TABLE 10
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (152 departments)								
Full professor								
12 or more years	102,474	75,618	87,692	126,916	153,000	109,300	30,983	877
6-11 years	90,307	71,875	80,000	111,358	130,014	97,154	24,637	339
3-5 years	85,280	67,515	74,426	102,113	125,000	92,174	26,320	189
Less than 3 years	79,124	62,593	68,827	92,000	109,949	82,893	19,960	186
All years	95,000	70,266	80,330	117,845	142,808	101,608	29,567	1604
Associate professor								
6 or more years	65,085	53,490	58,767	74,303	82,803	67,688	13,343	442
3-5 years	66,900	55,121	58,848	77,068	87,599	69,129	12,729	221
Less than 3 years	65,000	55,487	59,006	72,418	84,460	67,300	11,911	286
All years	65,454	54,672	58,852	74,212	84,074	67,858	12,769	956
Assistant professor								
3 or more years	56,708	47,734	51,994	62,087	68,621	57,808	9,389	434
Less than 3 years	56,250	47,000	51,500	61,000	65,150	56,180	7,638	484
All years	56,623	47,341	51,500	61,681	67,000	56,926	8,550	934
All ranks	71,143	52,000	58,559	93,588	121,600	79,812	29,473	3559
NEW ENGLAND (9 departments)								
Full professor								
12 or more years	107,827	86,504	94,143	137,011	174,350	118,582	32,882	52
6-11 years	89,760	68,643	82,403	104,953	135,578	96,008	22,923	26
3-5 years								7
Less than 3 years	96,322	60,164	63,339	122,000	142,732	99,601	30,317	11
All years	98,581	78,142	88,710	126,150	154,340	108,471	30,866	97
Associate professor								
6 or more years	69,193	59,343	63,910	77,038	91,811	72,267	11,951	32
3-5 years								9
Less than 3 years	60,930	58,610	58,792	72,255	76,060	64,914	7,049	12
All years	67,500	58,583	60,654	75,592	87,800	69,897	11,112	53
Assistant professor								
3 or more years	60,237	50,227	54,469	66,300	72,709	61,615	9,704	26
Less than 3 years	58,195	46,120	51,430	66,300	70,140	58,863	8,336	27
All years	60,000	49,866	53,184	66,300	70,280	60,354	8,985	55
All ranks	75,500	56,763	63,048	96,551	132,000	85,403	31,302	207
MID ATLANTIC (18 departments)								
Full professor								
12 or more years	112,050	90,414	99,050	134,500	154,600	119,044	27,122	111
6-11 years	94,596	79,748	86,649	105,608	124,456	98,500	16,726	51
3-5 years	105,000	77,221	93,044	133,191	162,224	115,440	31,907	21
Less than 3 years	90,231	75,234	80,947	112,225	119,662	95,252	16,087	16
All years	104,445	83,208	93,151	127,296	150,000	111,486	26,461	199
Associate professor								
6 or more years	77,529	64,531	70,388	82,241	94,461	78,262	12,597	52
3-5 years	74,398	63,387	66,914	83,181	90,834	75,248	9,557	17
Less than 3 years	73,223	61,250	66,787	79,656	99,497	75,005	13,446	28
All years	75,207	63,865	67,570	80,181	91,762	76,794	12,365	97
Assistant professor								
3 or more years	63,919	55,028	57,162	68,273	77,985	65,479	12,649	58
Less than 3 years	62,000	54,177	57,898	65,513	71,459	62,087	6,365	52
All years	63,290	54,672	57,540	67,500	73,372	63,841	10,232	111
All ranks	81,986	58,510	66,907	105,658	130,679	89,696	29,575	412

TABLE 10 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (31 departments)								
Full professor								
12 or more years	107,352	77,117	90,911	138,043	163,165	115,922	34,911	173
6-11 years	89,816	73,183	80,249	119,660	138,692	99,716	28,476	80
3-5 years	87,713	66,428	75,288	101,174	124,271	92,971	27,771	50
Less than 3 years	81,187	61,643	67,742	91,180	100,750	81,245	14,932	54
