

TABLE 11
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (111 departments)								
Full professor								
12 or more years	99,776	74,901	85,783	118,349	142,366	104,861	28,193	682
6-11 years	89,272	69,588	78,604	105,176	123,337	94,384	24,160	272
3-5 years	83,198	66,687	73,961	97,824	124,155	89,359	24,402	154
Less than 3 years	75,904	62,509	68,800	88,846	103,632	81,020	19,143	158
All years	92,403	69,004	78,771	110,920	135,318	97,835	27,316	1272
Associate professor								
6 or more years	64,086	53,257	58,169	71,984	79,765	66,106	12,893	339
3-5 years	66,208	54,956	58,678	77,291	86,644	68,885	12,905	173
Less than 3 years	64,240	55,568	58,686	71,364	82,000	66,370	11,253	231
All years	64,525	54,121	58,337	72,419	82,641	66,815	12,436	746
Assistant professor								
3 or more years	55,684	47,631	51,164	59,844	65,363	56,022	7,386	320
Less than 3 years	55,845	46,321	50,985	60,000	65,000	55,501	7,443	395
All years	55,841	47,000	51,006	60,000	65,000	55,754	7,442	725
All ranks	69,750	51,486	57,969	91,120	115,612	77,760	27,496	2787
NEW ENGLAND (5 departments)								
Full professor								
12 or more years	98,581	82,571	92,698	111,950	159,330	107,144	24,697	33
6-11 years	85,831	67,503	82,290	93,500	101,540	86,663	12,484	19
3-5 years								6
Less than 3 years								8
All years	93,769	71,586	84,481	106,816	136,874	98,672	23,990	67
Associate professor								
6 or more years	66,707	58,339	64,118	75,684	89,602	70,222	10,418	19
3-5 years								6
Less than 3 years								6
All years	65,370	58,387	58,686	73,861	84,666	67,492	9,776	31
Assistant professor								
3 or more years	56,497	48,974	51,280	63,558	81,141	58,933	11,669	15
Less than 3 years	56,120	45,000	50,143	59,168	67,523	55,537	7,257	18
All years	56,664	46,918	51,041	60,154	69,693	57,113	9,370	34
All ranks	75,684	53,438	58,876	94,007	110,279	80,551	26,092	133
MID ATLANTIC (8 departments)								
Full professor								
12 or more years	108,923	93,507	95,447	120,343	133,724	110,723	18,572	50
6-11 years	90,291	80,662	86,926	96,044	107,292	92,980	11,470	28
3-5 years								8
Less than 3 years								9
All years	98,838	83,483	90,272	111,232	128,652	102,822	18,778	95
Associate professor								
6 or more years	77,529	68,625	73,881	81,943	90,231	78,782	8,673	29
3-5 years	74,398	62,354	66,334	83,181	90,121	75,063	9,456	13
Less than 3 years	68,759	57,578	64,838	75,913	82,689	69,902	8,244	14
All years	75,144	64,889	68,916	79,969	87,417	75,698	9,356	56
Assistant professor								
3 or more years	61,375	52,135	57,001	66,382	69,491	61,316	7,976	28
Less than 3 years	62,533	56,014	58,490	65,950	68,753	62,457	5,442	26
All years	61,111	55,164	57,540	66,048	68,761	61,831	6,776	55
All ranks	79,782	58,490	65,897	95,981	115,150	83,704	23,160	210

(continued)

