TABLE 5
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (245 departments)								
Full professor								
12 or more years	100,345	74,054	85,435	120,978	149,540	106,258	29,860	1074
6-11 years	87,953	67,264	75,886	104,000	125,920	92,808	24,277	471
3-5 years	82,218	64,282	71,259	96,794	124,248	87,729	25,528	251
Less than 3 years	75,014	60,251	66,734	89,908	107,450	79,845	19,978	264
All years	91,500	67,416	77,000	111,703	137,678	97,571	28,730	2075
Associate professor								
Not specified	59,586	50,520	57,750	66,280	70,852	60,859	6,394	10
6 or more years	64,857	53,349	58,476	73,229	81,379	66,950	12,667	583
3-5 years	64,951	52,463	57,603	74,803	84,236	66,654	12,862	324
Less than 3 years	63,249	51,974	57,218	71,316	79,010	65,160	12,366	416
All years	64,375	52,540	57,852	72,757	81,726	66,274	12,609	1333
Assistant professor								
Not specified	50,036	39,654	45,750	60,501	68,200	52,950	9,568	22
3 or more years	56,013	47,439	51,195	61,350	68,082	57,011	9,067	583
Less than 3 years	55,215	45,086	50,000	60,000	65,000	55,150	7,763	653
All years	55,622	46,410	50,403	60,257	66,005	55,974	8,478	1258
All ranks	68,800	50,517	57,305	89,610	115,203	76,795	27,854	4766
NEW ENGLAND (14 departments)								
Full professor								
12 or more years	106,816	87,844	94,250	130,300	171,506	116,524	31,058	61
6-11 years	89,519	67,829	82,440	115,192	141,540	96,423	24,888	31
3-5 years	86,296	47,964	69,674	96,953	125,351	84,597	23,946	12
Less than 3 years	88,453	44,766	60,165	122,000	141,537	89,906	32,169	15
All years	95,917	69,453	85,385	121,305	149,752	104,453	31,166	121
Associate professor								
6 or more years	69,243	61,211	64,305	77,038	89,392	71,984	10,927	40
3-5 years	67,259	45,083	56,593	76,569	89,710	66,449	14,095	16
Less than 3 years	64,591	56,880	59,004	73,425	75,580	64,819	8,727	18
All years	67,498	58,504	60,414	74,850	86,527	68,789	11,484	76
Assistant professor								
3 or more years	60,000	50,130	54,041	65,900	71,270	60,675	9,539	33
Less than 3 years	57,810	46,726	52,446	65,400	69,950	58,576	7,954	30
All years	58,195	47,500	52,675	65,850	70,000	59,262	8,856	69
All ranks	72,792	52,676	60,164	94,491	122,017	81,889	30,270	272
MID ATLANTIC (33 departments)								
Full professor								
12 or more years	109,362	85,122	94,590	129,829	151,996	114,293	26,764	149
6-11 years	95,881	79,843	87,602	105,205	123,629	98,358	15,858	64
3-5 years	96,966	65,680	83,687	129,109	152,160	106,073	32,774	30
Less than 3 years	87,500	74,211	78,011	114,372	119,753	93,735	18,745	25
All years	101,906	80,037	89,883	120,662	143,548	107,650	25,853	268
Associate professor								
6 or more years	73,688	58,725	65,323	79,798	90,539	73,865	13,278	85
3-5 years	74,832	59,775	66,900	79,977	89,134	74,424	9,974	31
Less than 3 years	70,307	56,517	65,000	77,073	85,414	71,681	13,078	46
All years	73,476	58,095	65,509	79,426	89,125	73,352	12,629	162
Assistant professor								
3 or more years	61,384	53,173	56,707	68,111	75,979	63,624	11,838	86
Less than 3 years	62,000	50,506	57,000	65,425	71,725	61,182	8,093	77
All years	61,720	52,000	57,000	67,311	73,083	62,455	10,254	164
All ranks	77,900	57,000	65,000	100,570	124,084	85,402	28,089	601

