TABLE 8
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PSYCHOLOGY (164 departments)								
Full professor								
12 or more years	**119,448**	**82,691**	**98,150**	**150,874**	**177,253**	**126,511**	**38,600**	**867**
6-11 years	**104,523**	**77,784**	**88,700**	**124,820**	**152,886**	**110,562**	**30,734**	**385**
3-5 years	**93,725**	**71,695**	**80,604**	**116,864**	**134,922**	**100,097**	**25,862**	**213**
Less than 3 years	**94,677**	**71,406**	**80,799**	**114,700**	**141,740**	**101,197**	**29,338**	**217**
All years	**108,636**	**77,925**	**89,592**	**135,062**	**168,103**	**116,062**	**36,019**	**1695**
Associate professor								
6 or more years	**74,319**	**60,177**	**66,415**	**83,784**	**94,413**	**76,205**	**14,837**	**456**
3-5 years	**74,223**	**60,605**	**65,947**	**84,850**	**97,110**	**76,720**	**14,669**	**279**
Less than 3 years	**72,003**	**57,262**	**64,008**	**80,152**	**92,400**	**73,670**	**13,672**	**331**
All years	**73,620**	**59,433**	**65,611**	**83,121**	**94,018**	**75,533**	**14,469**	**1069**
Assistant professor								
3 or more years	**66,000**	**53,668**	**59,364**	**71,460**	**80,175**	**66,026**	**10,822**	**544**
Less than 3 years	**64,450**	**51,302**	**58,130**	**71,100**	**77,390**	**64,485**	**10,420**	**470**
All years	**65,000**	**53,000**	**58,983**	**71,358**	**78,000**	**65,316**	**10,667**	**1019**
All ranks	**79,492**	**57,956**	**66,327**	**104,300**	**139,037**	**89,887**	**34,809**	**3887**
EDUCATIONAL/COUSELING/SCHOOL (40 departments)								
Full professor								
12 or more years	**99,552**	**77,812**	**86,025**	**116,625**	**139,799**	**103,978**	**23,615**	**110**
6-11 years	**92,919**	**72,365**	**79,876**	**109,842**	**123,183**	**95,767**	**18,848**	**60**
3-5 years	**87,353**	**71,412**	**76,123**	**92,961**	**99,121**	**86,869**	**13,995**	**27**
Less than 3 years	**80,000**	**64,830**	**68,704**	**97,642**	**108,447**	**85,272**	**20,059**	**27**
All years	**93,152**	**71,625**	**80,509**	**109,852**	**127,612**	**97,461**	**22,127**	**224**
Associate professor								
6 or more years	**72,474**	**58,466**	**64,285**	**81,497**	**86,492**	**73,279**	**10,436**	**83**
3-5 years	**70,000**	**58,533**	**63,443**	**76,126**	**85,604**	**71,074**	**11,508**	**61**
Less than 3 years	**66,700**	**55,408**	**58,610**	**72,814**	**80,000**	**67,018**	**9,138**	**53**
All years	**70,325**	**57,439**	**63,016**	**78,069**	**84,692**	**70,912**	**10,712**	**197**
Assistant professor								
3 or more years	**59,160**	**51,900**	**55,000**	**64,156**	**69,772**	**60,231**	**7,825**	**83**
Less than 3 years	**57,000**	**49,360**	**51,640**	**61,000**	**66,300**	**57,203**	**6,571**	**99**
All years	**58,000**	**50,025**	**53,000**	**62,112**	**68,712**	**58,584**	**7,308**	**182**
All ranks	**71,276**	**53,712**	**60,000**	**87,316**	**108,885**	**76,737**	**22,593**	**609**
HUMAN DEVELOPMENT (6 departments)								
Full professor								
12 or more years	**113,401**	**90,070**	**97,804**	**141,545**	**178,813**	**123,812**	**34,985**	**25**
6-11 years	**106,982**	**81,178**	**90,721**	**126,125**	**158,116**	**111,697**	**26,060**	**18**
3-5 years								**7**
Less than 3 years								**6**
All years	**104,352**	**81,197**	**89,988**	**123,270**	**164,580**	**112,590**	**30,754**	**56**
Associate professor								
6 or more years	**76,758**	**62,271**	**67,399**	**81,560**	**86,831**	**75,239**	**9,852**	**21**
3-5 years								**8**
Less than 3 years								**5**
All years	**76,381**	**62,205**	**67,939**	**82,844**	**92,277**	**76,928**	**11,413**	**34**
Assistant professor								
3 or more years	**60,000**	**43,026**	**46,592**	**63,940**	**70,450**	**56,578**	**9,716**	**13**
Less than 3 years	**64,908**	**43,033**	**55,750**	**65,000**	**69,212**	**60,464**	**8,704**	**13**
All years	**60,853**	**43,696**	**50,473**	**65,000**	**69,305**	**58,521**	**9,252**	**26**
All ranks	**81,231**	**58,499**	**65,000**	**103,447**	**131,657**	**88,329**	**32,014**	**123**

(continued)

TABLE 8 (continued)
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PROFESSIONAL SCHOOL (28 departments)								
Full professor								
12 or more years	**90,940**	**71,073**	**80,606**	**110,753**	**143,954**	**99,050**	**29,562**	**52**
6-11 years	**82,468**	**52,713**	**73,075**	**89,298**	**102,292**	**80,421**	**15,388**	**28**
3-5 years	**76,506**	**53,771**	**63,986**	**85,149**	**100,323**	**76,056**	**16,538**	**25**
Less than 3 years	**71,616**	**57,385**	**63,523**	**80,217**	**87,415**	**72,905**	**14,182**	**25**
All years	**82,428**	**61,395**	**71,597**	**98,213**	**113,782**	**85,588**	**24,718**	**130**
Associate professor								
6 or more years	**67,951**	**55,999**	**62,334**	**79,327**	**91,279**	**70,807**	**12,356**	**58**
3-5 years	**64,647**	**55,081**	**58,581**	**70,788**	**80,479**	**65,667**	**9,621**	**45**
Less than 3 years	**59,130**	**50,778**	**55,111**	**67,427**	**75,612**	**61,871**	**10,587**	**66**
All years	**63,620**	**53,170**	**57,972**	**72,036**	**83,354**	**65,949**	**11,581**	**169**
Assistant professor								
3 or more years	**56,447**	**48,277**	**52,412**	**64,743**	**75,315**	**59,323**	**10,279**	**56**
Less than 3 years	**54,101**	**45,105**	**50,522**	**59,935**	**67,230**	**55,901**	**9,064**	**89**
All years	**54,970**	**46,364**	**50,716**	**62,474**	**70,944**	**57,223**	**9,662**	**145**
All ranks	**64,033**	**50,543**	**55,510**	**77,099**	**91,225**	**68,814**	**19,710**	**445**

OTHER DEPARTMENTS (0 departments) (Insufficient Ns of faculty)

Source: 2009-2010 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.