TABLE 5
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (238 departments)								
Full Professor								
12 or more years	114,353	81,515	94,977	145,037	174,309	122,740	37,809	1054
6-11 years	101,852	76,547	85,209	122,494	146,626	107,077	29,769	491
3-5 years	91,338	70,433	78,779	109,700	131,000	96,393	25,053	272
Less than 3 years	89,600	67,873	77,355	109,919	135,000	96,846	28,665	275
All years	104,300	75,708	86,187	129,666	162,950	112,108	35,178	2105
Associate Professor								
6 or more years	73,476	59,851	65,429	82,699	92,226	75,273	14,040	618
3-5 years	72,357	58,777	64,621	82,119	95,301	74,749	14,260	393
Less than 3 years	70,700	55,577	61,350	78,300	88,940	71,154	13,455	455
All years	72,000	58,015	63,904	81,247	92,000	73,843	14,019	1469
Assistant Professor								
3 or more years	64,159	52,082	57,379	70,051	78,537	64,620	10,772	696
Less than 3 years	62,000	50,000	55,000	69,530	75,019	62,194	10,351	671
All years	63,000	50,716	56,100	70,000	76,163	63,439	10,640	1372
All ranks	76,855	55,782	64,009	99,678	131,000	86,416	33,134	5064
NEW ENGLAND (11 departments)								
Full Professor								
12 or more years	125,876	90,365	105,485	151,252	187,085	129,922	36,956	38
6-11 years	102,814	52,161	77,959	123,693	151,008	102,409	31,966	24
3-5 years								8
Less than 3 years								5
All years	111,482	55,299	90,000	138,000	168,348	114,220	39,018	75
Associate Professor								
6 or more years	84,150	66,820	73,825	91,575	100,989	85,253	20,067	36
3-5 years	72,898	54,081	69,642	86,080	110,841	77,714	17,823	14
Less than 3 years	89,353	62,516	71,249	95,220	100,000	84,322	13,633	11
All years	82,000	66,149	72,231	92,039	100,274	83,355	18,560	61
Assistant Professor								
3 or more years	66,136	51,321	52,785	74,624	83,320	65,272	13,086	24
Less than 3 years	68,000	50,543	52,000	73,000	89,010	66,503	12,373	15
All years	66,371	50,905	52,736	73,000	84,938	65,746	12,665	39
All ranks	83,813	51,924	68,000	106,039	140,830	91,026	34,712	183
MID ATLANTIC (32 departments)								
Full Professor								
12 or more years	125,606	91,794	106,727	156,340	184,255	132,623	36,740	158
6-11 years	111,900	85,852	96,460	126,965	163,047	116,582	28,679	59
3-5 years	101,896	70,843	88,670	113,300	140,840	103,353	22,333	23
Less than 3 years	98,226	76,994	88,100	120,393	162,732	110,707	33,323	37
All years	117,815	86,428	98,193	140,244	173,000	123,849	35,197	277
Associate Professor								
6 or more years	81,020	61,286	69,692	88,436	97,712	79,715	13,908	81
3-5 years	79,459	65,400	72,276	89,526	97,099	81,325	13,656	50
Less than 3 years	74,260	50,502	67,680	82,031	89,622	73,683	13,114	38
All years	78,519	61,920	69,992	87,782	96,791	78,835	13,878	169
Assistant Professor								
3 or more years	69,659	54,004	63,477	76,054	84,154	69,634	11,647	84
Less than 3 years	66,300	48,921	56,650	75,024	78,568	65,890	12,048	75
All years	68,979	50,798	60,000	75,430	82,694	67,868	11,948	159
All ranks	85,959	58,750	70,609	113,702	142,892	95,117	36,552	624

(continued)