TABLE 5 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (46 departments)								
Full professor								
12 or more years	104,712	76,072	89,887	132,822	161,578	113,567	33,757	201
6-11 years	86,258	72,433	79,189	110,618	132,007	95,992	26,837	105
3-5 years	85,595	66,831	74,923	98,776	123,329	90,344	26,146	60
Less than 3 years	77,652	62,016	69,070	88,953	99,456	79,353	14,291	66
All years	92,306	70,392	79,618	115,747	146,056	100,932	31,505	434
Associate professor								
6 or more years	63,318	51,451	57,360	72,859	79,372	65,273	11,183	112
3-5 years	64,550	53,295	57,606	76,577	84,087	66,620	12,686	75
Less than 3 years	61,311	50,698	55,151	70,000	79,540	62,986	11,484	105
All years	62,324	50,976	56,591	72,368	81,726	64,797	11,742	292
Assistant professor								
3 or more years	55,500	46,171	50,124	59,999	67,830	55,840	8,174	126
Less than 3 years	54,806	43,737	49,942	59,670	63,000	54,050	7,284	157
All years	55,090	44,933	50,000	59,931	64,340	54,872	7,728	284
All ranks	68,310	49,679	56,311	88,927	117,513	76,917	30,216	1029
WEST NORTH CENTRAL (19 departments)								
Full professor								
12 or more years	90,405	73,511	78,555	100,491	140,000	97,139	27,549	69
6-11 years	83,808	67,950	74,106	93,752	121,488	88,377	20,974	33
3-5 years	76,000	60,318	65,449	88,037	109,637	78,730	16,157	15
Less than 3 years	67,734	53,783	62,861	74,802	93,495	69,875	13,172	14
All years	84,221	65,689	74,300	99,183	121,865	89,910	25,233	131
Associate professor								
6 or more years	64,653	56,549	58,838	69,764	81,058	65,894	9,928	45
3-5 years	60,450	46,175	55,302	68,165	74,927	61,420	11,152	28
Less than 3 years	61,224	44,982	52,546	70,000	76,613	61,907	11,463	35
All years	62,122	52,108	57,158	69,501	75,029	63,442	10,864	108
Assistant professor								
3 or more years	53,404	46,929	48,959	57,125	63,785	53,637	6,784	51
Less than 3 years	51,052	45,293	47,271	58,015	61,005	52,233	6,483	48
All years	53,000	45,638	48,137	57,242	61,174	52,957	6,644	99
All ranks	64,591	48,137	55,094	80,367	98,876	70,357	23,437	342
SOUTH ATLANTIC (38 departments)								
Full professor								
12 or more years	96,009	72,837	81,436	114,925	135,177	100,804	26,151	203
6-11 years	92,161	74,280	81,275	113,746	130,509	98,403	23,176	82
3-5 years	82,218	67,254	74,806	102,893	124,639	90,828	21,866	51
Less than 3 years	77,445	66,805	70,558	88,203	109,324	81,822	15,331	48
All years	90,621	70,892	78,793	111,681	130,000	96,842	24,851	391
Associate professor								
6 or more years	65,362	52,000	58,528	72,605	79,765	66,173	11,605	109
3-5 years	66,526	55,363	59,133	76,617	81,754	68,370	11,549	61
Less than 3 years	63,174	53,118	58,903	67,704	74,300	64,512	12,203	75
All years	64,220	55,085	58,896	70,940	79,812	66,209	11,777	247
Assistant professor								
3 or more years	55,481	47,797	52,543	60,174	63,781	55,977	6,753	81
Less than 3 years	55,944	46,623	50,715	58,130	63,843	54,978	7,538	127
All years	55,719	46,714	52,121	59,000	63,808	55,367	7,242	208
All ranks	69,989	52,345	58,000	89,679	114,739	77,087	26,017	863

(continued)

