600**	**92,120**	**111,275**	**154,800**	**175,320**	**133,979**	**31,444**	**82**
6-11 years	**107,100**	**88,989**	**99,731**	**129,350**	**147,470**	**112,558**	**21,563**	**32**
3-5 years	**96,200**	**72,634**	**88,000**	**115,900**	**131,000**	**101,086**	**20,470**	**19**
Less than 3 years	**104,925**	**68,796**	**85,867**	**128,610**	**146,268**	**106,991**	**25,919**	**22**
All years	**116,209**	**85,742**	**99,595**	**142,000**	**168,820**	**121,694**	**30,581**	**155**
Associate professor								
6 or more years	**78,700**	**62,400**	**69,300**	**87,909**	**98,600**	**80,799**	**17,825**	**29**
3-5 years	**83,100**	**73,200**	**76,900**	**90,600**	**97,500**	**83,958**	**8,881**	**19**
Less than 3 years	**80,000**	**62,551**	**75,400**	**85,000**	**92,200**	**78,532**	**9,059**	**23**
All years	**80,500**	**63,307**	**74,300**	**86,800**	**95,248**	**80,910**	**13,325**	**71**
Assistant professor								
3 or more years	**71,100**	**65,160**	**66,616**	**76,203**	**81,555**	**72,409**	**7,617**	**33**
Less than 3 years	**71,350**	**60,200**	**66,000**	**74,750**	**81,400**	**71,246**	**9,535**	**24**
All years	**71,100**	**64,000**	**66,044**	**75,964**	**81,280**	**71,919**	**8,416**	**57**
All ranks	**90,400**	**66,810**	**75,725**	**123,000**	**150,990**	**101,155**	**32,759**	**286**

Source: 2009-2010 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.