TABLE 29

Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 2005-2006

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
Doctoral departments									
Public									
Promotion	43	31	32	38	32	31	41	26	73
Other merit inc	57	63	61	94	77	62	76	53	80
Standard adjustmt	43	25	48	19	52	23	18	68	73
Union	57	69	26	6	16	0	0	5	7
Other raise	0	13	23	19	19	15	29	5	20
Private									
Promotion	22	13	40	17	40	33	0	0	63
Other merit inc	56	67	80	100	70	33	60	75	37
Standard adjustmt	67	40	40	17	70	67	40	25	53
Union	0	7	0	0	0	0	0	0	0
Other raise	22	33	20	0	30	0	0	25	13
Master's departments									
Public									
Promotion	0	43	18	10	20	30	9	40	22
Other merit inc	0	14	45	30	60	40	64	80	0
Standard adjustmt	0	29	55	30	40	70	27	100	11
Union	0	100	36	60	10	0	0	0	89
Other raise	0	0	9	0	20	20	9	40	0
Private									
Promotion	0	25	0	0	0	0	0	0	0
Other merit inc	0	25	50	0	80	0	0	0	0
Standard adjustmt	50	100	50	100	60	0	0	0	0
Union	50	0	0	0	0	0	0	0	0
Other raise	0	0	50	0	0	0	0	0	0

Note. Information on salary increases pertains to those that were effective in 2005-2006. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.