TABLE 6

2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (158 departments)								
Full professor								
12 or more years	98,736	74,126	84,970	115,889	140,098	103,314	27,164	820
6-11 years	88,071	68,698	76,374	101,868	122,002	92,273	23,006	348
3-5 years	82,308	66,862	73,899	95,319	119,472	87,826	23,180	182
Less than 3 years	75,628	62,994	68,991	89,817	104,726	81,164	18,943	193
All years	91,118	68,898	77,486	108,542	130,900	96,301	26,225	1550
Associate professor								
6 or more years	64,143	53,274	57,896	71,472	79,748	65,997	12,402	422
3-5 years	64,951	53,879	57,900	75,010	85,136	67,376	12,490	228
Less than 3 years	64,073	53,706	58,445	70,923	78,500	65,801	11,582	300
All years	64,210	53,645	58,151	71,988	81,252	66,247	12,162	954
Assistant professor								
3 or more years	55,450	47,599	51,000	59,703	64,395	55,750	7,071	420
Less than 3 years	55,251	45,424	50,233	59,385	64,962	55,062	7,322	483
All years	55,450	46,833	50,519	59,691	64,632	55,401	7,234	913
All ranks	68,966	51,001	57,501	89,783	111,885	76,452	26,414	3480
NEW ENGLAND (6 departments)								
Full professor								
12 or more years	98,581	84,704	92,698	115,677	154,423	106,998	23,770	37
6-11 years	85,831	67,503	82,290	93,500	101,540	86,663	12,484	19
3-5 years				6				
Less than 3 years				8				
All years	94,036	73,240	85,770	108,054	135,525	99,073	23,601	71
Associate professor								
6 or more years	66,275	58,619	64,155	75,236	89,253	70,000	10,188	20
3-5 years				7				
Less than 3 years				9				
All years	65,821	58,506	59,583	73,771	81,056	67,787	9,344	36
Assistant professor								
3 or more years	57,055	49,744	52,244	63,562	74,723	59,210	10,657	18
Less than 3 years	56,120	45,140	50,585	58,563	66,407	55,633	6,888	20
All years	57,000	47,436	51,430	60,000	66,980	57,350	8,817	39
All ranks	73,861	54,053	59,066	93,977	111,408	80,131	25,689	147
MID ATLANTIC (16 departments)								
Full professor								
12 or more years	104,537	89,765	93,507	117,470	134,454	108,567	20,076	74
6-11 years	92,416	82,359	88,017	99,006	114,501	94,925	11,743	36
3-5 years	96,457	75,330	85,477	104,330	148,497	99,304	21,320	10
Less than 3 years	86,845	66,826	76,092	106,986	123,634	91,547	19,772	14
All years	97,441	83,319	90,272	111,776	128,795	102,433	19,388	134
Associate professor								
6 or more years	76,898	66,065	70,045	81,274	87,994	76,414	9,186	45
3-5 years	74,774	61,580	67,730	84,875	89,142	75,372	9,844	20
Less than 3 years	68,759	58,037	65,231	74,313	79,988	69,646	7,706	20
All years	74,592	63,671	67,536	79,926	86,574	74,576	9,343	85
Assistant professor								
3 or more years	59,421	53,009	55,380	65,496	68,086	60,027	7,086	45
Less than 3 years	62,533	56,014	58,490	65,250	68,753	62,182	5,789	36
All years	60,074	54,168	57,000	65,285	68,288	60,973	6,551	82
All ranks	78,590	57,020	65,250	95,775	114,555	82,578	23,240	307

(continued)

