TABLE 26

2005-2006 Starting Salaries and Expected 2006-2007 Starting Salaries for Faculty in U.S. and Canadian Departments of Psychology

	U.S. Departments[a]						Canadian
	Doctoral			Master's			Doctoral
	Public	Private	All	Public	Private	All	Depts.[b]
Average starting salary in 2005-2006 for a new faculty member who was a new doctorate recipient:							
Median	$53,500	$50,167	$53,000	$48,000	*	$48,000	*
25%	$49,000	$45,408	$48,125	$44,000		$43,250	
75%	$58,000	$58,750	$58,000	$50,058		$50,000	
Mean	$53,079	$51,721	$52,708	$47,875		$47,049	
S.D.	6,096	9,419	7,123	5,816		6,538	
N	64	24	88	37	4	41	7
Comparison with 2004-2005 starting salaries:							
Mean in 2004-2005:	$51,026	*	$51,967	$44,496	*	$44,340	*
Mean in 2005-2006:	$53,079	$51,721	$52,708	$47,875	*	$47,049	*
Percentage change in monetary salary:	+4.0%	*	+1.4%	+7.6%	*	+6.1%	*
Percentage change in real terms:	-0.7%	*	-3.3%	+2.9%	*	+1.4%	*
Expected salary offered to a new Doctorate recipient in 2005-2006:							
Median	$53,000	$52,000	$52,746	$46,000	$44,000	$45,900	$61,500
25%	$49,000	$46,470	$48,000	$42,125	$37,996	$42,000	$55,000
75%	$58,000	$57,922	$58,000	$49,509	$50,000	$49,339	$73,375
Mean	$53,402	$52,506	$53,121	$52,248	$43,663	$50,935	$64,957
S.D.	6,030	9,129	7,139	49,863	7,834	46,043	11,007
N	162	74	236	72	13	85	12
Expected salary offered to a new faculty with 2 years postdoctoral experience in 2005-2006:							
Median	$57,000	$55,000	$56,000	$46,275	$44,000	$46,000	$63,500
25%	$51,000	$50,000	$50,681	$43,500	$39,000	$43,000	$59,145
75%	$61,000	$61,000	$61,000	$50,609	$53,250	$50,901	$76,750
Mean	$56,482	$55,588	$56,195	$47,199	$45,135	$46,872	$67,657
S.D.	6,406	9,489	7,523	7,857	8,100	7,881	10,574
N	159	75	234	69	13	82	12

Source: 2004-2005 and 2005-2006 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2004 to September 2005, the percentage change was 4.7% for the United States.

[a]Reported are 9-10-month salaries.

[b]Reported are 11-12-month salaries in Canadian dollars.

*There was an insufficient number of respondents for analysis.