All years	95,323	71,774	81,269	120,655	150,523	103,923	32,769	359
Associate professor								
6 or more years	63,153	50,621	56,880	72,859	79,721	65,152	11,839	88
3-5 years	66,613	54,114	57,837	80,000	86,401	68,593	13,127	56
Less than 3 years	61,500	51,012	56,325	71,784	85,768	64,637	12,098	75
All years	63,233	51,745	56,760	73,314	83,604	65,856	12,318	219
Assistant professor								
3 or more years	55,700	45,890	50,634	60,261	68,664	56,337	8,640	97
Less than 3 years	55,710	45,421	50,993	61,200	63,820	55,368	7,210	117
All years	55,704	45,866	50,985	61,200	65,163	55,836	7,879	215
All ranks	70,000	50,480	57,000	92,300	122,716	79,572	31,982	811
WEST NORTH CENTRAL (12 departments)								
Full professor								
12 or more years	89,753	72,308	76,255	107,528	143,733	98,853	31,900	46
6-11 years	83,808	67,950	73,788	91,354	133,768	89,405	22,851	23
3-5 years				9				
Less than 3 years	67,734	57,347	62,861	74,122	79,643	68,064	6,983	10
All years	83,299	65,798	73,839	99,680	139,749	91,182	28,228	88
Associate professor								
6 or more years	62,803	54,403	58,029	69,907	82,650	65,701	11,145	32
3-5 years	62,483	55,002	56,049	69,015	77,146	64,416	9,986	18
Less than 3 years	61,365	52,546	57,831	72,343	86,373	65,146	10,203	19
All years	62,480	55,125	57,763	70,071	81,600	65,213	10,459	69
Assistant professor								
3 or more years	53,000	47,186	48,325	57,125	64,160	54,000	6,404	35
Less than 3 years	52,062	45,418	47,455	60,000	61,048	53,157	6,711	32
All years	53,000	46,089	48,137	58,020	63,192	53,598	6,516	67
All ranks	65,440	48,832	56,074	80,227	99,897	71,594	24,893	227
SOUTH ATLANTIC (27 departments)								
Full professor								
12 or more years	97,975	74,846	82,823	115,588	138,739	101,923	26,580	175
6-11 years	95,122	73,756	84,200	115,300	131,112	100,052	24,076	63
3-5 years	83,749	68,447	75,340	104,623	124,802	91,832	22,055	44
Less than 3 years	80,188	67,127	72,385	88,245	110,927	83,196	15,420	39
All years	91,974	71,766	79,658	112,000	130,771	98,182	25,377	327
Associate professor								
6 or more years	65,632	55,080	59,656	73,490	79,953	66,964	11,459	91
3-5 years	67,946	56,050	61,760	77,228	89,587	70,307	11,641	46
Less than 3 years	64,109	58,327	60,392	68,892	74,300	65,623	7,104	55
All years	65,876	56,083	60,033	72,550	80,000	67,399	10,516	193
Assistant professor								
3 or more years	55,481	45,930	52,421	59,802	63,446	55,428	6,686	65
Less than 3 years	57,165	50,000	54,000	59,279	64,905	56,429	7,485	99
All years	56,578	49,120	53,705	59,420	63,924	56,032	7,175	164
All ranks	71,615	54,184	59,313	90,643	115,998	78,750	26,485	697

TABLE 10 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (12 departments)								
Full professor								
12 or more years	94,238	69,828	82,592	105,900	141,030	99,580	27,299	66
6-11 years	85,300	60,584	66,424	118,500	162,003	96,672	32,691	19
3-5 years	83,000	63,146	70,935	96,794	103,766	83,591	14,091	11
Less than 3 years								8
All years	90,785	66,223	76,282	104,943	139,235	95,692	27,890	104
Associate professor								
6 or more years	55,834	48,953	53,170	64,638	73,725	59,726	11,422	32
3-5 years	61,663	50,556	53,301	70,606	79,800	63,845	13,635	18
Less than 3 years	66,055	53,976	58,000	71,364	87,220	66,682	11,141	23
All years	58,784	50,846	54,348	68,638	76,400	62,788	12,066	75
Assistant professor								