TABLE 6 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (33 departments)								
Full professor								
12 or more years	107,326	76,348	90,996	132,975	162,529	114,641	33,974	174
6-11 years	89,154	72,422	76,959	112,301	131,700	96,880	27,394	89
3-5 years	85,500	66,389	74,704	95,574	124,310	89,859	27,773	49
Less than 3 years	77,652	63,137	69,638	89,986	97,369	79,113	12,515	52
All years	93,561	70,715	79,554	116,712	148,562	101,887	32,155	364
Associate professor								
6 or more years	62,813	51,117	57,240	72,000	77,564	64,385	10,941	87
3-5 years	64,550	54,105	57,175	80,000	87,014	68,024	13,707	53
Less than 3 years	61,396	50,943	56,318	70,000	79,500	63,415	10,926	74
All years	62,080	51,573	56,720	72,135	81,902	64,951	11,765	214
Assistant professor								
3 or more years	55,479	46,183	49,906	60,253	68,600	55,861	7,775	99
Less than 3 years	55,083	44,700	50,554	60,765	63,000	54,676	7,126	116
All years	55,271	45,415	50,484	60,630	64,653	55,253	7,435	216
All ranks	69,724	50,623	56,957	91,550	121,714	78,749	31,262	805
WEST NORTH CENTRAL (14 departments)								
Full professor								
12 or more years	90,134	70,723	77,012	99,998	120,421	92,006	19,392	53
6-11 years	83,808	67,280	72,901	93,752	120,359	86,931	18,447	29
3-5 years	76,465	65,444	70,329	89,019	112,464	81,568	15,464	13
Less than 3 years	67,882	58,343	64,664	75,077	96,176	71,361	12,428	13
All years	83,443	65,798	73,839	97,490	111,308	86,902	19,017	108
Associate professor								
6 or more years	62,388	56,308	57,781	68,411	70,238	63,087	6,489	30
3-5 years	62,485	54,878	57,170	68,860	74,967	63,540	6,736	17
Less than 3 years	62,797	55,218	60,021	71,518	81,968	65,660	9,158	25
All years	62,641	55,874	58,798	68,626	73,527	64,087	7,559	72
Assistant professor								
3 or more years	53,506	47,724	49,208	57,093	62,239	53,622	4,781	38
Less than 3 years	49,798	45,357	47,271	56,745	61,043	51,964	6,157	40
All years	53,000	46,146	48,137	57,090	61,048	52,771	5,557	78
All ranks	65,625	48,959	55,975	80,227	97,546	70,084	19,963	259
SOUTH ATLANTIC (29 departments)								
Full professor								
12 or more years	94,038	72,473	80,385	111,947	129,928	98,823	25,111	175
6-11 years	91,360	72,642	79,402	104,955	123,778	95,837	22,614	58
3-5 years	81,851	66,834	71,259	99,965	124,639	88,442	20,825	44
Less than 3 years	77,703	67,191	71,557	88,075	106,688	82,204	14,591	43
All years	89,007	70,465	78,341	107,164	125,146	95,014	23,939	326
Associate professor								
6 or more years	64,337	49,992	57,731	70,610	78,786	65,300	12,018	90
3-5 years	65,037	55,363	58,168	73,858	84,608	67,722	11,723	45
Less than 3 years	63,623	56,034	59,823	67,913	72,040	65,110	12,383	61
All years	64,073	55,261	58,427	70,159	78,493	65,798	12,000	198
Assistant professor								
3 or more years	55,481	49,168	53,645	58,670	61,668	55,638	6,010	58
Less than 3 years	56,756	48,046	53,170	58,130	64,367	55,601	7,548	107
All years	56,000	48,891	53,644	58,182	63,558	55,614	7,027	165
All ranks	69,995	53,998	58,012	88,867	111,983	76,840	24,998	698

(continued)