TABLE 5 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (17 departments)								
Full professor								
12 or more years	91,336	69,937	80,589	103,184	137,824	96,822	25,736	81
6-11 years	83,653	65,265	72,519	103,044	136,800	91,299	28,308	28
3-5 years	78,276	57,254	70,173	93,829	102,260	79,958	15,099	14
Less than 3 years	70,580	53,042	63,289	79,048	134,572	76,858	24,397	10
All years	87,380	66,214	74,935	101,000	129,893	92,383	25,987	133
Associate professor								
6 or more years	55,918	50,053	53,199	64,401	75,401	60,100	11,331	37
3-5 years	57,995	50,796	52,211	68,784	75,600	62,139	12,495	24
Less than 3 years	63,200	52,540	57,190	68,877	85,000	65,002	10,755	29
All years	58,328	51,046	53,680	67,500	75,693	62,121	11,483	92
Assistant professor								
3 or more years	51,000	46,033	48,535	57,410	62,896	52,881	6,557	37
Less than 3 years	48,720	43,512	45,000	53,919	56,990	49,309	6,079	37
All years	50,000	44,000	45,000	55,000	62,000	51,178	6,767	79
All ranks	65,000	47,000	52,538	84,380	102,648	71,518	26,150	314
WEST SOUTH CENTRAL (21 departments)								
Full professor								
12 or more years	93,595	69,239	82,399	105,725	126,739	96,336	23,294	80
6-11 years	73,817	62,368	67,951	91,893	123,200	83,462	26,142	36
3-5 years	77,066	57,379	74,267	86,472	163,076	89,752	33,717	15
Less than 3 years	72,359	53,334	64,360	89,633	112,837	76,868	21,573	31
All years	84,591	63,775	72,063	102,617	123,952	89,011	25,538	166
Associate professor								
6 or more years	61,557	50,946	58,286	66,720	78,310	64,761	16,049	50
3-5 years	62,224	53,325	57,194	77,273	100,598	69,081	17,647	18
Less than 3 years	67,076	54,661	58,871	73,620	97,497	70,291	16,148	39
All years	62,884	53,714	58,307	71,001	92,892	67,261	16,194	111
Assistant professor								
3 or more years	53,235	48,052	49,393	59,490	62,241	54,609	7,026	62
Less than 3 years	55,215	47,935	49,920	59,247	62,529	55,145	6,180	67
All years	54,000	48,088	49,518	59,247	62,159	54,685	6,538	134
All ranks	64,240	49,173	54,854	81,595	103,202	71,214	23,838	425
MOUNTAIN (22 departments)								
Full professor								
12 or more years	97,844	67,748	80,318	112,887	127,751	97,763	22,774	103
6-11 years	78,279	50,051	68,540	95,807	105,579	79,237	19,906	40
3-5 years	73,800	46,380	70,042	87,829	113,339	77,082	20,702	23
Less than 3 years	72,559	40,900	59,732	90,563	96,370	75,680	26,750	22
All years	87,267	62,015	70,727	103,782	118,872	88,707	24,439	188
Associate professor								
6 or more years	63,620	55,997	60,218	72,921	93,997	67,966	13,929	55
3-5 years	62,306	49,614	55,603	71,527	84,835	63,951	13,925	34
Less than 3 years	59,396	48,779	52,622	69,478	83,689	61,306	12,173	28
All years	62,829	51,559	56,807	71,202	84,452	65,205	13,701	117
Assistant professor								
3 or more years	54,332	47,358	49,579	58,597	61,782	54,565	5,850	53
Less than 3 years	53,951	45,953	49,148	57,969	62,150	53,812	6,274	54
All years	54,000	46,912	49,372	58,000	61,803	54,185	6,051	107
All ranks	65,086	48,880	55,590	85,804	105,472	72,623	23,539	422

(continued)

TABLE 5 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (35 departments)								
Full professor								
12 or more years	111,300	68,403	80,000	140,100	157,584	113,163	35,550	127
6-11 years	79,515	62,543	67,409	108,817	122,552	89,101	24,705	52
3-5 years	74,200	56,315	64,173	82,397	90,496	75,815	17,332	31
Less than 3 years	68,800	56,504	63,503	75,300	99,940	73,568	18,658	33
All years	87,400	63,005	69,883	123,500	148,032	97,872	33,941	243
Associate professor								
6 or more years	62,098	52,521	55,746	70,250	80,700	63,706	10,466	50
3-5 years	64,089	51,402	56,808	70,900	84,280	65,660	12,036	37
Less than 3 years	65,000	53,704	58,675	69,615	76,340	65,388	9,763	41
All years	64,059	52,958	56,548	69,775	78,300	64,810	10,684	128
Assistant professor								
3 or more years	58,450	48,230	52,474	64,778	74,525	59,697	10,323	54
Less than 3 years	55,000	48,092	50,939	59,975	66,570	56,147	8,489	56
All years	56,761	47,940	51,752	62,138	72,422	57,649	9,859	114
All ranks	68,100	52,376	58,000	88,000	130,810	78,918	31,081	498

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.