

2007 APA DOCTORATE EMPLOYMENT SURVEY



Please indicate
today's date

Write the
number in the
boxes

Then darken the
corresponding
rectangle below
each box

Month

Day

, 2008

01
02
03
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08
09
10
11
12

0	0
1	1
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	9

- Were you awarded your doctorate between July 1, 2006, and June 30, 2007?

☐ Yes (Please proceed)

☐ No (Please stop and return the questionnaire)

DIRECTIONS – PLEASE READ CAREFULLY BEFORE GOING TO PAGE 2

- PLEASE BE ASSURED THAT ALL RESPONSES TO THIS QUESTIONNAIRE ARE CONFIDENTIAL
- This questionnaire should take 25 minutes of your time. We would appreciate your completing and returning it AS SOON AS POSSIBLE.
- Although Q51 asks for name and address of your employer, we will not contact your employer; instead we use the information to give us actual examples of companies and work settings.
- Please read all response options before answering.
- For analysis and advocacy purposes, we have kept employment separate from postdoctoral fellowships/traineeships. **Please do NOT describe your postdoctoral fellowship/traineeship in the employment section.**
- We welcome your comments on both your employment experiences and the survey itself. At the end of the questionnaire, space has been provided for any comments that would help us to better understand the employment of new doctorate recipients. In addition, throughout the questionnaire, boxes have been provided so that you can elaborate on "other" responses to specific items.
- If you have any questions, please contact Daniel Michalski by email at DES07grads@apa.org or by calling 1-800-374-2721 extension 5980.
- Thank you very much for your cooperation. Return this completed form in the enclosed postage paid envelope or send to:

Center for Workforce Studies
2007 Doctorate Employment Survey
American Psychological Association
750 First Street, NE
Washington, DC 20002-4242

**AMERICAN PSYCHOLOGICAL ASSOCIATION
2007 DOCTORATE EMPLOYMENT SURVEY
ALL RESPONSES ARE CONFIDENTIAL**

Directions: Your responses will be read by an optical mark reader. Your careful observance of these few simple rules would be most appreciated.

- Make heavy marks that fill the oval/rectangle.
- Mark clearly any answer you wish to change.
- Make no stray markings of any kind.
- For the questions that require you to write in and code your response, please complete by entering the numbers in the boxes provided and by darkening the corresponding oval/rectangle below each box.

INCORRECT MARKS

CORRECT MARK

A. EDUCATION AND TRAINING

1. In the boxes below, indicate the month in which you were awarded your doctorate (e.g., June= "06"). Then darken the corresponding rectangle below the box. Next, darken the appropriate oval, on the right, for the year in which you were awarded your doctorate.

Write the number in the box	→	Month	Year
		<input type="text"/>	= 2006 = 2007
Then darken the corresponding rectangle below the box	→	<input type="text"/>	
		01	
		02	
		03	
		04	
		05	
		06	
		07	
		08	
		09	
		10	
		11	
	12		

2. Please indicate doctoral degree(s) earned: (Mark all that apply)

- ☐ Ph.D.
- ☐ Ed.D.
- ☐ Psy.D.
- ☐ J.D.
- ☐ M.D.
- ☐ Rh.D.
- ☐ Other Doctorate (please specify) →

3. Please indicate the subfield or specialty of your doctorate.

- ☐ Biological
- ☐ Clinical
- ☐ Clinical child
- ☐ Clinical Neuropsychology
- ☐ Cognitive
- ☐ Community
- ☐ Comparative
- ☐ Counseling
- ☐ Developmental
- ☐ Educational
- ☐ Engineering
- ☐ Environmental
- ☐ Experimental
- ☐ Forensic
- ☐ General
- ☐ Geropsychology
- ☐ Health
- ☐ Industrial/Organizational
- ☐ Neurosciences (not Clinical Neuropsychology)
- ☐ Personality
- ☐ Physiological
- ☐ Psycholinguistics
- ☐ Psychometrics
- ☐ Psychopharmacology
- ☐ Quantitative
- ☐ Rehabilitation
- ☐ School
- ☐ Social
- ☐ Sports Psychology
- ☐ Systems/History/Methods
- ☐ Other, in psychology (please specify) →

- ☐ Other, not in psychology (please specify) →

4. If you had the choice, would you again choose *psychology* as your field?

- ☐ Yes
 - ☐ No
- If no, what field would you choose (e.g., biological neuroscience, medicine, business, law)? →

5. If you had the choice, would you again choose the same *subfield* in psychology (e.g., clinical, general, experimental).

