TABLE 2
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology by Rank and Years in Rank: 2007-2008 to 2009-2010

	Full Professor				Associate Professor			Assistant Professor		Lecturer/Instr.	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years	3 or more years	Less than 3 years
2007-2008 (230 departments)	116,525 N=1,034	103,898 N=465	94,525 N=260	88,209 N=285	72,427 N=550	73,517 N=294	70,406 N=413	62,040 N=600	59,549 N=631	51,489 N=90	43,122 N=40
2008-2009 (207 departments)	120,845 N=920	105,772 N=449	97,544 N=228	93,653 N=255	75,778 N=565	75,952 N=306	72,655 N=396	64,257 N=583	61,808 N=622	50,291 N=43	45,046 N=31
2009-2010 (238 departments)	122,740 N=1,054	107,077 N=491	96,393 N=272	96,846 N=275	75,273 N=618	74,749 N=393	71,154 N=455	64,620 N=696	62,194 N=671	51,655 N=67	47,849 N=44
Percentage change in monetary salary											
2007-2008 to 2008-09	+3.7%	+1.8%	+3.2%	+6.2%	+4.6%	+3.3%	+3.2%	+3.6%	+3.8%	-2.3%	+4.5%
2008-2009 to 2009-10	+1.6%	+1.2%	-1.2%	+3.4%	-0.7%	-1.6%	-2.1%	+0.6%	+0.6%	+2.7%	+6.2%
Percentage change in real terms											
2007-2008 to 2008-09	-1.2%	-3.1%	-1.7%	+1.3%	-0.3%	-1.6%	-1.7%	-1.3%	-1.1%	-7.2%	-0.4%
2008-2009 to 2009-10	+2.9%	+2.5%	+0.1%	+4.7%	+0.6%	-0.3%	-0.8%	+1.9%	+1.9%	+4.0%	+7.5%

Source: 2008-2009 and 2009-2010 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were +4.9% for the period from September 2007 to September 2008 and -1.3% for the period from September 2008 to September 2009.