TABLE 5 (continued)
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (44 departments)								
Full Professor								
12 or more years	112,589	81,829	96,143	151,980	184,084	124,564	40,106	207
6-11 years	97,939	73,417	83,646	117,175	145,827	104,478	29,187	98
3-5 years	91,991	72,552	84,273	105,676	131,070	97,197	22,448	64
Less than 3 years	82,994	66,907	76,086	95,633	125,645	90,449	28,603	63
All years	100,809	76,540	85,606	125,055	166,153	110,978	36,605	432
Associate Professor								
6 or more years	72,988	60,599	65,253	82,127	95,845	75,065	13,142	123
3-5 years	68,591	57,596	63,059	79,029	95,875	72,605	15,215	98
Less than 3 years	67,294	54,605	58,851	73,884	85,130	68,677	13,193	118
All years	69,879	57,147	62,454	78,780	91,241	72,130	14,014	339
Assistant Professor								
3 or more years	64,842	49,483	59,080	69,758	80,012	64,715	10,719	141
Less than 3 years	60,320	49,248	53,712	68,000	75,000	61,097	10,745	155
All years	62,708	49,276	55,637	69,000	75,000	62,821	10,866	296
All ranks	74,986	55,607	63,198	97,565	125,621	84,815	33,235	1080
WEST NORTH CENTRAL (18 departments)								
Full Professor								
12 or more years	111,082	81,722	91,806	144,814	166,000	119,062	33,020	64
6-11 years	100,536	80,643	88,063	129,088	141,444	108,374	26,938	37
3-5 years	92,000	72,477	82,439	113,000	117,709	95,966	18,630	19
Less than 3 years	84,534	67,001	72,761	100,148	113,648	87,993	16,542	24
All years	100,000	77,037	85,447	128,517	155,130	108,090	29,865	144
Associate Professor								
6 or more years	70,000	61,399	63,618	78,088	88,226	71,518	9,310	37
3-5 years	75,112	63,108	67,548	82,044	87,130	75,143	9,255	30
Less than 3 years	68,431	57,422	63,731	77,750	87,514	71,381	11,299	36
All years	71,639	61,368	64,845	78,099	87,086	72,526	10,079	103
Assistant Professor								
3 or more years	60,182	53,760	55,461	65,265	74,555	61,775	9,878	44
Less than 3 years	59,600	53,325	56,238	63,938	68,000	60,653	5,478	49
All years	59,973	53,569	55,845	64,700	69,196	61,184	7,847	93
All ranks	76,091	57,897	63,564	96,914	129,636	84,486	29,200	340
SOUTH ATLANTIC (47 departments)								
Full Professor								
12 or more years	114,353	78,612	93,282	144,564	170,233	121,046	38,350	228
6-11 years	110,430	77,410	89,589	134,250	164,200	114,316	31,372	109
3-5 years	89,248	68,799	78,895	118,763	129,283	95,747	22,768	68
Less than 3 years	94,809	69,061	80,067	110,242	130,215	98,379	23,036	57
All years	106,545	75,510	87,905	130,000	160,000	112,938	34,602	462
Associate Professor								
6 or more years	72,028	58,168	64,938	80,548	91,280	73,528	12,258	144
3-5 years	74,768	58,273	65,264	84,329	99,860	75,850	14,631	64
Less than 3 years	74,210	56,444	65,000	79,646	91,339	73,759	12,925	103
All years	73,346	57,921	65,000	80,563	91,996	74,082	12,985	311
Assistant Professor								
3 or more years	64,007	53,000	57,401	70,172	75,900	64,371	9,417	162
Less than 3 years	65,000	50,489	57,625	70,463	77,297	63,830	10,097	148
All years	64,251	52,012	57,498	70,266	77,012	64,113	9,735	310
All ranks	76,500	55,536	64,492	99,982	130,767	86,155	32,962	1134

(continued)