- ☐ Yes
 - ☐ No
- If no, what subfield would you choose? →

6. If you had the choice, would you choose the same program or department for your doctoral program?

☐ Yes
☐ No

If no, why would you not choose the same program or department?

7. When did you begin your doctoral program? Include time spent on master's-level study if part of the doctoral program. In the boxes below, indicate the month and year in which you began (e.g., July, 2001 = "07" "01"). Then darken the corresponding rectangle below each box.

Write the number in the boxes



Month	Year	
<div style="border: 1px solid black; width: 30px; height: 20px;"></div>	<div style="border: 1px solid black; width: 30px; height: 20px;"></div>	<div style="border: 1px solid black; width: 30px; height: 20px;"></div>

Then darken the corresponding rectangle below each box



Month	Year	
01	0	0
02	1	1
03	2	2
04	3	3
05	4	4
06	5	5
07	6	6
08	7	7
09	8	8
10	9	9
11		
12		

8. Sources of Support for Doctoral Training

In the left column, indicate all sources of support during your doctoral training. (Mark all that apply)



In the right column, indicate the major source of support during your doctoral training. (Mark one only)



- | | |
|---|--------------------------|
| ☐Own Earnings/Family Support..... | ☐ |
| ☐ . University Research/Teaching Assistantship.. | ☐ |
| ☐Non-university loans..... | ☐ |
| ☐Non-university grants..... | ☐ |
| ☐Other..... | ☐ |

9. Upon receipt of your doctoral degree, did you have any debt directly related to your GRADUATE education (Tuition, fees, loans, living expenses, books and supplies, etc.)?

- ☐ Yes – if yes, please answer question 10 about debt related to your GRADUATE education
☐ No – please skip to Question 11

10. IF YES, what was the level of your cumulative GRADUATE debt at the time of graduation with your doctorate (e.g., \$5,000 = 005)?

LEVEL OF CUMULATIVE DEBT
(Thousands of dollars)

Write the number in the boxes

→ \$,000.⁰⁰

Then darken the corresponding rectangle below each box



0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

11. Are you currently seeking employment?

☐ Yes → If yes, How many months have you been seeking?

☐ No Write the number in the boxes



Then darken the corresponding rectangle below each box



0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

12. Overall, how would you rate the job market for a person like yourself?

- | | |
|--------------------------------|------------------------------------|
| ☐ Bleak | ☐ Good |
| ☐ Poor | ☐ Excellent |
| ☐ Fair | |

13. What is your CURRENT employment status? (Mark one only)

- ☐ Currently employed, do NOT have/never have had a postdoctoral fellowship/traineeship (Answer Sections C, E and F)
☐ Currently employed, but have completed a postdoctoral fellowship/traineeship previously (Answer Sections B,C,E, and F)
☐ Currently employed and currently have postdoctoral fellowship/traineeship (Answer Sections B,C,E, and F)
☐ Currently employed in a temporary position other than a postdoctoral fellowship/traineeship (Answer Sections C,E, and F)
☐ Currently I am completing a postdoctoral fellowship/traineeship (Answer Sections B,E, and F)
☐ Not currently employed (Answer Sections D,E, and F)
☐ Unemployed and already completed postdoctorate (Answer Sections B,D,E, and F)

B. POSTDOCTORAL FELLOWSHIP/TRAINEESHIP

14. Is/was your fellowship/traineeship: (Mark one only)

- ☐ Current
- ☐ Already completed

15. Is/was your fellowship/traineeship: (Mark one only)

- ☐ Full time (35 or more hours per week)
- ☐ Part time (less than 35 hours per week)

16. What is/was the source of your stipend? (Mark one only)

- ☐ Not applicable, no stipend
- ☐ Federal fellowship/traineeship grant
- ☐ Federal research grant or contract
- ☐ Canadian provincial/federal fellowship/traineeship
- ☐ Nonfederal nationally-awarded fellowship/traineeship (e.g., private foundation)
- ☐ University or college
- ☐ Client fee
- ☐ Other (please specify) →

16.a If the source of your postdoctoral stipend is/was a federally funded fellowship/traineeship research grant/contract, please provide the name of the granting agency.

