TABLE 21
Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology by Rank: 2003-2004 to 2005-2006

	Full Professor	Associate Professor	Assistant Professor	Lecturer/ Instructor	All ranks
All Canadian Departments					
2003-2004 (12 departments)	$103,937 N=186	$83,325 N=106	$66,463 N=80	a N=1	$89,884 N=373
2004-2005 (11 departments)	$109,159 N=161	$87,642 N=94	$70,456 N=85	a N=3	$92,983 N=347
2005-2006 (12 departments)	$112,091 N=176	$89,091 N=128	$71,542 N=85	a N=2	$95,470 N=391
Percentage change in monetary salary					
2003-2004 to 2004-2005	+5.0%	+5.2%	+6.0%	a	+3.4%
2004-2005 to 2005-2006	+2.7%	+1.7%	+1.5%	a	+2.7%
Percentage change in real terms					
2003-2004 to 2004-2005	+3.2%	+3.4%	+4.2%	a	+1.6%
2002-2003 to 2003-2004	-0.7%	-1.7%	-1.9%	a	-0.7%

Source: 2004-2005 and 2005-2006 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries and are reported in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 1.8% for the period from September 2003 to September 2004 and 3.4% for the period from September 2004 to September 2005.

[a] There was an insufficient number of faculty for analysis.