TABLE 5 (continued)
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (18 departments)								
Full Professor								
12 or more years	**101,333**	**71,527**	**85,043**	**118,650**	**136,011**	**102,991**	**24,071**	**76**
6-11 years	**82,039**	**66,002**	**76,168**	**111,091**	**153,353**	**98,108**	**36,208**	**27**
3-5 years								**9**
Less than 3 years	**85,046**	**61,406**	**66,175**	**107,700**	**141,900**	**91,286**	**30,085**	**19**
All years	**92,702**	**67,201**	**80,700**	**112,670**	**141,194**	**99,454**	**28,227**	**131**
Associate Professor								
6 or more years	**67,160**	**57,792**	**60,630**	**77,550**	**85,262**	**70,206**	**12,141**	**51**
3-5 years	**66,950**	**56,627**	**62,227**	**78,472**	**93,797**	**70,419**	**14,260**	**33**
Less than 3 years	**62,877**	**51,126**	**57,313**	**76,490**	**84,500**	**65,940**	**13,314**	**24**
All years	**66,506**	**56,651**	**60,474**	**77,497**	**85,362**	**69,323**	**13,081**	**108**
Assistant Professor								
3 or more years	**56,000**	**45,320**	**52,197**	**60,000**	**63,608**	**55,787**	**7,162**	**49**
Less than 3 years	**57,750**	**45,183**	**52,375**	**61,000**	**65,700**	**56,890**	**7,595**	**52**
All years	**57,000**	**45,321**	**52,197**	**60,920**	**64,955**	**56,355**	**7,372**	**101**
All ranks	**67,560**	**52,000**	**58,727**	**87,243**	**112,196**	**76,882**	**26,809**	**342**
WEST SOUTH CENTRAL (23 departments)								
Full Professor								
12 or more years	**102,144**	**76,448**	**88,750**	**125,500**	**159,706**	**109,580**	**31,879**	**95**
6-11 years	**96,049**	**77,204**	**84,014**	**109,828**	**125,950**	**101,301**	**30,210**	**45**
3-5 years	**91,565**	**75,737**	**78,385**	**126,545**	**158,402**	**104,505**	**31,578**	**28**
Less than 3 years	**83,697**	**71,330**	**79,100**	**121,707**	**164,000**	**99,869**	**32,199**	**15**
All years	**97,706**	**75,231**	**82,659**	**120,831**	**156,494**	**105,972**	**31,445**	**183**
Associate Professor								
6 or more years	**69,632**	**55,172**	**63,347**	**78,058**	**84,898**	**71,257**	**14,367**	**66**
3-5 years	**72,256**	**59,913**	**65,400**	**80,164**	**92,713**	**73,818**	**13,120**	**47**
Less than 3 years	**71,050**	**58,109**	**61,475**	**77,984**	**85,400**	**70,232**	**10,128**	**45**
All years	**70,702**	**58,239**	**63,481**	**78,299**	**85,267**	**71,727**	**12,911**	**158**
Assistant Professor								
3 or more years	**60,854**	**52,750**	**56,337**	**67,345**	**74,315**	**62,266**	**8,024**	**84**
Less than 3 years	**60,331**	**50,094**	**55,000**	**68,245**	**74,000**	**61,154**	**8,983**	**89**
All years	**60,701**	**51,447**	**55,800**	**67,680**	**74,000**	**61,694**	**8,525**	**173**
All ranks	**71,986**	**54,309**	**61,002**	**87,353**	**117,458**	**79,619**	**28,379**	**531**
MOUNTAIN (18 departments)								
Full Professor								
12 or more years	**110,000**	**78,147**	**90,448**	**126,375**	**153,482**	**113,266**	**29,152**	**67**
6-11 years	**93,977**	**77,129**	**78,210**	**115,773**	**131,115**	**97,973**	**20,939**	**40**
3-5 years	**85,717**	**71,463**	**72,976**	**105,803**	**161,500**	**97,340**	**33,466**	**22**
Less than 3 years	**81,800**	**66,898**	**75,138**	**107,007**	**131,155**	**90,848**	**26,012**	**23**
All years	**98,043**	**75,118**	**80,091**	**122,636**	**138,978**	**103,545**	**28,624**	**152**
Associate Professor								
6 or more years	**75,400**	**65,476**	**69,227**	**82,981**	**95,650**	**77,234**	**10,915**	**33**
3-5 years	**71,395**	**58,223**	**59,439**	**75,550**	**92,996**	**70,230**	**12,133**	**21**
Less than 3 years	**69,054**	**55,388**	**59,039**	**73,950**	**81,000**	**67,969**	**10,662**	**37**
All years	**71,395**	**57,435**	**62,112**	**78,300**	**87,785**	**71,851**	**11,747**	**91**
Assistant Professor								
3 or more years	**65,262**	**53,797**	**61,624**	**69,207**	**76,123**	**66,367**	**10,618**	**52**
Less than 3 years	**61,208**	**47,913**	**51,073**	**65,750**	**69,840**	**60,143**	**8,426**	**44**
All years	**63,997**	**50,268**	**57,652**	**68,543**	**73,034**	**63,514**	**10,119**	**96**
All ranks	**75,415**	**57,561**	**65,000**	**96,748**	**124,162**	**83,611**	**27,617**	**340**

(continued)

TABLE 5 (continued)
2009-2010 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (27 departments)								
Full Professor								
12 or more years	**136,500**	**84,317**	**108,000**	**168,950**	**187,900**	**137,582**	**42,381**	**121**
6-11 years	**100,264**	**73,681**	**84,097**	**116,724**	**146,040**	**103,903**	**26,874**	**52**
3-5 years	**88,000**	**61,569**	**68,500**	**109,700**	**129,200**	**90,341**	**24,653**	**31**
Less than 3 years	**99,700**	**63,411**	**73,445**	**128,367**	**146,268**	**100,812**	**29,307**	**32**
All years	**110,430**	**72,634**	**88,500**	**142,150**	**173,300**	**117,553**	**39,998**	**249**
Associate Professor								
6 or more years	**77,800**	**61,037**	**65,115**	**89,017**	**98,200**	**78,576**	**16,555**	**47**
3-5 years	**74,216**	**59,293**	**65,331**	**85,568**	**96,380**	**75,831**	**13,842**	**36**
Less than 3 years	**75,400**	**49,031**	**58,078**	**82,600**	**94,400**	**72,532**	**18,699**	**43**
All years	**75,117**	**58,015**	**63,620**	**85,367**	**95,460**	**75,565**	**16,533**	**129**
Assistant Professor								
3 or more years	**69,050**	**51,334**	**59,585**	**76,301**	**88,631**	**69,167**	**12,959**	**56**
Less than 3 years	**66,000**	**46,248**	**54,058**	**72,775**	**81,400**	**64,921**	**13,228**	**44**
All years	**66,132**	**48,904**	**58,746**	**75,400**	**84,036**	**67,246**	**13,131**	**105**
All ranks	**84,049**	**58,785**	**67,683**	**111,687**	**150,588**	**95,049**	**38,226**	**490**

Source: 2009-2010 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.