17. What is/was the duration of your fellowship/traineeship? (In months)

Write the number in the boxes →

Then darken the corresponding rectangle below each box →

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

18. Is/was the primary emphasis of your fellowship/traineeship: (Mark one only)

- ☐ Research training
- ☐ Clinical service
- ☐ Both research and practice
- ☐ Other (please specify) →

19. In the boxes below, indicate the amount of monthly stipend to the nearest dollar from your postdoctoral position (e.g., \$950=0950). If you do/did not receive a stipend, mark the oval "Not applicable".

- ☐ Not applicable; do/did not receive a monthly stipend

Write the number in the boxes

→ \$.00

Then darken the corresponding rectangle below each box

0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

20. In the left column, indicate all your reasons for accepting a postdoctoral fellowship/traineeship. In the right column, indicate your primary reason for accepting this fellowship/traineeship.

Mark all that apply

Mark one only

- ☐ To complement research knowledge and skills
- ☐ in the same subfield as my doctorate..... ☐
- ☐ To obtain research knowledge or training in
- ☐a different subfield than doctorate..... ☐
- ☐ To work with a particular scientist
- ☐or research group..... ☐
- ☐To obtain specialized clinical training ☐
- ☐ To obtain supervised postdoctoral hours so
- ☐ ... as to take the licensing exam..... ☐
- ☐To switch from research to practice..... ☐
- ☐To become more employable ☐
- ☐Employment not available ☐
- ☐Other (please specify) →

IF CURRENTLY UNEMPLOYED – SKIP TO SECTION D.
IF CURRENTLY EMPLOYED – CONTINUE WITH SECTION C.

C. CURRENT EMPLOYMENT

In this section we are interested in your current employment: where you work, how many hours per week you work, your work activities and so forth. The section is designed so that people holding more than one position (e.g., two 20-hour per week jobs), as well as those holding one position can accurately complete the questions. Thus, some of the questions refer to both "primary" and "secondary" employment positions. If you have a postdoctoral fellowship/traineeship in addition to your employment, report **ONLY** your employment in this section and your postdoctoral fellowship/traineeship in Section B. **DO NOT DESCRIBE YOUR POSTDOCTORAL FELLOWSHIP/ TRAINEESHIP IN THIS SECTION.**

21. How many employment positions do you currently have? (Mark one only)

- ☐ 1 position
- ☐ 2 positions
- ☐ 3 or more positions

22. a) Do you spend a total of 35 or more hours/week in this (these) position(s)?

- ☐ Yes
- ☐ No

22. b) In the boxes below indicate the number of hours per week you spend in each employment position.

Primary position is the one in which you spend the most time.

If the number is less than 10, please mark leading zeros (e.g., 8 hours per week = "08").

Primary position Secondary position Tertiary position

Hours/week

--	--

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Hours/week

--	--

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Hours/week

--	--

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

23. When did you find your present primary employment (i.e., accepted the job offer)? (Mark one only)

- ☐ I was already employed in this position when I started my doctoral program.
- ☐ I was employed before completing requirements for doctorate.
- ☐ I found my present job after receiving my doctorate.

Indicate below the month and year in which you found your present primary position (e.g., October 2002 = "10" "02")

Write the number in the boxes →

Month	Year	
01	0	0
02	1	1
03	2	2
04	3	3
05	4	4
06	5	5
07	6	6
08	7	7
09	8	8
10	9	9
11		
12		

Then darken the corresponding rectangle below each box →

24. How many months did you spend actively looking for employment before accepting this primary position?

Months

Write the number in the boxes →

--	--

Then darken the corresponding rectangle below each box →

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

25. Is this your first job since receiving the doctorate?

- ☐ Yes
- ☐ No, second position
- ☐ No, third position
- ☐ No, other (please specify) →

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26. (IF YOUR PRIMARY POSITION IS LESS THAN 35 HOURS PER WEEK) What was the MOST important reason for choosing one or more part-time position(s)? (Mark one only)