3 or more years	51,000	44,520	48,038	58,336	65,200	53,355	7,237	27
Less than 3 years	47,087	42,000	45,000	54,209	56,813	48,818	6,367	28
All years	49,500	44,010	45,000	55,861	63,770	51,158	7,361	60
All ranks	66,037	46,764	53,297	88,785	105,760	73,380	28,012	245
WEST SOUTH CENTRAL (15 departments)								
Full professor								
12 or more years	92,889	65,529	81,750	108,217	129,600	96,604	25,661	61
6-11 years	75,450	60,616	67,951	92,842	126,007	85,586	29,580	24
3-5 years	77,000	52,310	74,119	102,308	164,614	90,478	36,359	13
Less than 3 years	72,280	47,494	67,188	79,883	118,530	76,569	22,946	16
All years	84,651	64,833	72,063	103,149	128,200	90,537	27,796	118
Associate professor								
6 or more years	60,424	50,005	58,169	64,740	78,024	64,098	17,797	39
3-5 years	64,951	53,703	58,151	88,380	107,685	71,704	19,539	13
Less than 3 years	71,520	55,571	57,965	78,500	100,671	73,450	17,754	27
All years	62,127	53,794	58,169	72,000	97,202	68,171	18,051	83
Assistant professor								
3 or more years	53,895	48,494	49,821	59,859	62,746	55,340	7,280	47
Less than 3 years	54,157	48,568	51,153	59,662	64,165	55,790	5,843	52
All years	54,038	48,605	49,933	59,701	62,278	55,282	6,509	104
All ranks	62,722	49,254	54,195	81,455	104,148	71,673	25,203	314
MOUNTAIN (14 departments)								
Full professor								
12 or more years	98,384	67,228	83,606	114,137	128,142	98,750	23,057	95
6-11 years	91,328	70,082	80,051	104,244	110,782	91,125	15,152	20
3-5 years	79,311	64,110	70,312	91,410	117,052	82,939	17,666	18
Less than 3 years	83,838	56,203	66,299	93,419	143,778	85,837	28,137	12
All years	94,257	66,248	78,507	105,964	123,571	94,667	22,607	145
Associate professor								
6 or more years	64,222	58,306	61,377	73,112	96,182	69,093	13,904	47
3-5 years	68,154	53,650	60,946	82,175	85,269	69,703	12,264	22
Less than 3 years	60,958	50,972	54,285	75,204	84,354	64,192	11,678	20
All years	64,222	53,546	60,553	73,347	84,771	68,142	13,078	89
Assistant professor								
3 or more years	55,780	47,944	51,966	59,036	61,778	55,501	5,341	38
Less than 3 years	54,000	46,391	50,127	57,969	62,600	54,005	6,214	48
All years	54,000	47,065	51,009	58,103	61,919	54,666	5,859	86
All ranks	68,788	51,941	57,872	92,534	110,942	76,112	24,214	326

TABLE 10 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (14 departments)								
Full professor								
12 or more years	126,400	79,870	100,538	147,775	162,158	124,398	32,500	98
6-11 years	102,400	76,192	79,858	120,000	133,100	101,976	22,046	33
3-5 years	79,350	57,795	73,000	83,597	112,994	81,772	20,566	16
Less than 3 years	72,105	61,181	67,450	90,475	119,800	80,371	21,138	20
All years	107,600	68,800	81,732	135,900	154,340	110,611	33,431	167
Associate professor								
6 or more years	67,000	52,992	57,950	72,700	81,400	67,173	10,850	29
3-5 years	65,080	54,880	61,913	78,690	92,456	69,798	12,620	22
Less than 3 years	68,400	59,620	64,500	72,800	77,480	69,372	9,223	27
All years	67,317	56,081	61,350	74,175	82,725	68,675	10,786	78
Assistant professor								
3 or more years	59,200	52,405	57,361	67,450	79,110	62,944	9,272	41
Less than 3 years	59,379	51,000	53,019	65,300	73,620	60,255	8,705	29
All years	59,290	52,349	55,806	66,075	73,825	61,911	9,031	72
All ranks	76,500	56,336	63,053	110,425	140,990	88,902	33,917	320

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.