TABLE 6 (continued)
2004-2005 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (14 departments)								
Full professor								
12 or more years	89,269	68,567	78,696	98,739	105,551	89,280	15,318	64
6-11 years	81,880	62,664	66,424	93,960	141,533	87,737	27,834	23
3-5 years	78,276	63,739	71,326	91,475	98,863	80,175	12,045	12
Less than 3 years				9				
All years	84,097	66,170	72,806	96,630	105,943	86,933	19,463	108
Associate professor								
6 or more years	55,071	48,953	52,436	61,976	66,298	57,074	7,252	32
3-5 years	54,980	50,637	52,038	66,253	68,814	58,135	7,112	20
Less than 3 years	62,700	53,976	57,200	67,500	74,146	63,440	7,881	23
All years	57,200	50,915	53,199	65,661	68,866	59,262	7,827	77
Assistant professor								
3 or more years	49,600	44,520	48,038	52,901	57,434	50,624	4,504	29
Less than 3 years	47,174	42,756	44,550	52,015	55,000	48,198	5,204	33
All years	49,000	44,000	45,000	52,802	57,395	49,562	5,530	67
All ranks	62,650	45,000	51,478	81,842	96,801	67,536	21,796	260
WEST SOUTH CENTRAL (16 departments)								
Full professor								
12 or more years	93,595	68,921	82,345	106,986	127,039	96,351	23,540	78
6-11 years	74,233	62,534	68,434	92,684	126,000	85,173	28,306	29
3-5 years	77,066	57,379	74,267	86,472	163,076	89,752	33,717	15
Less than 3 years	73,764	54,567	70,775	90,305	118,959	81,856	22,977	22
All years	85,734	66,132	73,453	103,218	125,500	91,198	26,069	144
Associate professor								
6 or more years	61,077	50,476	58,286	67,197	78,677	65,008	16,685	46
3-5 years	66,394	53,325	57,877	92,569	109,102	72,812	20,005	12
Less than 3 years	70,468	57,298	61,384	77,378	98,810	72,725	15,725	34
All years	64,544	54,503	58,700	72,162	96,001	68,878	17,054	92
Assistant professor								
3 or more years	53,895	48,782	49,821	59,670	62,145	55,083	6,915	55
Less than 3 years	56,609	48,576	52,208	59,712	64,265	56,350	5,767	55
All years	55,250	48,739	50,345	59,680	62,326	55,716	6,370	110
All ranks	65,290	49,502	56,580	83,725	105,713	73,040	24,709	360
MOUNTAIN (19 departments)								
Full professor								
12 or more years	97,398	67,272	80,902	111,096	127,457	97,410	22,708	96
6-11 years	79,455	67,934	71,366	97,438	107,575	83,989	15,795	35
3-5 years	73,932	64,991	70,299	88,705	115,079	80,918	17,092	21
Less than 3 years	75,028	53,644	65,338	93,029	110,090	81,760	25,549	17
All years	89,272	65,167	72,918	104,355	118,505	91,007	22,228	169
Associate professor								
6 or more years	63,700	55,127	59,576	73,138	95,762	68,458	14,515	50
3-5 years	63,248	51,421	56,721	71,776	84,861	65,388	12,360	32
Less than 3 years	59,992	50,176	52,685	71,000	83,772	62,061	11,717	27
All years	63,054	52,540	56,807	72,411	84,514	65,972	13,389	109
Assistant professor								
3 or more years	53,919	47,315	49,227	58,489	61,808	54,448	5,992	50
Less than 3 years	53,000	45,625	48,474	57,969	62,360	53,677	6,434	51
All years	53,585	46,815	49,225	58,010	61,813	54,059	6,200	101
All ranks	66,563	49,969	56,212	86,955	105,500	73,456	23,107	389

(continued)

TABLE 6 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (11 departments)								
Full professor								
12 or more years	117,600	77,300	94,500	139,950	150,600	116,323	27,805	69
6-11 years	100,350	65,260	79,286	119,100	122,824	97,254	21,946	30
3-5 years	82,065	73,080	74,850	90,340	133,028	87,506	20,498	12
Less than 3 years	69,500	60,998	68,800	87,000	111,484	77,594	19,573	15
All years	101,600	68,800	79,436	125,700	143,500	104,428	28,576	126
Associate professor								
6 or more years	64,605	52,360	56,847	70,250	73,180	63,705	8,397	22
3-5 years	65,614	57,750	62,716	77,245	85,730	69,580	10,834	22
Less than 3 years	68,100	57,540	61,766	72,800	77,480	68,712	9,937	27
All years	67,000	54,237	61,200	72,000	80,276	67,429	9,975	71
Assistant professor								
3 or more years	58,450	52,221	55,491	60,700	67,090	58,321	5,444	28
Less than 3 years	56,123	46,847	53,000	64,750	68,880	57,845	7,830	25
All years	58,400	51,117	53,000	62,700	68,180	58,339	6,737	55
All ranks	72,000	54,480	61,000	102,200	133,860	83,594	29,592	255

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.