- ☐ I prefer having one or more part-time positions because it provides a broader range of work responsibilities.
- ☐ I could not find a full-time position that was suitable.
- ☐ I prefer having one or more part-time positions because of family responsibilities.
- ☐ Other (please specify) _____

27. How many hours per week do you spend in the following activities in your primary employment position? (Write the hours for each activity in the boxes.) Write "0" if you do not engage in a particular activity. YOUR ANSWERS SHOULD ADD UP TO THE TOTAL NUMBER OF HOURS PER WEEK IN YOUR PRIMARY POSITION PROVIDED IN QUESTION 22b. After writing in the hours for each activity, mark the matching rectangle for each digit of your answers.

Research Basic and Applied	Human Services	Other Applied Psychology	Education/ Teaching
<div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div>	<div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div>	<div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div>	<div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div>
0 0	0 0	0 0	0 0
1 1	1 1	1 1	1 1
2 2	2 2	2 2	2 2
3 3	3 3	3 3	3 3
4 4	4 4	4 4	4 4
5 5	5 5	5 5	5 5
6 6	6 6	6 6	6 6
7 7	7 7	7 7	7 7
8 8	8 8	8 8	8 8
9 9	9 9	9 9	9 9

Management and Administration	Development or Design	Other Activities
<div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div>	<div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div>	<div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div>
0 0	0 0	0 0
1 1	1 1	1 1
2 2	2 2	2 2
3 3	3 3	3 3
4 4	4 4	4 4
5 5	5 5	5 5
6 6	6 6	6 6
7 7	7 7	7 7
8 8	8 8	8 8
9 9	9 9	9 9

28. Type of position. Please select the category that best describes the type of position you hold in your primary and secondary (if any) work setting(s). You may be involved in several types of work activities; however, your employment position can usually be described by one of the following categories. **PRIMARY POSITION IS THE ONE IN WHICH YOU SPEND THE MOST TIME.** (mark only one in each column)

Primary Position		Secondary Position
☐ Faculty position. Includes teaching and/or research activities appropriate to your academic setting. If you are primarily employed in a faculty position (including being chair of a department) please indicate your academic rank	☐	☐
☐ Full professor	☐	☐
☐ Associate Professor	☐	☐
☐ Assistant Professor	☐	☐
☐ Adjunct/Visiting Faculty	☐	☐
☐ Lecturer/Instructor	☐	☐
☐ ... Other Faculty Position (please specify) _____	☐	☐

- ☐ **Educational Administration.** Includes college or university administrative positions (such as president, provost, asst. dean, etc.) although you may also have a faculty appointment. Does not include department chair. Includes superintendent of school district or other administrative position related to education.
- ☐ **Research.** Includes basic or applied research in any field. Includes non-faculty research positions, and work in government or private research laboratories and institutes.
- ☐ **Administration of Research.** Includes the management of a research organization or program. Although you may be directly involved in research design, data collection, and so forth, your primary responsibility is administering research activities, including supervising research personnel.
- ☐ **Direct Human Services.** Includes diagnosis and assessment, psychotherapy, counseling and guidance, school psychological services, prevention and consultation.
- ☐ **Administration of Human Services.** Includes the management of a program of human services. Although you may be directly involved in the delivery of human services, your primary responsibility is administering human service activities, including supervising human service personnel.
- ☐ **Applied Psychology.** Includes the practice of industrial/organizational psychology, personnel selection or assessment, systems or equipment design, organizational consultation, analysis or training.
- ☐ **Administration of Applied Psychology.** Includes the management of an applied psychology organization or program, such as a consulting firm specializing in industrial/organizational psychology. Although you may be directly involved in applied psychology activities, your primary responsibility is administering the program, including supervising personnel.
- ☐ **Other Administrative Position.** Includes management of a business, government agency, or non-profit organization that cannot be described as the direct administration of educational, research, human services, or applied psychology. Often this type of position is related to psychology, such as administering a government program to fund psychological research. Includes policy or program development or review, personnel administration, and budgeting.
- ☐ **Other Position.** Includes any type of position that cannot be reasonably assigned to the above categories (e.g., sales, publishing, secondary school teacher). Please specify _____

29. Using the code list below, indicate in the boxes the employment setting(s) of your primary and secondary (if any) positions.

