Table 11
Starting Salaries for Full-time Employment Positions: 2007 Doctorate Recipients in Psychology

Position type	Employment setting	Median	Mean	SD	N
Assistant Professor	All settings*	53,000	55,585	15,468	142
	University Psychology department*	55,000	54,075	9,281	61
	University Education department*	54,000	55,765	7,918	17
	4-year College Psychology department*	46,750	46,542	8,768	24
	University settings*	56,500	56,844	13,776	96
	Four-year colleges*	48,045	49,390	17,062	28
	Medical school	63,500	64,864	7,184	11
Adjunct/Visiting Professor	All settings*	45,818	46,978	11,094	12
Lecturer/Instructor	All settings*	38,000	39,853	8,083	13
Educational Administration	All settings	52,500	57,300	19,149	10
Research	All settings	62,000	64,688	18,936	50
	University settings	52,000	56,353	17,641	17
	Business/ government and other settings	72,000	74,448	18,530	21
Direct human services: Clinical psychology	All settings	58,000	58,187	15,905	162
	University/College counseling center*	43,364	42,696	5,232	16
	Public psychiatric hospital	60,000	61,390	10,308	18
	VA medical center	65,766	66,323	4,948	10
	Group practice	60,000	60,795	22,236	19
	CMHC	41,500	45,300	8,743	20
	Criminal justice system	59,500	63,720	15,902	12
	Independent practice	55,000	58,297	20,566	25
	Hospital	60,000	60,724	9,759	51
	Other human service	53,000	53,657	12,121	30
	Managed care	41,500	45,300	8,743	20
	Business/ government and other settings	62,000	68,357	20,772	27
Direct human services: Clinical Child psychology	All settings	62,500	62,766	15,154	12
Direct human services: Counseling psychology	All settings	54,000	54,481	10,081	37
	University/College counseling center*	41,727	40,933	6,911	17
	Other human service	51,333	51,131	8,750	19

(continued)

Table 11 (continued)
Starting Salaries for Full-time Employment Positions: 2007 Doctorate Recipients in Psychology

		Median	Mean	SD	N
Direct human services: Forensic psychology	**All settings**	60,000	63,300	13,141	10
Direct human services: School psychology	**All settings**	64,778	66,420	14,254	33
	Elementary-Secondary School*	52,182	53,949	8,711	16
Administration of Human Services	**All settings**	60,000	59,580	10,854	20
Applied psychology	**All settings**	69,000	73,042	20,071	65
	Business-industry	80,000	81,115	10,993	13
	Schools & other educational settings	64,278	65,067	12,015	10
	Business/ government and other settings	80,000	82,595	20,415	35
Other Positions	**All settings**	61,500	64,878	16,692	12

Source: 2007 Doctorate Employment Survey, APA Center for Workforce Studies.

Note. Salaries are those at the time of the survey (spring, 2008) and are presented for only those settings reported by 10 or more individuals. Figures for "all settings" include settings reported by fewer than 10.

* Salaries in these settings are typically paid on a 9-10-month (academic year) basis. The statistics given here can be converted to their 11-12-month (calendar year) equivalents by multiplying by 11/9.