TABLE 11 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (22 departments)								
Full professor								
12 or more years	109,125	77,292	91,767	138,043	165,000	116,965	35,211	149
6-11 years	89,906	72,924	79,793	118,393	135,091	99,678	29,071	70
3-5 years	86,237	63,746	74,677	99,855	133,387	92,535	29,975	40
Less than 3 years	80,238	62,358	68,600	90,915	99,826	80,404	13,051	44
All years	95,323	71,673	81,048	121,714	151,454	104,437	33,564	303
Associate professor								
6 or more years	62,278	50,433	56,657	72,231	78,165	64,505	11,695	68
3-5 years	67,608	54,283	57,753	81,551	89,322	70,010	14,237	41
Less than 3 years	61,311	51,093	56,311	70,000	83,084	63,686	11,596	57
All years	62,233	52,680	56,682	72,538	83,698	65,583	12,526	166
Assistant professor								
3 or more years	55,700	46,167	50,742	61,799	68,685	56,409	8,066	75
Less than 3 years	55,746	45,407	51,090	61,500	63,072	55,445	7,221	96
All years	55,707	46,155	51,090	61,749	65,343	55,904	7,588	172
All ranks	71,510	50,988	57,240	93,758	127,516	80,765	32,924	651
WEST NORTH CENTRAL (10 departments)								
Full professor								
12 or more years	83,406	67,849	75,271	99,515	134,247	90,188	21,026	33
6-11 years	83,508	67,447	72,447	90,995	121,140	86,847	19,370	20
3-5 years								9
Less than 3 years	67,734	57,347	62,861	74,122	79,643	68,064	6,983	10
All years	80,158	65,512	72,000	92,874	116,051	85,189	19,986	72
Associate professor								
6 or more years	59,606	53,702	57,700	67,455	70,228	61,713	5,878	21
3-5 years	62,483	54,261	55,867	67,692	75,166	62,764	7,287	12
Less than 3 years	61,151	52,498	58,161	71,007	86,838	64,839	10,507	16
All years	60,937	53,891	57,700	67,594	73,620	62,991	7,933	49
Assistant professor								
3 or more years	52,579	47,380	48,484	56,930	57,993	52,853	4,810	28
Less than 3 years	50,980	45,326	47,114	59,010	61,048	52,511	6,721	29
All years	51,154	45,637	48,137	57,098	61,048	52,679	5,811	57
All ranks	63,584	48,255	55,708	75,911	93,381	68,485	19,851	179
SOUTH ATLANTIC (21 departments)								
Full professor								
12 or more years	94,478	74,503	81,955	111,933	133,097	99,760	25,313	152
6-11 years	90,307	71,618	78,614	107,849	125,730	96,292	23,851	51
3-5 years	81,681	67,996	71,259	101,333	124,639	89,177	20,522	39
Less than 3 years	78,946	67,107	72,178	88,118	109,324	82,413	14,820	38
All years	89,108	71,259	78,778	108,181	125,855	95,744	24,344	285
Associate professor								
6 or more years	65,202	53,148	58,574	71,080	79,365	65,865	11,934	74
3-5 years	67,236	55,363	59,816	77,135	89,834	69,860	12,111	35
Less than 3 years	64,109	58,173	60,196	68,518	72,147	65,391	6,987	49
All years	65,459	55,401	59,793	70,933	79,536	66,630	10,741	159
Assistant professor								
3 or more years	55,481	48,236	53,682	58,033	61,999	55,319	6,393	46
Less than 3 years	57,165	49,885	54,000	59,000	65,000	56,364	7,719	89
All years	56,584	49,397	54,000	58,750	64,000	56,008	7,287	135
All ranks	71,500	54,718	58,965	89,840	113,611	78,157	25,348	585

(continued)