Educational Institutions and School Systems

University (not medical or Independent professional school):

- 01 Psychology department
- 02 Education department
- 03 Business school or department
- 04 Other academic department or unit
- 05 Management or administrative unit
- 06 Student counseling or services center
- 07 Research center or institute
- 24 Professional school psychology, university based
- 09 Other university setting

Four-year college:

- 11 Psychology department
- 12 Education department
- 13 Business school or department
- 14 Other academic department or unit
- 15 Management or administrative unit
- 16 Student counseling or services center
- 17 Research center or institute
- 19 Other four-year college setting

Other:

- 21 Two-year college
- 22 Medical school, psychiatry department
- 23 Medical school, other than psychiatry department
- 29 Professional schools not listed above (e.g., nursing, dentistry, etc.)
- 25 Elementary or secondary school
- 26 School system district office
- 27 Other educational setting (e.g., vocational or special education)

Private Practice

- 41 Individual private practice
- 42 Group psychological practice
- 43 Primary care group practice

(Codes continue with next column)

Organized Human Service Settings

- 31 Public general hospital
- 32 Private general hospital
- 33 City/county/state psychiatric hospital
- 34 Not for profit private psychiatric hospital
- 36 For profit, private psychiatric hospital
- 35 VA medical center
- 37 Military hospital (e.g., Air Force)
- 44 Outpatient mental health clinic, freestanding
- 45 Community mental health center or clinic (CMHC)
- 73 Primary care office/community health center
- 46 Health Maintenance Organization (HMO)
- 47 Counseling or guidance center (not school or college)
- 40 Nursing home
- 48 Specialized health service (e.g., substance abuse or mental retardation)
- 38 Independent Practice Association (IPA)
- 39 Preferred Provider Organization (PPO)
- 70 Other managed care setting
- 71 Rehabilitation facility
- 49 Other human service setting

Other Employment Settings

- 51 Self-employed (not private practice)
- 56 Independent consultant
- 52 Consulting firm
- 53 Private research organization or lab
- 54 Government research organization or lab
- 72 Union
- 55 Business or industry (excluding consulting firm or research organization)
- 61 Criminal justice system
- 62 Military service (not military hospital)
- 63 Federal government agency (other than above settings)
- 64 State govt. agency (other than above settings)
- 65 Local govt. agency (other than above settings)
- 66 Other non-profit organization
- 69 Other non-educational or non-service setting not listed above

Primary Position

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Secondary Position

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

30. If you have a faculty position, are you on the tenure track? (Mark one only)

- ☐ Not applicable, not academically employed
- ☐ Not applicable, tenure system not used
- ☐ No, not on tenure track
- ☐ Yes, on tenure track
- ☐ Yes, have tenure

31. Current Salary for Primary Position

Indicate in thousands of dollars the amount of salary in your current primary position (e.g., \$35,000=035). Persons in independent practice should report income after deducting office expenses. Do not report postdoctoral fellowship/traineeship stipend here.

Indicate the period for this salary (Mark one only)

- ☐ 9-10 month
- ☐ 11-12 month

Salary
(Thousands of Dollars)

Write in boxes salary in thousands of dollars
Then darken the corresponding rectangle below each box

\$,000.⁰⁰

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

32. How important was each in enabling you to attain your present primary position? (Mark one only in each column)

DOCTORAL DEGREE

**DOCTORAL DEGREE
IN PSYCHOLOGY**

- | | | |
|--------------------------|--------------------------------------|--------------------------|
| ☐ |Essential qualification..... | ☐ |
| ☐ |Helpful, but not essential..... | ☐ |
| ☐ |Unimportant..... | ☐ |
| ☐ |Cannot ascertain..... | ☐ |

33. Indicate the extent to which each of the following was related to your current primary position. (Mark one for each category)

Closely Related Somewhat Related Not Related Not Applicable

Graduate training in general	☐	☐	☐	☐
Graduate courses in major subfield or specialty	☐	☐	☐	☐
Graduate courses outside subfield or specialty	☐	☐	☐	☐
Research assistantship	☐	☐	☐	☐
Teaching assistantship	☐	☐	☐	☐
Clinical, counseling or school predoctoral internship	☐	☐	☐	☐
Other type of practicum or internship (e.g., applied research)	☐	☐	☐	☐

