**TABLE 1**
**Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology by Rank: 2007-2008 to 2009-2010**

| | Full Professor | Associate Professor | Assistant Professor | Lecturer/ Instructor | All ranks |
|---|---|---|---|---|---|
| **U.S. Doctoral Departments** | | | | | |
| **2007-2008 (230 departments)** | **$107,037 N=2,082** | **$71,955 N=1,273** | **$60,759 N=1,250** | **$49,785 N=135** | **$83,691 N=4,868** |
| **2008-2009 (207 departments)** | **$110,593 N=1,880** | **$74,898 N=1,283** | **$63,040 N=1,225** | **$48,628 N=83** | **$85,310 N=4,658** |
| **2009-2010 (238 departments)** | **$112,108 N=2,105** | **$73,843 N=1,469** | **$63,439 N=1,372** | **$51,753 N=118** | **$85,807 N=5,227** |
| **Percent change in monetary salary** | | | | | |
| **2007-2008 to 2008-2009** | **+3.3%** | **+4.1%** | **+3.8%** | **-2.3%** | **+1.9%** |
| **2008-2009 to 2009-2010** | **+1.4%** | **-1.4%** | **+0.6%** | **+6.4%** | **+0.6%** |
| **Percent change in real terms** | | | | | |
| **2007-2008 to 2008-2009** | **-1.6%** | **-0.8%** | **-1.1%** | **-7.2%** | **-3.0%** |
| **2008-2009 to 2009-2010** | **+2.7%** | **-0.1%** | **+1.9%** | **+7.7%** | **+1.9%** |
| **All U.S. Departments** | | | | | |
| **2007-2008 (291 departments)** | **$103,844 N=2,355** | **$70,665 N=1,494** | **$59,387 N=1,489** | **$48,796 N=159** | **$80,991 N=5,685** |
| **2008-2009 (260 departments)** | **$107,313 N=2,135** | **$73,719 N=1,471** | **$61,816 N=1,456** | **$47,676 N=93** | **$82,884 N=5,400** |
| **2009-2010 (308 departments)** | **$108,209 N=2455** | **$72,627 N=1,759** | **$61,869 N=1,676** | **$50,420 N=140** | **$83,009 N=6,231** |
| **Percent change in monetary salary** | | | | | |
| **2007-2008 to 2008-2009** | **+3.3%** | **+4.3%** | **+4.1%** | **-2.3%** | **+2.3%** |
| **2008-2009 to 2009-2010** | **+0.8%** | **-1.5%** | **+0.1%** | **+5.8%** | **+0.2%** |
| **Percent change in real terms** | | | | | |
| **2007-2008 to 2008-2009** | **-1.6%** | **-0.6%** | **-0.8%** | **-7.2%** | **-2.6%** |
| **2008-2009 to 2009-2010** | **+2.1%** | **-0.2%** | **+1.4%** | **+7.1%** | **+1.5%** |

**Source: 2008-2009 and 2009-2010 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.**

**Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were +4.9% for the period from September 2007 to September 2008 and -1.3% for the period from September 2008 to September 2009.**