TABLE 11 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (10 departments)								
Full professor								
12 or more years	90,385	66,687	78,352	100,431	108,407	90,130	16,468	50
6-11 years	84,205	60,107	66,269	105,925	164,368	91,394	33,632	15
3-5 years	82,341	62,554	70,173	93,829	99,454	81,473	12,876	10
Less than 3 years								8
All years	87,607	64,638	72,500	97,500	110,011	88,139	21,402	83
Associate professor								
6 or more years	55,000	48,208	52,201	58,784	66,112	56,071	5,921	27
3-5 years	54,980	50,391	52,065	67,163	69,417	58,614	7,491	14
Less than 3 years	65,284	52,627	57,180	67,500	76,000	63,832	8,381	19
All years	56,688	50,524	53,228	66,042	68,950	59,070	7,788	62
Assistant professor								
3 or more years	49,500	44,520	47,794	52,951	57,429	50,231	4,560	20
Less than 3 years	47,000	42,000	44,550	51,500	54,700	47,421	5,000	25
All years	48,038	43,901	45,000	52,852	57,270	49,043	5,705	50
All ranks	62,802	45,000	51,500	83,100	99,152	68,104	23,029	199
WEST SOUTH CENTRAL (13 departments)								
Full professor								
12 or more years	92,889	65,529	81,750	108,217	129,600	96,604	25,661	61
6-11 years	73,817	59,849	67,522	92,526	127,610	85,033	30,889	22
3-5 years	77,000	52,310	74,119	102,308	164,614	90,478	36,359	13
Less than 3 years	72,200	46,757	66,348	81,874	122,040	76,849	23,723	15
All years	84,919	63,045	71,950	103,183	129,600	90,924	28,444	111
Associate professor								
6 or more years	60,365	49,867	58,010	64,570	80,111	64,099	18,276	37
3-5 years	64,951	52,947	57,602	96,759	110,520	73,231	20,926	11
Less than 3 years	71,760	56,848	59,690	82,375	100,945	74,173	17,696	26
All years	62,722	53,526	58,118	72,940	98,339	68,996	18,877	74
Assistant professor								
3 or more years	53,895	48,317	49,673	59,787	62,145	55,163	7,269	45
Less than 3 years	56,100	48,576	50,741	60,413	65,000	56,221	6,116	45
All years	54,463	48,677	49,958	59,894	62,326	55,692	6,701	90
All ranks	63,482	49,254	54,949	82,640	106,878	72,622	25,897	284
MOUNTAIN (13 departments)								
Full professor								
12 or more years	99,196	66,751	83,636	112,461	128,142	98,444	23,024	88
6-11 years	91,328	70,082	80,051	104,244	110,782	91,125	15,152	20
3-5 years	79,311	64,110	70,312	91,410	117,052	82,939	17,666	18
Less than 3 years	80,544	55,419	63,599	93,808	150,516	85,719	29,507	11
All years	93,808	65,092	78,191	105,598	123,412	94,317	22,580	137
Associate professor								
6 or more years	64,527	58,280	61,345	73,191	96,282	69,412	14,321	44
3-5 years	68,154	53,280	62,310	82,350	85,322	70,290	12,246	21
Less than 3 years	60,958	50,972	54,285	75,204	84,354	64,192	11,678	20
All years	64,911	53,535	60,553	74,264	84,822	68,400	13,311	85
Assistant professor								
3 or more years	55,166	47,833	51,389	59,311	61,871	55,406	5,462	36
Less than 3 years	53,901	46,062	49,686	57,969	62,900	53,866	6,397	45
All years	54,000	47,019	50,786	58,186	62,117	54,550	6,013	81
All ranks	69,661	51,100	57,969	92,173	109,800	75,967	24,113	309

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TABLE 11 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (9 departments)								
Full professor								
12 or more years	120,500	83,600	98,300	140,300	150,780	118,385	26,622	66
6-11 years	102,400	76,731	80,200	120,000	123,488	101,220	19,317	27
3-5 years	81,732	72,920	74,200	91,120	138,036	87,461	21,498	11
Less than 3 years	69,500	60,998	68,800	87,000	111,484	77,594	19,573	15
All years	104,500	69,581	82,180	126,900	147,700	106,490	27,976	119
Associate professor								
6 or more years	65,812	53,228	57,475	70,750	73,660	64,750	7,845	20
3-5 years	65,080	57,450	62,606	77,336	86,310	69,338	11,361	20
Less than 3 years	68,950	60,550	64,575	74,450	78,800	70,064	9,368	24
All years	67,317	57,150	61,962	71,875	81,000	68,176	9,749	64
Assistant professor								
3 or more years	58,500	52,371	56,662	61,000	67,180	58,870	4,692	27
Less than 3 years	56,633	51,225	53,000	65,150	69,090	59,006	7,082	22
All years	58,400	52,344	53,038	64,400	68,460	59,159	5,970	51
All ranks	74,200	55,660	62,476	104,500	135,940	85,296	29,836	237

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.