34. Do you consider yourself underemployed in your current primary position?

- ☐ No, I am not underemployed
☐ Yes, I am underemployed

35. Was your current position your first choice?
 (Mark one only)

- ☐ Yes, my current position was my first choice

No, I would have preferred to have a:

- ☐ Faculty position
☐ Educational administration position
☐ Research position
☐ Administration of research position
☐ Direct human services position
☐ Administration of human services position
☐ Applied psychology position
☐ Administration of applied psychology position
☐ Other administrative position
☐ Other type of position (please specify) →

- ☐ No, I would have preferred to have the same type of position but in a different institution/organization

36. Please indicate your agreement or disagreement with the following five statements regarding your primary position. (Mark one only for each statement)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The position is related to my field.	☐	☐	☐	☐	☐
The position is commensurate with my level of education and training.	☐	☐	☐	☐	☐
The position is commensurate with my level of experience.	☐	☐	☐	☐	☐
The position is similar to what I expected to be doing when I began my doctoral program.	☐	☐	☐	☐	☐
The position is professionally challenging.	☐	☐	☐	☐	☐

37. Please indicate how satisfied you are with each of the following dimensions of your current primary position. (Mark one response for each dimension)

	Very Dissatisfied	Dissatisfied	Satisfied	Very Satisfied	Not Applicable
Income/Salary	☐	☐	☐	☐	☐
Benefits	☐	☐	☐	☐	☐
Opportunities for promotion	☐	☐	☐	☐	☐
Opportunities for personal development	☐	☐	☐	☐	☐
Opportunities for recognition	☐	☐	☐	☐	☐
Supervisor	☐	☐	☐	☐	☐
Co-workers	☐	☐	☐	☐	☐
Working conditions	☐	☐	☐	☐	☐

38. Mark in the left hand column all the following job search methods used in obtaining your current primary employment position. (Mark all that apply)

Then, in the right-hand column, indicate the ONE that was most successful. (Mark one only)

ALL USED	MOST SUCCESSFUL
☐ ..Informal channels including colleagues or friends.....	☐
☐ Faculty advisor (s).....	☐
☐Newspaper advertisements.....	☐
☐National convention placement service.....	☐
☐Regional convention placement service.....	☐
☐Advertisements in the <u>APA Monitor</u>	☐
☐Advertisements in the <u>APS Observer</u>	☐
☐Advertisements in the <u>The Chronicle of Higher Education</u> or other professional newsletter....	☐
☐Professional journals or periodicals.....	☐
☐Filled out a civil service application.....	☐
☐Used an employment agency.....	☐
☐Met employer through former job.....	☐
☐Postdoctorate was changed to permanent job.....	☐
☐Sent unsolicited vitae.....	☐
☐Received an unsolicited offer.....	☐
☐ ...Internet/Electronic resource (please specify) →	☐
<div style="border: 1px solid black; height: 30px; width: 100%;"></div>	
☐ Other (please specify) →	☐
<div style="border: 1px solid black; height: 30px; width: 100%;"></div>	

IF EMPLOYED, SKIP TO SECTION E.
 IF NOT EMPLOYED, CONTINUE WITH SECTION D.

D. CURRENTLY NOT EMPLOYED

FILL OUT ONLY IF CURRENTLY NOT EMPLOYED.

39. Have you ever been employed in psychology at a professional level since receiving your doctorate?

- ☐ Yes
- ☐ No

40. Mark one of the following statements that best describes your present situation:

- ☐ Do not want to be employed now
- ☐ Enrolled in school
- ☐ Would like a part-time job (or a job with flexible hours), but unable to find one
- ☐ Voluntarily involved with home/child care
- ☐ Involuntarily involved with home/child care because unable to find adequate substitute care
- ☐ Am not seeking work because I feel that no jobs are available for me
- ☐ Am seeking work, but find no suitable position in my area and do not want to relocate
- ☐ Am seeking work and am willing to relocate but am unable to find suitable job
- ☐ Accident, illness, or health problem
- ☐ Moved to new location but have not found a job
- ☐ Other reason (please specify) →

E. DEMOGRAPHIC INFORMATION

TO BE COMPLETED BY ALL RESPONDENTS.

41. What is your sex?

- ☐ Male
- ☐ Female
- ☐ Transgender

42. What is your age?

Write the number
in the boxes →

Then darken the
corresponding
rectangle below
each box →

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

43. Are you Spanish/Hispanic/Latino?

- ☐ No, not Spanish/Hispanic/Latino
- ☐ Yes, Mexican, Mexican American
- ☐ Yes, Puerto Rican
- ☐ Yes, South/Central American
- ☐ Yes, Cuban
- ☐ Other (please specify) →

44. What is your race?

- ☐ Caucasian/White
- ☐ Black/African American
- ☐ Asian Indian
- ☐ Chinese
- ☐ Filipino
- ☐ Korean
- ☐ Japanese
- ☐ Vietnamese
- ☐ Native Hawaiian
- ☐ Guamanian or Chamorro
- ☐ Samoan
- ☐ American Indian or Alaska Native (please specify enrolled tribe) →

- ☐ Other Asian (please specify) →

- ☐ Other Pacific Islander (please specify) →

- ☐ Other race (please specify) →

45. Where are you currently living? (Mark one only)

- ☐ In the United States
- ☐ Outside the United States

46. Are you: (Mark all that apply)

- ☐ U.S. Citizen
- ☐ Canadian Citizen
- ☐ Other (please specify) →

Do you have: (Mark one only)

- ☐ Permanent resident status in the U.S.
- ☐ Temporary visa

47. What is your country of birth? (please specify) →

48. What is your sexual orientation?

- ☐ Heterosexual
- ☐ Gay
- ☐ Lesbian
- ☐ Bisexual
- ☐ Prefer not to answer
- ☐ Other (please specify) _____

49. Were you ever a member of Psi Chi, the National Honor Society of Psychology?

- ☐ No, I never joined - please skip to Question 51.
- ☐ Yes, I joined as an undergraduate.
- ☐ Yes, I joined as a graduate.

50. As a Psi Chi member, did you ever hold an officer position (i.e., Chapter President, Vice President, Secretary, Treasurer)?

- ☐ No, I never held an officer position.
- ☐ Yes, I held at least one officer position.

Please specify officer position(s) held: _____

51. What is the name/address of your current primary employer or postdoctoral training site? (If you are an independent practitioner name and include your address below) (see note in directions on front page)

Employer/ Site name:

Division or department:

City, State, and Zip:

52. We may need to contact you via email to clarify your answers to this survey.
We would like to ask your permission to use your email address to follow up with you in future career surveys.

☐ Yes

☐ No

53. Email address:



@

F. EXPERIENCES AND FOLLOW UP

54. Please use this space to comment on 1) any other aspects of your labor market experiences, such as holding a position you believe to be innovative or nontraditional, and 2) the survey itself. Continue on back of page 11 if necessary.

55. Name and address of person not living with you who will know your address should we wish to contact you in the future for additional information regarding employment issues.

Name

Address

PLEASE CONTINUE TO NEXT PAGE

56. All information that you have provided in this questionnaire is completely confidential and is used for statistical purposes only. This means that information will be released only in the form of statistical summaries and no data, including your name and address, are released on an individual basis to other offices within the APA or to other organizations.

We do however, receive requests from time to time, for the names and addresses of new doctorate recipients in psychology. Currently, we do not comply with these requests; however, we need a better understanding of how respondents actually feel about this policy.

Please indicate how you feel about releasing your name and address for the following purposes. (Mark all that apply)

- ☐ I DO NOT wish to have my name and address released for ANY purpose.
- ☐ I AM WILLING to have my name and address released to researchers wishing to conduct special research projects (e.g., a federally-funded study on psychologists' career paths).
- ☐ I AM WILLING to have my name and address released to the APA Membership Office so as to receive information on APA and membership application procedures.

57. Would you like a copy of the results? (Please be sure that you provided a valid email address in question 52.)

- ☐ Yes
- ☐ No

RETURN AS SOON AS POSSIBLE

Thank you very much for your cooperation.

Return this completed form in the enclosed postage paid envelope or send to:

**Center for Workforce Studies
2007 Doctorate Employment Survey
American Psychological Association
750 First Street, NE
Washington, DC 20002-4242**